Page 1

UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

EDWARD CARTER, FRANK FIORILLO, KEVIN LAMM, JOSEPH NOFI, and THOMAS SNYDER,

Plaintiffs,

-against- Case No. 07-Civ-1215 (SJF)(ETB)

INCORPORATED VILLAGE OF OCEAN BEACH; MAYOR JOSEPH C. LOEFFLER, JR., individually and in his official capacity; former mayor NATALIE K. ROGERS, individually and in her official capacity; OCEAN BEACH POLICE DEPARTMENT; ACTING DEPUTY POLICE CHIEF GEORGE B. HESSE, individually and in his official capacity; SUFFOLK COUNTY; SUFFOLK COUNTY POLICE DEPARTMENT; SUFFOLK COUNTY DEPARTMENT: OF CIVIL SERVICE; and ALISON SANCHEZ, individually and in her official capacity, Defendants.

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926 Reckson Plaza
Uniondale, New York

November 19, 2008 10:03 A.M.

VIDEOTAPE DEPOSITION of KEVIN

LAMM, taken pursuant to the Federal Rules of Civil Procedure, and Notice, held at the above-mentioned time and place before Edward Leto, a Notary Public of the State of New York.

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Page 2
 1
     APPEARANCES:
          THOMPSON WIGDOR & GILLY LLP
                Attorneys for Plaintiffs
 4
                 85 Fifth Avenue
                New York, New York 10003
 5
                ANDREW S. GOODSTADT, ESO.
          BY:
 6
          RIVKIN RADLER LLP
                Attorneys for Defendants
 7
                Incorporated Village of Ocean
                Beach, Mayor Joseph C. Loeffler,
 8
                 Jr., former Mayor Natalie K.
                Rogers, and Ocean Beach Police
                Department
                 926 Reckson Plaza
10
                Uniondale, New York 11556
                KENNETH A. NOVIKOFF, ESQ.
          BY:
11
          MARK,
                O'NEILL, O'BRIEN & COURTNEY, P.C.
12
                Attorneys for Defendant Acting
                Deputy Police Chief George B.
13
                Hesse
                 530 Saw Mill River Road
14
                Elmsford, New York 10523
                KEVIN W. CONNOLLY, ESQ.
          BY:
15
     ALSO PRESENT
16
          Albert Santana, Legal Video Specialist
          Frank Fiorillo
17
          Joseph Nofi
          Thomas Snyder
18
19
20
21
22
23
24
25
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Page 3
 1
 2
                 IT IS HEREBY STIPULATED AND
     AGREED by and among counsel for the
     respective parties hereto, that the filing,
     sealing and certification of the within
     deposition shall be and the same are hereby
     waived;
                 IT IS FURTHER STIPULATED AND
     AGREED that all objections, except to the
10
     form of the question, shall be reserved to
11
     the time of the trial;
12
                 IT IS FURTHER STIPULATED AND
13
     AGREED that the within deposition may be
14
     signed before any Notary Public with the
15
     same force and effect as if signed and sworn
16
     to by the Court.
17
18
19
20
21
22
23
24
25
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Page 4 1 K. Lamm 2 THE VIDEOGRAPHER: This is tape 3 number one of the videotape deposition 4 of Kevin Lamm in the matter of Edward 5 Carter, et al., Plaintiffs, versus 6 Incorporated Village of Ocean Beach, et 7 al., Defendants, in the United States 8 District Court, Eastern District of New York, case number 10 07-CIV-1215(SJF)(ETB), on November 19, 11 2008, at approximately 10:03 a.m. 12 My name is Albert Santana from 13 the firm of Precise Court Reporting and 14 I'm the legal video specialist. 15 court reporter is Ed Leto in 16 association with Precise Court 17 Reporting. For the record, will 18 counsels please introduce themselves. 19 MR. NOVIKOFF: On behalf of the, 20 um, Village Defendants, the Ocean Beach 21 Police Department, Mayor Rogers and 22 Mayor Loeffler, both in their 23 individual and official capacities, Ken 24 Novikoff from the law firm of Rivkin 25 Radler.

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Page 5
 1
                  K. Lamm
 2
                MR. CONNOLLY:
                                  On behalf of
 3
          Defendant Acting Police Chief -- Active
 4
          Deputy Police Chief George B. Hesse,
 5
          Kevin Connolly of Mark, O'Neill,
 6
          O'Brien & Courtney.
 7
                MR. GOODSTADT:
                                   Andrew
 8
          Goodstadt, Thompson, Wigdor & Gilly, on
          behalf of the Plaintiffs.
10
                MR. NOVIKOFF: And just for the
11
          record, I believe Mr. Nofi, Mr. Snyder
12
          and Mr. Fiorillo are present with you
13
          today, correct, Mr. Goodstadt?
14
                                   That is
                MR. GOODSTADT:
15
          correct.
16
                                  Okay. Are we
                MR. NOVIKOFF:
17
          set?
18
                                      Now will the
                THE VIDEOGRAPHER:
19
          court reporter please swear in the
20
          witness.
21
     K E V I N L A M M, having first been duly
2.2
     sworn by a Notary Public of the State of New
23
     York, was examined and testified as follows:
24
     EXAMINATION BY
25
     MR. NOVIKOFF:
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Page 6
 1
                   K. Lamm
 2
                 THE COURT REPORTER: Please
 3
          state your name for the record.
 4
                 THE WITNESS: Kevin Lamm.
 5
                 THE COURT REPORTER:
                                        Please
 6
          state your address.
 7
                 THE WITNESS:
                                 1066 Cassel
 8
          Avenue, Bay Shore, New York.
                 THE COURT REPORTER: Spell it,
10
          please, the street.
11
                 THE WITNESS: C-A-S-S-E-L,
12
          Avenue.
13
                 THE COURT REPORTER: Try to keep
14
          your voice up, please.
15
                 Who, if anyone, resides with you
          0.
16
     at your present address?
17
          Α.
                 My mother.
18
                 Were you in attendance at the
19
     deposition taken by your counsel yesterday
20
     of Mr. Pat Cherry?
21
                 No, I was not.
22
                 Were you in attendance at any of
23
     the depositions?
24
          Α.
                 Yes, I was.
25
                 Which depositions were you in
          Q.
```

```
Page 7
 1
                    K. Lamm
 2
     attendance of?
 3
                 Maryanne Minerva.
           Α.
 4
           Q.
                 Okay.
 5
           Α.
                 And Natalie Rogers.
 6
                 Did you take any notes during
           0.
 7
         Minerva's deposition?
 8
           Α.
                  I wrote a few things down.
                 Do you -- are you still in
           0.
10
     possession of those notes?
11
           Α.
                 No, I'm not.
12
                 Did you destroy them?
           0.
13
           Α.
                 Yes.
14
                 When did you destroy them?
           0.
15
           Α.
                 Right after the deposition was
16
     over.
17
                 Why did you take the notes down?
           0.
18
                 MR. GOODSTADT:
                                     Objection.
19
           This is --
20
                 Why did you take the notes down?
           Q.
21
                 MR. GOODSTADT:
                                     Objection.
22
           Don't -- don't answer. This is a -- a
23
           privilege question. He took them at
24
           our request for our use in preparation
25
           for --
```

```
Page 8
 1
                   K. Lamm
 2
                 MR. NOVIKOFF: Well, that's
 3
          what I thought until he said he
 4
          destroyed them at the end. I don't
 5
          think it's privileged if your client
 6
          takes notes down during a deposition,
 7
          but --
 8
                 MR. GOODSTADT:
                                    If they're
          not --
10
                 MR. NOVIKOFF:
                                   Look, I
11
          understand you're objecting on the
12
          basis of privilege.
13
                 MR. GOODSTADT:
                                   I am.
14
                 MR. NOVIKOFF:
                                   Okay.
                                          Fine.
15
          0.
                 Did you take any notes at
16
     Ms. Rogers' deposition?
17
          Α.
                 No, I didn't.
18
                 Okay. So the only notes you took
          Ο.
19
     were during Ms. Minerva's deposition?
20
          Α.
                 Yes.
21
                 Okay.
                        Now I note that you're
22
     wearing a tie today. Did you wear a tie
23
     when you were present at Ms. Minerva's
24
     deposition?
25
                                    Objection.
                 MR. GOODSTADT:
```

```
Page 9
 1
                   K. Lamm
 2
                 No, I didn't.
           Α.
 3
                 What's that?
           Ο.
 4
           Α.
                 No, I didn't.
 5
           Ο.
                 Did you wear a tie when you were
 6
     present at Ms. Rogers' deposition?
 7
                 MR. GOODSTADT:
                                     Objection.
 8
           Α.
                 No, I didn't.
                 Okay. And you were aware today
           0.
10
     that you were going to be videotaped for
11
     your deposition, correct?
12
           Α.
                 Yes.
13
                 Did you review the Complaint that
14
     has been filed in this action prior to it
15
     being filed?
16
           Α.
                 Yes.
17
                 For what purpose did you review
18
     the Complaint?
19
                 To read over what was in there,
           Α.
20
     what we stated.
21
                 And would it be fair to say, sir,
22
     that you read over the Complaint to make
23
     sure that to the extent you had knowledge of
24
     the allegations, that they were accurate?
25
           Α.
                 Yes.
```

Page 10 1 K. Lamm 2 And would you agree with me that Ο. it would be important that you -- that 4 allegations for which you had knowledge of were not misrepresented in the Complaint? 6 MR. GOODSTADT: Objection. 7 Α. Correct. And would you agree with me that it would be important that with regard to 10 information that you had knowledge of, that 11 the information was truthful in the 12 Complaint, correct? 13 Objection. MR. GOODSTADT: 14 Correct. Α. 15 Without giving me any substance Ο. 16 of conversations between you and your 17 counsel, did you authorize your attorney to 18 file the Complaint on your behalf? 19 Α. Yes. 20 Would it be fair to say that 21 everything that you reviewed in the 22 Complaint, that at least you had knowledge 23 of, was accurate, to the best of your 24 recollection? 25 Α. Yes.

Page 11 1 K. Lamm 2 Okay. Now do you recall alleging Ο. a claim in this case of tortious interference with a prospective business relationship under New York law? 6 I don't understand. Can you Do you -- do you -- are you aware as you sit here today that you've made certain claims against the Defendants in 10 this case, correct? 11 Α. Yes. 12 And you're aware that you've 13 claimed that your 14th Amendment due process 14 rights have been violated, do you -- do you 15 understand that? 16 Α. Yes. 17 Do you understand that you've 18 claimed that your 14th Amendment liberty 19 interest claims -- rights had been 20 violated? 21 Α. Yes. 22 Do you understand that you've 23 claimed in this case that your 1st Amendment 24 rights have been violated? 25 Objection. MR. GOODSTADT:

Page 12 1 K. Lamm 2 Α. Yes. 3 0. Okay. And you've made various 4 other claims in this case, would you agree with me? 6 Α. Yes. 7 0. Okay. Now one of the claims in the Complaint says -- is labeled "tortious interference with a prospective business 10 relationship under New York law." 11 question to you is, do you recall that that 12 is a claim in this case that you've alleged 13 against some or all of the Defendants? 14 Can you define what you mean by 15 "business"? 16 No, sir, because this is your 17 allegation. So my question to you is -- I'm 18 not asking you to define anything. I'm 19 asking you, do you recall alleging that as a 20 claim in this case? If you don't recall, 21 then you don't recall. That's fine, too. 22 I recall something to that Α. 23 effect. 24 What new employment were Okay. Ο. 25 you scheduled to commence shortly after you

Page 13

<sup>1</sup> K. Lamm

- were not rehired by the Ocean Beach Police
- Department in or about April of 2006?
- A. I was processing for the Suffolk
- <sup>5</sup> County Police Department.
- <sup>6</sup> Q. Is that the only employment that
- you were scheduled to commence shortly after
- 8 the April 2006 time period?
- A. No. There were other town and
- village police agencies that also sent out
- canvas letters that I responded to.
- Q. What other town and municipal
- agencies I believe you testified to did you
- send out that you received canvas letters
- 15 from?
- A. Southampton Town Police,
- Southampton Village Police, Huntington Bay
- Police, Lloyd Harbor Police.
- 0. Anything else?
- A. I believe that is all.
- O. Okay. Let's start with the
- Suffolk County Police Department. You --
- you just indicated I believe, and if I'm
- wrong, please tell me, that you were in the
- process of seeking employment with the

```
Page 14
 1
                   K. Lamm
 2
     Suffolk County Police Department; is that
     correct?
 4
                 MR. GOODSTADT:
                                     Objection.
 5
           Α.
                 Yes.
 6
                 What did you mean by "process"?
           0.
 7
          Α.
                 Going through the processing as
 8
     far as backgrounds, their agility, medical.
                 Did you have to take a test in
           0.
10
     order to apply for the Suffolk County Police
11
     Department?
12
                 A written test.
           Α.
13
                 Okay. When did you take that
           0.
14
     written test?
15
                 I believe it was in the year of
           Α.
16
     2003.
17
           0.
                 Okay. When in 2003?
18
           Α.
                 I believe it was either May or
19
     June.
20
                 What type of written test did you
           Ο.
21
     have to take in May or June of 2003?
22
                 Police test.
           Α.
23
                 Can you describe what that police
           Ο.
24
     test is?
25
                 Reading comprehension test.
           Α.
```

```
Page 15
 1
                   K. Lamm
 2
     Individualization. Memorization.
 3
                 Did you pass the test?
           0.
 4
           Α.
                 Yes, I did.
 5
                 Do you know what score you got?
           0.
 6
           Α.
                 92.5.
 7
                 Okay. And do you know, was there
           0.
 8
     a list that you appeared on with regard to
     eligible employees for the Suffolk County
10
     Police Department?
11
           Α.
                 Yes, there was.
12
                 And can you describe what that
           0.
13
     list is?
14
                 It's your number of ranking.
           Α.
15
                 And do you know who puts out that
           Ο.
16
     list?
17
                 Suffolk County Civil Service.
           Α.
18
                 And did you receive a copy of
           0.
19
     that list?
20
           Α.
                 Yes.
21
           Ο.
                 After you took the test and
22
     passed it?
23
                 Not the list. Just what my list
24
     number was.
25
                 Okay. And what was your list
           Ο.
```

Page 16 1 K. Lamm 2 number? I believe it was 303 or it was Α. 313. I believe 303. Okay. And when did you receive that document that listed you as either 303 or 313? I believe somewhere close to Α. or -- the year 2004 or just before 2004 in 10 the wintertime. 11 When you say just Okay. 12 before -- so the winter of 2003 you may have 13 received the list? 14 Right. Or it could have been 15 just when it turned 2004. 16 Okay. And what understanding, if 17 any, did you have with regard to the 18 significance of either the 303 or the 313 19 listing? 20 MR. GOODSTADT: Objection. 21 Α. Can you please repeat --22 Sure. I'll rephrase the 0. Yeah. 23 question. Do you have an understanding as 24 to what 303 or 313 meant with regard to your 25 application?

Page 17 1 K. Lamm 2 That is your rank number. Α. 3 And what does that mean in Ο. 4 regard -- with regard to your application? That I was 303 on the list of 6 band score. 7 0. Would I be correct then in understanding your answer to mean that at least according to your understanding, they 10 had to -- Suffolk County had to offer 302 11 people the job first before they got to you? 12 That's not accurate. Α. 13 0. Okay. What aspect of my 14 statement was inaccurate? 15 That the score was band scored, Α. 16 meaning that anybody that got the same grade 17 as me, also received the same list number as 18 me. 19 Okay. So there could have been 0. 20 more than one person with 303? 21 There could have been more than 22 one person with a 92 and a half or 303. 23 So, theoretically, there could Ο. 24 have been more than 302 individuals who had 25 to be offered the job before it got to you;

Page 18 1 K. Lamm 2 is that correct? 3 Objection. MR. GOODSTADT: Α. It could have been, but by the time you get through process of elimination, it could be less. 0. Why could it be less? Α. 'Cause some people may not meet the standards or fail out on another part of 10 it. 11 Okay. Got it. But if I 12 understand, at least at the time that you 13 first received this document, theoretically, 14 there could have been more than 302 people who could have been asked to take the job 15 16 before you? 17 MR. GOODSTADT: Objection. 18 Could have been or it could have Α. 19 been less. 20 Okay. Got it. Did your number Ο. 21 ever change, to your knowledge? 22 Not that I'm aware of. Α. 23 Okay. Now in 2004, did the Ο. 24 Suffolk County Police Department ever 25 communicate with you concerning your

Page 19 1 K. Lamm 2 application? 3 The Suffolk -- not the Suffolk Α. County Police Department. That's my question. Ο. Α. Right. Did any other agency communicate 0. with you, in 2004, concerning your application? 10 Suffolk County Civil Service 11 communicated before any department. 12 Okay. And now I'm only talking Ο. 13 about in 2004. What communication did you 14 receive from the Suffolk County Civil 15 Service Department concerning the test that 16 you took in 2003? 17 Α. If I was interested in any other 18 police jobs working for any other villages 19 or -- or towns. 20 Okay. Well, in this 21 communication 2004, did they specifically 22 ask you any questions concerning your 23 interest in the Suffolk County Police 24 Department job? 25 No. Α.

Page 20 1 K. Lamm 2 Okay. So my question is -- was Ο. specific, sir. In 2004, did the Suffolk County Civil Service Department communicate with you concerning your interest in the Suffolk County Police Department job? Α. No. Okay. Did any other agency, in 0. 2004, communicate with you concerning your 10 interest in the Suffolk County Police 11 Department job? 12 Other agencies did send letters, Α. 13 but it doesn't refer to Suffolk County 14 Police. 15 That's what -- all I'm asking. Ο. 16 Then in 2005, did any entity or agency 17 contact you with regard to your interest in 18 the Suffolk County Police Department job? 19 Α. No. 20 Okay. In 2006 now, and 21 specifically before April 2, 2006, did any 22 entity contact you with regard to your 23 interest in the Suffolk County Police 24 Department job? 25 In 2006? Α.

Page 21 1 K. Lamm 2 Prior to April 2, 2006? 0. Yes. 3 Α. Yes. 4 Okay. Just don't tell me what, Ο. 5 just tell me who, what entity contacted you 6 before April 2, 2006? 7 Α. Suffolk County Police Department. And what did they communicate to you concerning your interest in the Suffolk 10 County Police Department job? 11 They wanted to know if I was 12 interested in a position. 13 Okay. Was there any -- was this Q. 14 communication in writing or verbal? 15 It was in writing. Α. 16 Okay. Was there anything else on 17 this written communication from the Suffolk 18 County Police Department, other than what 19 you've just testified to? 20 I don't believe so. Just how to 21 return the letter. 22 0. Okay. And did you -- do you know 23 when this letter came to you? 24 For certain I don't. Α. 25 Do you know what month? 0.

Page 22 1 K. Lamm 2 Maybe the month of March. Α. 3 Okay. And did you return the 0. 4 letter? 5 Yes, I did. Α. 6 0. Okay. And up until April 2, 2006, the only test that you took with regard to the Suffolk County Police Department job that you desired was this 10 written test in 2003; is that correct? 11 Define what you mean by "only 12 test." 13 Well, I asked you specifically, 14 sir, what test did you take with regard to 15 this -- with regard to the Suffolk County 16 Police Department job, and you testified a 17 written test in 2003. 18 That was their test they gave. Α. 19 That's right. Did you undertake Ο. 20 any other test, between the written test in 21 2003 and the March letter from Suffolk 22 County Police Department, concerning your 23 interest in the Suffolk County Police 24 Department job? 25 Objection. MR. GOODSTADT:

```
Page 23
 1
                   K. Lamm
 2
                 I took a Suffolk County Sheriff's
          Α.
     test.
 4
                 Okay. I'll withdraw the
          Ο.
 5
     question.
                 I was unclear. Now I'm just
     focusing on the Suffolk County Police
     Department job. Between the written test
     that you took in 2003 and March 2006, did
     you take any other test specifically for the
10
     Suffolk County Police Department job?
11
          Α.
                 No.
12
                 Okay. Subsequent to this March
          Ο.
13
     2006 communication that you've just
14
     addressed in response to one of my
15
     questions, when was the next communication,
16
     if any, that you received from the Suffolk
17
     County Police Department concerning your
18
     interest in a job with them?
19
          Α.
                 I believe the next step was I
20
     got -- I got a letter to appear for an
21
     agility test.
22
                 When did you get that letter?
          Q.
23
          Α.
                 Towards the end of March I
24
     believe.
25
                 of 2006?
          0.
```

```
Page 24
 1
                   K. Lamm
 2
                 That's correct.
          Α.
 3
          0.
                 Okay.
 4
                 Approximately.
          Α.
 5
     RO
                 MR. NOVIKOFF:
                                   All right.
 6
          again, Andrew, to the extent that this
 7
          hasn't been produced, and I'm not
 8
          suggesting it hasn't been, we call for
          the production of all communications
10
          from the Suffolk County Police
11
          Department concerning his application.
12
                                     Take it under
                 MR. GOODSTADT:
13
          advisement. Send us a letter
14
          afterwards.
15
                                   Absolutely.
                 MR. NOVIKOFF:
16
                 Did the Suffolk County Police
17
     Department ask you to respond in any manner
18
     to this communication in March concerning an
19
     agility test?
20
          Α.
                       I had to appear for an
                 Yes.
21
     agility test.
22
                 Okay. And did you schedule a --
          0.
23
     a date for this agility test?
24
          Α.
                 They scheduled it.
25
                 Okay. And when was this
          Q.
```

Page 25 1 K. Lamm 2 scheduled for? 3 April 7. Α. 4 April 7. And did you undertake Ο. 5 the agility test? 6 Yes, I did. Α. 7 Did you pass the agility test? 0. Α. Yes, I did. Okay. What was the next 0. 10 communication, if any, that you received 11 from the Suffolk County Police Department 12 concerning your interest in a job with them 13 after the communication concerning you 14 taking an agility test? 15 I believe it was for a 16 orientation. 17 When you say you believe it was 18 for an orientation, what do you mean by 19 "orientation"? 20 Where we would have to go to the 21 police academy and they would explain to us 22 some specifics about the job and -- and 23 prepare for a background investigation. 24 Okay. And when did you receive 0. 25 this communication?

Page 26 1 K. Lamm 2 It was I believe -- actually, Α. after we finished the agility test, we had to, as we were leaving, we signed a piece of paper as to what day or -- what day we were to appear for orientation. 7 Okay. And what day did you Ο. well, did you appear for orientation? Yes, I did. Α. 10 And what day was that? Ο. 11 Α. The exact day I -- I don't 12 remember. 13 0. What month and year? 14 It was in 2006. The month Α. 15 I'm not certain of the month. 16 What season? Ο. 17 I believe it was springtime. Α. 18 0. Okay. 19 Late spring. Α. 20 Late spring. So -- okay. Ο. 21 when did you receive word that you passed 22 the agility test? 23 I knew right then and there. Α. 24 They advised you right then and 25 there that you passed the agility test?

Page 27 1 K. Lamm 2 Α. Yes. 3 Okay. And how did they -- how Ο. 4 did the Suffolk County Police Department advise you right then and there? 6 After you completed a battery of 7 tests, you would just go on to the next one. Okay. Did anyone advise you 0. verbally on that day that you passed the 10 agility test? 11 Α. Yes. 12 That's what I'm asking. Who? 0. 13 The academy instructors. Α. 14 And do you know the academy Ο. 15 instructors' names? 16 I don't know who it was. No. 17 Okay. So between the agility 0. 18 test and the date that you appeared for the 19 orientation, did you receive any 20 communications from the Suffolk County 21 Police Department concerning your interest 22 in a job with them? 23 Not at that time. Α. 24 That's all I'm asking, was that 25 period of time. How long was the

Page 28 1 K. Lamm 2 orientation session? Few hours. Α. 4 Okay. And did you have to fill out any forms during the -- the orientation 6 session? Α. Yes, I did. What forms did you have to fill 0. out? 10 Name, date of birth. Some basic Α. 11 things like that. They gave us paperwork. 12 Did you have to fill out any 13 paperwork concerning your prior employment 14 history with Ocean Beach? 15 Α. Yes. 16 And do you recall what questions 17 they asked you about your prior employment 18 history with Ocean Beach? 19 I believe they asked for how long Α. 20 I worked there. 21 Okay. Do you recall anything 22 else that they asked concerning your -- your 23 employment history with Ocean Beach? 24 Α. If we -- they asked if we 25 currently still, you know, worked there.

```
Page 29
 1
                   K. Lamm
 2
                 And what answer did you give?
          Ο.
 3
          Α.
                 No.
 4
                        Did they ask a reason?
                 Okay.
          Ο.
 5
     Well, withdrawn. Did they ask you to
 6
     explain the reason why you no longer worked
 7
     there?
          Α.
                 Yes.
          0.
                 And what was the reason that you
10
     qave?
11
                 'Cause I was fired for budget
          Α.
12
     cuts.
13
                 Did you say "fired"? Did you use
          Ο.
14
     the word "fired"?
15
                 I -- I believe I did.
16
                 And did they ask you to give any
17
     further detail, other than the explanation
18
     that you were fired for budget reasons?
19
                 No.
          Α.
20
                        Did they ask you for any
                 Okay.
21
     recommendations or -- I'm sorry. Withdrawn.
22
     Did they ask you for any references
23
     concerning your job with the Ocean Beach
24
     Police Department?
25
          Α.
                 No.
```

Page 30 1 K. Lamm 2 Did you provide any references to Ο. them on the date of this orientation concerning your employment with the Ocean Beach Police Department? 6 Α. No. 0. Okay. So we are now at the point in time of the orientation. When was the next communication, if any, that you 10 received from Suffolk County Police 11 Department concerning your interest in a job 12 with them? 13 Α. After the paperwork was submitted 14 in, I think it was two weeks after that. 15 Okay. 0. 16 After -- the paperwork was due 17 two weeks after the date of orientation, and 18 maybe within another month I had to appear 19 for a medical. 20 Okay. And did you appear for 21 did you in fact appear for the medical? 22 Yes, I did. Α. 23 Okay. This communication about Ο. 24 you appearing for a medical, was that verbal 25 or was that written?

```
Page 31
 1
                   K. Lamm
 2
                 That was written.
           Α.
 3
                 Was there anything else on that
           0.
 4
     document that -- anything on that document
     other than that you had to appear for a
 6
     medical?
 7
                 MR. GOODSTADT:
                                     Objection.
           Α.
                 No.
                 Okay. And when did you appear
           0.
10
     for this medical?
11
                 I guess towards the beginning of
           Α.
12
     the summer.
13
                 of 2006?
           0.
14
                 2006.
           Α.
15
           0.
                 Did you ever -- were you ever
16
     advised by the Suffolk County Police
17
     Department that you passed whatever medical
18
     test they gave you?
19
                 Yes, I did pass.
           Α.
20
                 And they advised you of this?
           Q.
21
          Α.
                 Yes, they did.
22
                 When did they advise you of this?
           Q.
23
           Α.
                 Maybe a week and a half after.
24
                 Okay. And did they advise you of
           0.
25
     this in writing?
```

```
Page 32
 1
                   K. Lamm
 2
                 Yes, they did.
                        Now between the
          Ο.
                 Okay.
 4
     orientation -- withdrawn. No. Between the
     orientation and the date that you were
     advised that you passed the medical test,
     did you receive any other communications
     from the Suffolk County Police Department,
     other than what you've just testified to?
10
                 MR. GOODSTADT: Objection.
11
          Α.
                 Yes.
12
          0.
                 What did you receive?
13
          Α.
                 I had to appear for a
14
     psychological.
15
                 Okay. Well, I assume when you
          0.
16
     said "medical," that was both physical
17
     and --
18
          Α.
                 No.
19
                 -- and mental. But that's fine.
20
     What did they ask you with regard to you --
21
     your requirement to appear for a
22
     psychological test in this written
23
     communication?
24
                 I had to appear for a written
25
     psychological.
```

Page 33 1 K. Lamm 2 A written psychological test? Q. 3 Α. Yes. 4 And did you appear for a written Ο. 5 psychological test? 6 Yes, I did. Α. 7 0. When did you do that? 8 I believe it was sometime in the Α. month of June of 2006. 10 Okay. And did you ever receive 11 word from the Suffolk County Police 12 Department that you passed the written 13 psychological test? 14 There was two phases to that Α. 15 test. 16 Okay. Well -- well, describe the 17 two phases to the test, and then I'll be 18 able to ask you more pointed questions. 19 Objection. MR. GOODSTADT: 20 Α. After the written test, you had 21 to be scheduled for an oral. 22 Okay. So let's stick with the 23 written test. When did you take the written 24 test? 25 I believe it was sometime at the Α.

Page 34 1 K. Lamm 2 beginning of June 2006. 3 Now did you ever receive word Q. 4 from the Suffolk County Police Department that you passed the written psychological 6 test? 7 They don't do it separated. Α. They do it altogether. Okay. When did you take the oral 0. 10 psychological test? 11 I believe it was a week or two 12 weeks after the written. 13 So we're still in either Okay. Ο. 14 the June 2006 or early July 2006 time 15 period, correct? 16 It would -- I would say June. 17 That's fine. Did you ever 0. Okay. 18 receive communication that -- from the 19 Suffolk County Police Department that you 20 failed either of those psychological tests 21 that you've just described? 22 Yes, I did. Α. 23 Okay. What were you -- what was 24 communicated to you? 25 Α. A letter.

Page 35 1 K. Lamm 2 When did you receive this letter? Ο. Α. Approximately two days after I appealed it, when I went in for an appeal. MO You just mentioned that you appealed something. My question to you, sir, is -- I'm going to move as nonresponsive. You took a psychological written test and oral psychological test, 10 correct? 11 Α. Correct. 12 And that was required by the 0. 13 Suffolk County Police Department? 14 That is correct. Α. 15 And I believe you testified that 0. 16 you took this in the June 2006 time period, 17 correct? 18 Α. That's correct. 19 Did there come a time that you Ο. 20 were advised by the Suffolk County Police 21 Department that you had failed either or 22 both of these tests? 23 Α. Yes, there was. 24 Okay. Give me the date in which 0. 25 you were advised by the Suffolk County

Page 36 1 K. Lamm 2 Police Department of your failure. Suffolk County Police Department Α. didn't advise me. It's Suffolk County Civil Service that advises me. 6 Okay. So then your answer to me would have been no, the Suffolk County Police Department never advised me. So that's fine. Let stick with the Suffolk --10 I was just making it clear. 11 I appreciate that. When did the 12 Suffolk County Civil Service Department 13 advise you that you had failed either or 14 both of the psychological tests that you've 15 just described? 16 Approximately within two days 17 after. 18 Okay. So we're still in either 19 the June 2006 time period or early July 2006 20 time period, correct? 21 I would say June. 22 And how did the Suffolk County 23 Police Department advise you of your 24 failure? 25 They didn't. Α.

Page 37 1 K. Lamm 2 I'm sorry, withdrawn. How did Ο. the Suffolk County Civil Service Department advise you of your failure? Α. Letter. 6 0. Okay. Do you have that letter still in your possession? Α. The letter is with the attorneys. RO Okay. MR. NOVIKOFF: I call 10 for the production of this, and I'll 11 follow it up with a letter, of all 12 communications involving the Suffolk 13 County Police Department application, 14 to the extent it hasn't been produced, 15 and again, we'll search -- we'll search 16 to see if it has been. 17 MR. GOODSTADT: It's our 18 position that we have produced every 19 document that's responsive to discovery 20 requests that have been served in this 21 You said that you want to follow 22 up in writing, we'll be happy to take 23 it under advisement. 24 MR. NOVIKOFF: You got it. 25 What tests or -- well, did you Q.

```
Page 38
 1
                   K. Lamm
 2
     fail both tests?
 3
                 It doesn't say.
          Α.
 4
                 It just says you failed?
          Q.
 5
          Α.
                 It just says not qualified.
 6
          0.
                 Okay.
                       So the Suffolk County
 7
     Civil Service Department sent you a letter
     within two weeks after your psychological
     test indicating that you were not qualified;
10
     is that correct?
11
                 Which test?
          Α.
12
                 The psychological test.
          0.
13
                 Which one?
          Α.
14
                 You said you took both.
          0.
15
                 Which one are you referring to?
          Α.
16
                 Sir, I'll withdraw the question
17
     and I'll ask you this again.
                                     The Suffolk
18
     County Civil Service Department sent you a
19
     communication after you took both the verbal
20
     and the written psychological test, correct?
21
          Α.
                 Correct.
22
                 And that was within a couple of
23
     weeks of you taking both of those tests,
24
     correct?
25
          Α.
                 That's correct.
```

```
Page 39
 1
                   K. Lamm
 2
                 Okay. You understand me now?
           Q.
 3
                 Now I do.
           Α.
 4
                 Did you graduate college?
           Q.
 5
          Α.
                 No.
 6
                 MR. GOODSTADT:
                                     Objection.
 7
           Q.
                 How many -- how many years of
 8
     college did you have?
                 Don't have any college.
           Α.
10
           0.
                 You never spent a day in college?
11
                 Never spent a day in college.
           Α.
12
                 Did you graduate high school?
           0.
13
           Α.
                 Yes.
14
                 What high school did you
           0.
15
     graduate?
16
                 West Islip.
           Α.
17
                 West Islip. Okay. Let's get
           0.
18
     back to the Suffolk County Civil Service
19
     Department communication to you. In this
20
     letter, did they say anything else, other
21
     than you were not qualified?
22
           Α.
                 No.
23
                 Okay. What did you do, if
24
     anything, once you received this letter from
25
     the Suffolk County Civil Service Department
```

Page 40 1 K. Lamm 2 indicating that you were not qualified? 3 Well, as I told you, I did appeal Α. it and go for a re -- a re-test there. Okay. How did you know to appeal Ο. 6 it? 7 Α. Well, actually, on one of the letters asked if I would be interested in an appeal, so I did. 10 Okay. And what did you have to 11 do in order to appeal? 12 I had to just show up again. Α. 13 Okay. Did you contact -- well, 0. 14 where did you have to show up? 15 Civil Service. Α. 16 Okay. Did you have to contact 17 the Civil Service Department in order to 18 schedule a time to appeal? 19 I sent a letter in that I would Α. 20 appeal and they sent me the date back. 21 Okay. And when was the date that 22 they sent back? 23 It was kind of quick. Within Α. 24 within maybe a week. 25 Okay. And did you have to submit Q.

```
Page 41
 1
                   K. Lamm
 2
     any type of documentation in order to
     appeal?
 4
          Α.
                 I didn't have to.
 5
                 That's what -- that's what I'm
          Ο.
 6
     asking you. Did you have to?
 7
          Α.
                 I didn't have to.
 8
                 Okay. Did you?
          0.
          Α.
                 No.
10
                 Okay. And who did you see, if
          0.
11
     anyone, on the date that you appeared for
12
     your appeal?
13
                                     Objection.
                 MR. GOODSTADT:
14
                 I'm not positive of the
15
     examiner's name, but I would believe it was
16
     a Mr. Stone, and there was another man there
17
     from Civil Service named Stanley Pelc.
18
          0.
                 Okay. Had you ever met Mr. Pelc
19
     before?
20
                 I've seen him before.
          Α.
                                          Not
21
     personally met him.
22
                 Okay. Where did you see Mr. Pelc
          Q.
23
     before?
24
                 At other tests that I've taken
          Α.
25
     there.
```

Page 42 1 K. Lamm 2 Okay. And Mr. Stone, had you Ο. ever met Mr. Stone before? Α. No. 5 Okay. He was not the person 6 that -- that did the first test or tests of you for your psychological, was he? MR. GOODSTADT: Objection. No, he wasn't. Α. 10 Okay. And when you say -- when 11 you met Mr. Pelc and Mr. Stone, what 12 occurred, if anything, during this meeting? 13 MR. GOODSTADT: Objection. 14 First thing I asked was that I Α. 15 didn't realize I had to take another 16 psychological because I had already taken 17 one within a year's time. 18 Who said this? 0. 19 I did. I asked that. Α. 20 Okay. What specifically did you Ο. 21 ask of these gentlemen? 22 I asked them if -- if I did have 23 to take that psychological over because I 24 had one taken prior within a year's time. 25 When did you take the prior 0.

```
Page 43
 1
                   K. Lamm
 2
     psychological?
 3
                 The end of June of 2005.
          Α.
 4
          Q.
                 For what purpose?
          Α.
                 For a job where I currently am
 6
     now.
 7
                 Which job was that?
          Ο.
 8
          Α.
                 Airport security.
                 Okay. Now did you, prior to you
          0.
10
     meeting with these two gentlemen, ask anyone
11
     at the Suffolk County Civil Service
12
     Department as to why you were not qualified?
13
                 They wouldn't -- they don't
          Α.
14
     give --
15
                            My question to you is,
          Q.
                 No.
                      No.
16
     did you ask?
17
                 Yes, I did.
          Α.
18
                 Okay. Who did you ask, again,
          Ο.
19
     between the time that you were advised that
20
     you were not qualified and the time that you
21
     met with these two gentlemen, Mr. Stone and
22
     Mr. Pelc?
23
                 MR. GOODSTADT:
                                     Objection.
24
                 Repeat it again, please.
          Α.
25
          Q.
                         Between the time that you
                 Sure.
```

Page 44 1 K. Lamm 2 were advised that you were not qualified by the Civil Service Department and the time 4 that you met with Mr. Stone and Mr. Pelc, who did you ask why you were not qualified? 6 MR. GOODSTADT: Objection. 7 Α. They were -- they were both there in the room. I asked why I couldn't be found -- why I wasn't qualified. 10 Okay. Now my question, sir, is 11 before you went to this meeting with these 12 two gentlemen, did you ask anybody else at 13 the Suffolk County Civil Service Department 14 why you were not qualified? 15 No. Α. 16 Did you ask anyone else at 17 Suffolk County Police Department why you 18 were not qualified? 19 No, I did not. Α. 20 Okay. So when you fir -- when Ο. 21 you went into this room --22 Α. Excuse me. 23 Ο. Sure. 24 I just want to get a drink of Α. 25 water.

Page 45 1 K. Lamm 2 Sure. Absolutely. 0. 3 Α. Thank you. Excuse me. 4 You -- did you ask these two Ο. gentlemen when you met with them, why you 6 were found not to be qualified? 7 Α. Yes, I did ask. Okay. And when in -- in relation to the beginning of this meeting did you ask 10 these two gentlemen that question? 11 MR. GOODSTADT: Objection. 12 Somewhere towards the beginning, Α. 13 middle. 14 0. Okay. And did they respond to 15 your question? 16 They just said after, you know, 17 we review this, you'll get your answer. 18 When they said they review this, Ο. 19 do you -- do you know what they were 20 referring to? 21 I believe it was after the 22 interview. 23 Ο. Okay. So they didn't tell you 24 why you were initially found not to be 25 qualified when you asked them that question?

```
Page 46
 1
                   K. Lamm
 2
                 No, they didn't.
          Α.
                 Okay. Now what, if anything,
          Ο.
 4
     did -- did -- well, did you have to take any
     tests during this meeting with these two
     gentlemen?
          Α.
                 They just asked me a few
     questions, and they're basically the same
     thing they did when I first went.
10
                 How long was this meeting with --
11
     with these two gentlemen?
12
                 Not very long.
          Α.
13
                 10 minutes?
          0.
14
                 Maybe 15.
          Α.
15
                 Okay. And -- and your first
          0.
16
     psychological test, the written test, how
17
     long was that?
18
                 Several hours.
          Α.
19
                 And the verbal part of the
          Ο.
20
     psychological, how long was that?
21
                 The first time?
          Α.
22
                 Yeah.
          0.
23
                 Maybe 20 minutes.
          Α.
24
                 Now did you ask these two
          0.
25
     gentlemen any other questions during this
```

Page 47 1 K. Lamm 2 meeting, other than the question as to why you were not qualified? 4 MR. GOODSTADT: Objection. 5 He's already testified to another 6 question he asked as well. 7 MR. NOVIKOFF: Okay. Then 8 fine. You -- I recall you saying that 10 you weren't -- you asked a question as to 11 why you were not qualified. What other 12 questions did you ask of these gentlemen? 13 In addition to MR. GOODSTADT: 14 what he's already testified to? 15 I don't recall MR. NOVIKOFF: 16 what he testified to, so I don't want 17 to put words in his mouth or 18 mischaracterize his testimony. 19 So, therefore, I'm asking you --0. 20 MR. GOODSTADT: That's a 21 change. A change for the better now. 22 MR. NOVIKOFF: Oh, thank you so 23 much. 24 I recall that you just testified Ο. 25 that you asked these gentlemen why you were

Page 48 1 K. Lamm 2 not qualified. What other questions did you ask of these two gentlemen? I asked how can I not be found Α. qualified when I have already held a 6 position as police officer. 7 0. Okay. Did they respond to that question? Basically just with a shrug of Α. 10 the shoulders. 11 Okay. And any other questions --Ο. 12 well, withdrawn. Did you ask them any other 13 questions, other than the two that you've 14 testified to this morning? 15 He's testified MR. GOODSTADT: 16 to three now, but --17 Three questions? MR. NOVIKOFF: 18 Well, what was the third Ο. 19 question? We have the one as to why you 20 were not qualified. The next question that 21 I recall you testifying to was how could you 22 be found not to be qualified because you --23 you passed a prior test. What was the third 24 question that you asked them? 25 I just said that I've already Α.

Page 49 1 K. Lamm 2 taken the test within the prior year. Okay. Other than what you've Ο. testified to, can you recall any other questions that you asked of these gentlemen? 6 Not that I can recall at this 7 time. Okay. Well, is there anything in 0. your custody, possession or control that 10 would refresh your recollection? 11 I don't think so. 12 Okay. Did you ever -- well, what 13 was the next communication that you received 14 from the Suffolk County Civil Service 15 Department concerning your appeal, to the 16 extent you received any additional 17 communication? 18 MR. GOODSTADT: Objection. 19 Just a letter. Α. 20 When did this letter come to you? 0. 21 Just saying that, you know, I was Α. 22 found not qualified. 23 I'm not asking you what the 24 letter was. When did the letter come to 25 you?

Page 50 1 K. Lamm 2 Maybe two days after. Α. And it came from the 0. Okav. 4 Suffolk County Civil Service Department? Yes, it did. Α. And what did this letter say? 0. Not qualified. Α. Okay. And did you ever inquire 0. as to why this determination was made as 10 reflected in this -- this most recent 11 communication? 12 Α. That was it. 13 0. Okay. Have you had any 14 additional communication with the Suffolk 15 County Civil Service Department concerning 16 your interest in the Suffolk County Police 17 Department position after receipt of the 18 letter that you just testified to? 19 Just that I had to appear for a Α. 20 background investigation. 21 When did you receive 22 communication that you had to appear for a 23 background investigation? 24 Somewhere around the same time as Α. 25 the psychological, approximately.

Page 51 1 K. Lamm 2 Did you ever appear for a Ο. background investigation? Yes, I did. Α. Did you appear for this background investigation prior to the first communication that -- wherein you were advised that you were not qualified? I believe it was before that. Α. 10 I -- I believe it was before that. 11 So you believe you -- you 12 appeared before -- for a background 13 investigation before you first learned that 14 you were not qualified? 15 Yes. I believe so. Α. 16 Okay. And did you receive any 17 communication from the Suffolk County Police 18 Department concerning the background 19 investigation that they undertook? 20 Α. No, I didn't. 21 Did you receive any communication 22 from the Suffolk County Civil Service with 23 regard to the background investigation that 24 they undertook? 25 No, I didn't. Α.

Page 52 1 K. Lamm 2 Okay. Now my question is Ο. specifically, sir, you've received now, after your appeal, a communication from the Suffolk County Civil Service Department saying that, once again, you were not qualified, correct? Α. Correct. After receipt of that document, 10 did you receive any other communication from 11 the Suffolk County Civil Service Department 12 concerning your interest in the Suffolk 13 County Police Department job? 14 Α. No. 15 After receipt of the Suffolk 16 County Civil Service Department letter 17 indicating for a second time that you were 18 not qualified, did you receive any 19 communication from the Suffolk County Police 20 Department concerning your interest in a 21 position with them? 22 Α. No. 23 After receipt of the second 24 letter, did you receive any communication 25 from any source concerning your interest in

Page 53 1 K. Lamm 2 the Suffolk County Police Department job? 3 Α. No. 4 Were you represented by Okay. 5 counsel, Mr. Goodstadt's office, at the time 6 that you received the second communication 7 concerning the Civil Service Department's determination that you were not qualified? Objection. MR. GOODSTADT: 10 Α. Was I represented by? 11 Mr. Goodstadt's law firm. 0. 12 For the appeal? Α. 13 Q. No. No. Had you retained No. 14 Mr. Goodstadt's law firm for any purpose, 15 and I don't want to know the purpose, but 16 for any purpose at the time that you 17 received word from the Suffolk County Civil 18 Service Department for the second time that 19 you were not qualified? 20 Α. No. 21 Okay. Had you filed a Notice of 22 Claim against the village prior to the time 23 that you received communication from the 24 Suffolk County Civil Service Department that 25 you were not qualified for the second time?

Page 54 1 K. Lamm 2 Α. No. 3 How did Mr. Hesse interfere with Ο. 4 your application with the Suffolk County Police Department after April 2, 2006? 6 I was told by Chris Moran that George Hesse wrote up an unfavorable recommendation about me to the Suffolk County applicant investigation unit. 10 Okay. And who is Chris Moran? Ο. 11 He works at Ocean Beach. Α. 12 And did Chris Moran advise you as Ο. 13 to how he learned of this? 14 George Hesse told him. Α. 15 And did Mr. Moran tell you this 0. 16 in a phone conversation? 17 Α. Yes, he did. 18 Did Mr. Moran tell you this in a 19 phone conversation in which he was being 20 tape recorded by you? 21 Yes, he did. 22 Did you advise Mr. Moran during 23 this telephone conversation that you were 24 recording him? 25 No, I didn't. Α.

Page 55 1 K. Lamm 2 Did you tape record phone conversations with Mr. Moran after April 2, 2006, other than the one that you've just testified to? 6 Α. Yes. 7 In any of these phone conversations, did you ever advise Mr. Moran that he was being tape recorded? 10 Α. No. 11 Did you engage in any other phone 12 conversations with any other individuals in 13 which you tape recorded the conversations? 14 MR. GOODSTADT: Objection. 15 You're talking about ever? 16 MR. NOVIKOFF: I'm sorry. 17 Subsequent to -- well, I may adopt your 18 question. The answer may be 19 interesting. 20 Did -- after April 2, 2006, did 21 you ever tape record a phone conversation 22 with any person, other than Chris Moran? 23 I believe there might have --Α. 24 might have been just one. 25 And who would that be? 0.

Page 56 1 K. Lamm 2 John Oley. Α. 3 And who is John Oley? Ο. 4 Α. He works at Ocean Beach. 5 And when would -- if -- when Ο. 6 would you have had this conversation with Mr. Oley? Specifically, I can't give you specific time. 10 Okay. And what time period would 11 you have had these conversations with --12 well, withdrawn. The conversation in which 13 you testified that Mr. Moran told you that 14 George Hesse had sent an unfavorable 15 reference to the Suffolk County Department, 16 when did this phone conversation take place? 17 Objection. MR. GOODSTADT: 18 Specifically, I don't know the Α. 19 exact time. 20 Did -- other than Mr. Moran's 21 statement to you, do you have any other 22 knowledge from whatever source, that 23 Mr. Hesse intentionally and maliciously 24 interfered with your application for the 25 Suffolk County Police Department?

```
Page 57
 1
                    K. Lamm
 2
           Α.
                 No.
 3
           0.
                 Have you ever seen the alleged
 4
     unfavorable reference that Mr. Hesse,
     according to Mr. Moran, submitted to the
 6
     Suffolk County Police Department?
           Α.
                 No.
                 Have you ever sought to look --
     withdrawn.
                  Have you ever sought to look for
10
     this document?
11
           Α.
                 No.
12
                 Have you ever filed a FOIL
           0.
13
     request?
14
                                     Objection.
                 MR. GOODSTADT:
15
           0.
                 Do you know what a FOIL request
16
     is?
17
           Α.
                 Yes, I do.
18
                 What is your understanding of a
           0.
19
     FOIL request?
20
           Α.
                 No, I did not.
21
                 What is your understanding of a
           Ο.
22
     FOIL request, sir?
23
                 Freedom of information.
           Α.
24
                 Did you ever file a FOIL request?
           Q.
25
                 No.
           Α.
```

Page 58 1 K. Lamm 2 Are you aware of anybody acting Ο. on your behalf who has communicated with the Suffolk County Police Department looking into finding this unfavorable recommendation by George Hesse? MR. GOODSTADT: Objection. To 8 the extent that --MR. NOVIKOFF: Other -- other 10 than counsel. Exactly. Other than 11 counsel. 12 Not that I'm aware of. Α. 13 0. Okay. Did Mr. Moran ever tell 14 you what specifically George Hesse said in 15 this unfavorable recommendation? 16 I don't believe so. 17 Did you ever inquire with 18 Mr. Moran as to what specifically Mr. Hesse 19 said to you -- said about you in this 20 allegedly unfavorable reference? 21 Yes, I did ask. 22 And what did Mr. Moran say to you 0. 23 in response to your question to him? 24 He doesn't know exactly what was Α. 25 written.

Page 59 1 K. Lamm 2 Okay. Did Mr. Moran ever advise Ο. you that he saw this unfavorable reference? 4 He didn't -- he saw the letter Α. that was sent to the department to George Hesse, but not what was written on it. What letter did Mr. Moran see? 0. A letter from the police Α. department about asking, you know, about me 10 about verifying that I worked there. 11 Did Mr. Moran describe for you 12 what was in this letter, other than what 13 you've just testified to? 14 No. Α. 15 Did Mr. Moran advise you that 16 George Hesse told him specifically what 17 unfavorable information he provided to the 18 Suffolk County Police Department in response 19 to this written request? 20 MR. CONNOLLY: Objection. 21 No, he didn't. Α. 22 MR. GOODSTADT: It was probably 23 the double hearsay. 24 MR. NOVIKOFF: I'm sure it is. 25 That's what I'm trying to establish.

```
Page 60
 1
                   K. Lamm
 2
                 MR. GOODSTADT:
                                     It's not -- not
 3
          a basis to object at a deposition.
 4
                 MR. NOVIKOFF:
                                   We'll see.
 5
                 Did you ever inquire with George
          Ο.
 6
     Hesse, after receipt of this communication
 7
     from Mr. Moran, as to what, if anything, he
     told the Suffolk County Police Department?
          Α.
                 No.
10
                 Have you ever spoken with
11
     Mr. Hesse after April 2, 2006?
12
          Α.
                 No.
13
                 Did you ever register a complaint
14
     to the Ocean Beach Police Department
15
     concerning what Mr. Moran allegedly told
16
     you?
17
          Α.
                 No.
18
                 Did you ever register a complaint
19
     to any board of trustee member concerning
20
     what Mr. Moran allegedly told you?
21
          Α.
                 No.
22
                 Did you ever register a complaint
23
     to any mayor of Ocean Beach concerning what
24
     Mr. Moran told you?
25
          Α.
                 No.
```

```
Page 61
 1
                   K. Lamm
 2
                 MR. GOODSTADT:
                                   Just so we're
 3
          clear, you're talking about whether he
 4
          did?
 5
                                   Whether he did,
                 MR. NOVIKOFF:
 6
          yeah.
 7
                MR. GOODSTADT: Or whether we
 8
          did?
                 MR. NOVIKOFF:
                                  Whether he did.
10
                MR. GOODSTADT:
                                    Okay.
11
                Well, then let me ask you the
          Ο.
12
                Are you aware of, other than what
     question.
13
     is set forth perhaps in this Complaint --
14
                MR. GOODSTADT:
                                   Or the Notice
15
          of Claim.
16
                 MR. NOVIKOFF:
                                  Or the Notice of
17
          Claim.
18
                MR. GOODSTADT:
                                   That's a
19
          different story.
20
                Right. Other than a filing,
21
     whether it was the Notice of Claim or the
22
     federal Complaint, are you aware of anyone
23
     on your behalf sending a communication to
24
     either the mayor or the board of trustees or
25
     the police department concerning what
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Page 62 1 K. Lamm 2 Mr. Moran said to you? 3 Not to my knowledge. Α. 4 Okay. As you sit here today, do Ο. you have any knowledge whatsoever as to why 6 the Suffolk County Civil Service Department found you, on two occasions, to be unqualified for the position with the Suffolk County Police Department? 10 Α. No. 11 Let's talk about the test 0. Okay. 12 for the Suffolk County Sheriff's position 13 that I believe you said you took. 14 Α. Yes. 15 How many tests have you taken 16 with regard to your interest in working for 17 the Suffolk County Sheriff's Department? 18 Overall? Α. 19 Ο. Yes. 20 Α. I believe just two. 21 0. Okay. And what are these two? 22 Α. Written tests for an entry 23 position. 24 Entry position for what? Q. 25 Sheriff. Α.

Page 63 1 K. Lamm 2 Okay. When did you take this Ο. written test? 4 Somewhere around shortly after the Suffolk Police test. Maybe 2004. 6 Okay. Did you take any other tests with regard to your interest in a position with the Suffolk County Sheriff's Department? 10 Α. No. 11 Okay. So did you take one 0. 12 written test or two written tests? 13 Well, there were two written Α. 14 tests, but there was another one many years 15 before that. 16 Okay. Well, let's go back to the 17 one that was many years before that. 18 did you take your first test for a position 19 with the Suffolk County Sheriff's 20 Department? 21 Maybe four years before that. Α. 22 So we're talking about 2000? 0. 23 Α. Approximately. 24 And for what position was this Ο. 25 test given to you for?

Page 64 1 K. Lamm 2 Entry level deputy. Α. 3 Deputy. Okay. And describe the 0. 4 test for me that was given to you in 2000. 5 It's the same as it was with the 6 Suffolk Police Department test that I described previously. They gave you a series of Q. questions for you to answer? 10 Α. Yes. 11 Do you recall how many questions? 0. 12 Α. No. 13 Q. Okay. Did you pass that written 14 test? 15 I believe so. Α. 16 And now, again, we're talking 17 about the test in 2000, you believe you 18 passed that written test? 19 I believe so. Α. 20 Upon your passing that written 21 test, what, if anything, did you do next 22 with regard to your interest in seeking a 23 position with the Suffolk County Sheriff's 24 Department? 25 Nothing. Α.

Page 65 1 K. Lamm 2 Why not? Q. 3 Α. Because you got to wait for your 4 list number to come up. It never came up. 5 When you say you had to wait for 6 your list number to come up, what do you 7 mean? They go by -- they give you a list of ranking. 10 Okay. And did you ever get a 11 ranking as a result of the test that you 12 took in 2000? 13 But I wasn't reachable. Α. Yes. 14 Ο. When you say you weren't 15 reachable, what do you mean by "reachable"? 16 'Cause they only hire allotted Α. 17 few. 18 Fine. What was your test Okay. Ο. 19 ranking as a result of the 2000 test that 20 you took for the Suffolk County Sheriff's 21 Department? 22 I don't recall. Α. 23 0. Was it above 100? 24 I don't believe it was. Α. 25 Was it above 50? Q.

Page 66 1 K. Lamm 2 I don't believe it was. Α. 3 Was it above 10? Ο. 4 Α. If it was, then I would have 5 received a letter if I wanted the job. 6 I'm sorry, say that again? 0. 7 Α. If it was above 10, I would have received a letter if I was interested in the job. 10 What do you mean by that? 0. 11 I wasn't reachable. Α. 12 I understand that. Is it. No. 0. 13 your -- and explain to me, because I'm --14 I'm not familiar with this, if you're giving 15 a ranking of number one, did you have an 16 understanding that that meant that you were 17 the first person that they would call upon 18 to see if you --19 Α. That's correct. 20 MR. GOODSTADT: Let him just 21 finish the question. 22 To call upon to see if you still 23 wanted to take the job? 24 Right. Α. 25 That's correct. So my question Ο.

Page 67 1 K. Lamm 2 to you -- okay. I got it. So it's your -correct me if I'm wrong, it's your testimony that your number was of such a nature that you weren't reachable in terms of them 6 offering you a job? 7 Α. Right. Okay. And did this test expire -- I'm sorry, did the ranking as a result of 10 this test expire at any particular point in 11 time, to your knowledge? 12 Yes, it does. Α. 13 0. When does it expire? 14 After three or four years or Α. 15 whenever they decide to give a test. 16 Okay. And is that the reason why 17 you took the test a second time, that your 18 initial ranking expired? 19 Α. I took it because I wanted No. 20 to take it. 21 Okay. Did you pass the second Ο. 22 test? 23 Yes. Α. 24 And what was your ranking? Q. 25 I believe it was 800 something. Α.

Page 68 1 K. Lamm 2 Okay. That's a very high Ο. ranking, to your knowledge? MR. GOODSTADT: Objection. Α. Ranking is ranking. 6 That's a fair answer. Okay. 7 Between the first test and the second test, had you received any communications from the Sheriff's Department with regard to your 10 interest in a job with them? 11 Just that I had passed the test 12 and they gave me a ranking. 13 0. Okay. Did you receive any 14 communication from the Suffolk County Civil 15 Service Department, between the first test 16 and the second test for the Sheriff's 17 Department, concerning your interest in the 18 job? 19 Objection. MR. GOODSTADT: 20 Α. No. 21 Okay. Did you receive any 22 communication from any other governmental 23 agency, between the first test and the 24 second test, concerning your interest in the 25 Suffolk County Sheriff's job?

Page 69 1 K. Lamm 2 Α. No. 3 Ο. Okay. So now let's look at the 4 2004 test. How long after the 2004 test did you receive your ranking? 6 After six months I believe. 7 0. Okay. And what was the next communication, if any, that you received from the Suffolk County -- I'm sorry, the 10 Suffolk County Sheriff's Department 11 concerning your interest in a job with them 12 after the 2004 test? 13 Α. They just gave me my grade and my 14 list number. 15 0. What was your grade? 16 Α. 88 percent. 17 0. Okay. So you were 88 percent 18 with a ranking in the 800s; is that correct? 19 That's correct. Α. 20 Okay. What communication, if 21 any, did you receive from the Suffolk County 22 Civil Service Department with regard to your 23 interest in the Sheriff's Department job 24 after your 2004 test? 25 Α. There wasn't any.

Page 70 1 K. Lamm 2 What communication, if any, did Ο. you receive from any other governmental entity after the 2004 test, concerning your interest in a Suffolk County Sheriff's job? 6 There wasn't any. 7 0. Okay. Have you done anything to follow up with the Suffolk -- with the Suffolk County Sheriff's Department 10 concerning your interest in a position with 11 them? 12 Α. No. 13 0. Are you aware if your ranking has 14 expired? 15 Α. Yes. 16 When did your ranking with the --17 with the Suffolk County Sheriff's Department 18 expire? 19 When they gave the next test. Α. 20 Q. When was that? 21 Α. Couple months ago. 22 Did you take that test? Q. 23 Α. No. 24 Did anyone from the Suffolk 0. 25 County Sheriff's Department ever advise you

Page 71 1 K. Lamm 2 that George Hesse had communicated with them with regard to any of your applications for employment with them? Did any -- say again. 6 Did anyone from the Suffolk 7 County Sheriff's Department ever advise you that George Hesse had communicated with them concerning any of your applications for 10 employment with them? 11 Α. No. 12 Did anyone from the Suffolk 13 County -- from the Suffolk County Civil 14 Service Department ever advise you that 15 George Hesse had communicated with the 16 Sheriff's Department concerning your 17 application with them? 18 Α. No. 19 Did Chris Moran ever tell you 20 that George Hesse sent an unfavorable 21 reference to the Suffolk County Sheriff's 22 Department concerning your application? 23 Α. No. 24 Did George Moran ever tell 25 you that -- I'm sorry. Yes. Withdrawn.

Page 72 1 K. Lamm 2 Did Chris Moran ever tell you that George Hesse ever sent an unfavorable reference to the Suffolk County Civil Service Department concerning your interest in the Sheriff's 6 Department job? 7 Α. No. 8 MR. NOVIKOFF: Okay. The tape is about to end. So let's change the 10 tape and continue. 11 THE VIDEOGRAPHER: This ends 12 tape number one. The time is 11:02 13 Going off the record. a.m. 14 (A break was taken.) 15 This begins THE VIDEOGRAPHER: 16 tape number two. The time is 11:18 17 a.m. Back on the record. 18 Okay. Sir, you also mentioned Ο. 19 that you applied for the -- a position with 20 Southampton Town Police; is that correct? 21 Α. Yes. 22 When did you first make an 23 application for a position with the 24 Southampton Town Police? 25 I believe somewhere maybe late Α.

Page 73 1 K. Lamm 2 2004, 2005. 3 And how did you go about making 4 that application? 5 I received a canvas letter. 6 Okay. And who did you receive a 7 canvas letter from? It was from Civil Service. Α. Okay. And -- and what 0. 10 specifically did this canvas letter say? 11 It had a -- place a checkmark if 12 you're interested in a position with 13 certain, you know, police departments that 14 were listed, and the ones that, you know, I 15 listed previously to you were on that list. 16 Okay. So in this letter, you 17 checked off the Southampton Town Police 18 Department, the Southampton Village Police 19 Department, the Huntington Bay Police 20 Department --21 Α. That was a separate letter. 22 Q. Okay. 23 Α. The east end towns were one 24 letter. 25 Okay. So let's -- let's stick Q.

Page 74 1 K. Lamm 2 with this letter then, the canvas letter that you say you received. Α. Yes. You checked off the Southampton Police Department, the Southampton Village Police Department? Α. Yes. And what other east end police 10 departments did you check off in this 11 letter? 12 That may have been it. Α. 13 could have been another one, but I 14 believe -- I believe that was just the two. 15 Okay. So let's stick now with 0. 16 the Southampton Town Police department. 17 After you checked off that box in this 18 canvas letter, did you send it back to the 19 Civil Service Department? 20 Α. Yes, I did. 21 Okav. And what was the next 22 communication, if any, that you received 23 from any entity concerning your interest in 24 a position with the Southampton Town Police 25 Department?

Page 75 1 K. Lamm 2 Southampton Village. Α. They sent --4 My question now -- I'm Q. No. No. breaking it down. You've -- you've told me that you checked off at least two boxes, one for Southampton Town and one for Southampton Village, correct? Α. Yes. 10 So my question now is 11 specifically to the Southampton Town Police 12 Department. 13 Α. Okay. 14 After you checked off that box 15 and you sent this canvas letter back to the 16 Civil Service Department, what was the next 17 communication, if any, that you received 18 from the Southampton -- I'm sorry. What 19 was -- withdrawn. What was the next 20 communication, if any, that you received 21 from any governmental entity concerning your 22 interest in the Southampton Town Police 23 Department position? 24 There was a letter sent back Α. 25 stating the requirements of residency that

Page 76 1 K. Lamm 2 you would need. 3 Who sent you back this letter? 0. 4 It was Civil Service. Α. 5 Suffolk County Civil Service? 0. 6 Α. Yes. 7 0. And when you say a letter was 8 sent back concerning the requirements of residency, what -- what was stated in this 10 letter concerning that? 11 Wanted to know if I lived there. Α. 12 In -- in the town of Southampton? 0. 13 Α. That's right. 14 And did you learn -- did you Ο. 15 live in the town of Southampton at that 16 time? 17 Α. No. 18 Have you ever lived in the town 19 of Southampton? 20 Α. No. 21 And what was your understanding 22 as to why they were asking you this 23 question? 24 Because they have a residency 25 list that they use first.

Page 77 1 K. Lamm 2 Okay. So if I understand Ο. correctly, Southampton Town Police Department will -- will seek applicants first from those who live in the town, and then if they exhaust that list, they will go outside the town? Α. Correct. 0. Okay. What was the next 10 communication, if any, that you received --11 well, did you -- did you respond to this 12 letter from the Civil Service Department 13 concerning the residency issue? 14 Α. Yes. 15 And -- and you advised them that 16 you were not a resident? 17 That's right. Α. 18 And when did you receive this 19 letter from them? 20 Shortly after -- shortly after 21 they sent me a canvas. 22 Which is we're still in the 2004 23 time period? 24 Α. Maybe 2005. 25 Okay. And what was the next Q.

Page 78 1 K. Lamm 2 communication, if any, that you received from any governmental entity concerning your 4 interest in the Southampton Town Police Department job? 6 I believe that was it. Α. 7 To your knowledge, has 0. Okay. George Hesse sent any communication to the Southampton Town Police Department regarding 10 you since your checking off the box as 11 interested in a position with them? 12 I don't know if he did or not. Α. 13 0. That's my question. Do you have 14 any knowledge? 15 Again, I don't know if -- I Α. 16 don't know. 17 Well, let me ask -- let me 18 rephrase the question, sir. Do you have any 19 knowledge as to whether or not George Hesse 20 ever communicated with the Southampton Town 21 Police Department concerning your interest 22 in a job with that department? 23 Α. No, I don't. 24 Okay. Now let's go to the Ο. 25 Southampton Village Police Department.

Page 79 1 K. Lamm 2 Subsequent to your checking off the box concerning your interest in the Southampton Village Police Department, what was the next communication, if any, that you received from any governmental entity concerning your interest in that position? I believe it was 2006 they sent Α. me a letter. 10 Okay. When in 2006? Ο. 11 Around the summer. Α. 12 So this would have been after you Ο. 13 were not rehired for the position with the 14 Ocean Beach Police Department? 15 MR. GOODSTADT: Objection. Are 16 we going to agree to --17 MR. NOVIKOFF: Yes. 18 MR. GOODSTADT: -- terms? 19 MR. NOVIKOFF: Just so we're 20 all clear, we take the position that --21 that Mr. Lamm and the other Plaintiffs 22 were not rehired. The Plaintiffs, 23 through Mr. Goodstadt, take the 24 position that they were terminated. To 25 the extent my question refers to

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Page 80
 1
                   K. Lamm
 2
          termination or not rehire, no answer
 3
          here is waiving the respective
 4
          positions of the parties.
 5
                 MR. GOODSTADT:
                                     Why don't we
 6
           stay with "the employment ended."
 7
                 MR. NOVIKOFF:
                                    Okay.
                                           Fine.
 8
          Just read to me what my question was.
                 (The requested portion was read.)
10
                 So this would have been after the
          Ο.
11
     time that your employment relationship ended
12
     with Ocean Beach?
13
          Α.
                 Correct.
14
                        What did the letter from
          Ο.
                 Okav.
15
     the Southampton Village Police Department
16
     state, to the best of your recollection?
17
                 It stated that they were looking,
          Α.
18
     you know, for appli -- applicants that were
19
     interested in the position.
20
                 Okay. And did you respond to
          Ο.
21
     that letter?
22
                 Yes, I did.
          Α.
23
                 And how did you respond to that
          Ο.
24
     letter?
25
                 That I was interested.
          Α.
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Page 81 1 K. Lamm 2 Okay. How did you advise them Ο. that you were interested? 4 Check off box. Α. 5 Okay. And you sent that -- that 6 document back to the Southampton Village Police Department? Α. Yes. Indicating that you were 10 interested? 11 Α. Yes. 12 What was the next communication, Ο. 13 if any, that you had with the Southampton 14 Village Police Department concerning your 15 interest in a position with them? 16 They sent me a package that I had 17 to fill out with papers, you know, 18 background, previous employment. 19 Okay. And did you fill those 0. 20 papers out? 21 I started to. And along with 22 those papers was an interview date. 23 My question is, did you fill out Ο. 24 all those documents? 25 I started to fill out all those Α.

Page 82 1 K. Lamm 2 documents, but --Then my question to you, sir, is 0. 4 did you complete filling out all the documents that the Southampton Village 6 Police Department sent you? Α. No. Okay. What documents that you received from the Southampton Village Police 10 Department did you not complete? 11 I don't know exactly what I did 12 not complete. 13 Okay. Did you send any of the 0. 14 documents that you received from the 15 Southampton Village Police Department, as 16 you've just testified to, back to the 17 village? 18 Α. No. 19 What was the next communication, Ο. 20 if any, that you received from the 21 Southampton Village Police Department? 22 I didn't receive any. Α. 23 So the last -- if I understand, 24 the last communication that you received 25 from the Southampton Village Police

Page 83 1 K. Lamm 2 Department was this package of materials that they had asked you to fill out? 4 Α. Right. But I couldn't show for the interview, so I had to call and cancel. 6 MR. NOVIKOFF: Hold on. Motion MO 7 to strike. 8 My question, sir, is the last 0. communication -- well, was the last 10 communication that you had with the 11 Southampton Village Police Department, the 12 package of materials that they had sent to 13 you? 14 Yes, it was. Α. 15 Okay. Ο. 16 MR. GOODSTADT: You're talking 17 about written communication or oral 18 communication? 19 MR. NOVIKOFF: Anv 20 communication. And I'm going to 21 clarify his answer, because I think in 22 a prior answer he had mentioned that he 23 had called them, so. 24 I'm referring to written 0. 25 communication. Was the package of materials

Page 84 1 K. Lamm 2 that you received from the Southampton Village Police Department, the last written communication that you received from them? Yes, it was. 6 Okay. Now subsequent to the 7 receipt of these document -- of this documentation, did you have any verbal communication with anyone associated with 10 the Southampton Village Police Department? 11 Α. No. 12 Okay. Did the Southampton Ο. 13 Village Police Department, in this package 14 of materials, request that you schedule an 15 interview? 16 Α. Yes. 17 Did you schedule an interview 0. 18 with the Southampton Village Police 19 Department? 20 The interview date and time was Α. 21 already scheduled in the package. 22 Okay. And what was the interview 23 date and time that was already scheduled in 24 the package? 25 It was in July of 2006. Α.

Page 85 1 K. Lamm 2 Okay. And from -- I believe from Ο. your testimony you did not appear on that date, did you? That's correct. 6 And did you advise anyone at the 7 Southampton Village Police Department that you were not going to appear on that date and time for the scheduled interview? 10 Α. Yes. I called --11 My question is just yes or 0. No. 12 no, sir. 13 Yes, I did. Α. 14 And who did you -- how did you 15 communicate the fact that you were not going 16 to appear on that date and time? 17 Α. Telephone. 18 Who did you call? 0. 19 Chief. Α. 20 Chief who? 0. 21 I don't remember the name. Α. 22 How do you know -- how did you Q. 23 know to call the chief? 24 There was a telephone number Α. 25 there.

Page 86 1 K. Lamm 2 Okay. And did you speak with the Ο. chief? 4 Α. No. 5 Ο. Did you leave a voicemail message 6 with the chief? 7 Α. Yes, I did. What specifically did you say to 0. the chief in this voicemail message? 10 Α. That I would not be able to 11 appear for the interview date. 12 And did you give him a reason --0. 13 and I assume it's a him -- did you give him 14 a reason in this telephone voicemail message 15 that you left? 16 Α. Yes. 17 0. What was the reason that you gave 18 the chief? 19 Because I had received a letter Α. 20 from Suffolk County Civil Service stating 21 that I was not qualified after the 22 psychological, therefore, that eliminated me 23 from seeking out any future further 24 employment with any police agency. 25 And how did you know this to be 0.

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- <sup>1</sup> K. Lamm
- <sup>2</sup> the case?
- A. Because once when you are found
- <sup>4</sup> not qualified, you can't accept a police
- <sup>5</sup> position until you take another test and
- time passes by.
- <sup>7</sup> Q. Okay. I -- I understand that
- that's your understanding. My question to
- you is, where did you get this understanding
- from? Did you read it in a statute? Did
- you read it in a book? Where did you get
- this understanding that you just testified
- to concerning your disqualification for any
- other law enforcement job as a result of
- your failure to be qualified according to
- 16 Civil Service?
- A. When I went for my interview.
- $^{18}$  The appeal.
- Q. Okay.
- A. That, you know, once I failed a
- psychological, I can't accept any other
- police job, because that list number is the
- same list number that they use off the
- police exam.
- Q. So you were told specifically

Page 88 1 K. Lamm 2 that you failed the psychological by the Suffolk County Civil Service Department? 4 Α. No. 5 So how do you know that you 6 failed the -- the psychological? 7 I received a letter that I Α. 8 failed. The psychological? 0. 10 Α. Yes. 11 Okay. See, I thought you had 0. 12 just said you received a letter saying that 13 you were not qualified. Did you receive --14 Α. That's what it says, not 15 qualified, on the letter. 16 Did it say you were not qualified 17 because you failed the psychological? 18 Α. Yes. 19 Oh, okay. So you did receive --20 just so we're clear, you received a letter 21 from the Suffolk County Civil Service 22 Department that specifically said you are 23 not qualified because you failed the 24 psychological test; is that correct? 25 The exact wording, but it's Α.

Page 89 1 K. Lamm 2 pretty close. 3 Okav. And in the second letter 0. 4 that you received -- you received from the Suffolk County Civil Service Department, did it also say that you were not qualified because you had failed a psychological test? Α. In appeal. Yes. Okay. And did you ever seek to 0. 10 determine what parts of the psychological 11 test you failed? 12 When I was there for the appeal, Α. 13 I asked if I would be able to know what part 14 I had failed, and they said they don't tell 15 you. 16 Okay. And did you ever do 17 anything to ascertain the truthfulness of 18 the statement that said they don't tell 19 people why they fail tests? 20 Α. No. 21 Okay. Now let's go back to the 22 understanding that you had about what --23 what disqualifications you had as a result 24 of failing the physical -- I mean the

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psychological and being told you were not

25

Page 90 1 K. Lamm 2 qualified by the Suffolk County Civil Service Department. Who told you specifically, of those two individuals in that meeting, that because you were not qualified as a result of failing your psychological, you could not apply for any other job, any other law enforcement job? MR. GOODSTADT: Objection. 10 Α. Stanley Pelc. 11 Okay. What specifically did 0. 12 Mr. Pelc say to you? 13 Α. Because you need over a year to 14 pass, time to pass in order to take another 15 psychological again. 16 Did Mr. Pelc advise you 17 specifically as a result of your failure, 18 you cannot apply or pursue any other law 19 enforcement job? 20 Α. No, he did not say that. 21 So my question to you, sir, is, 22 what is the basis for your understanding 23 that because you were determined to be not 24 qualified as a result of failing a 25 psychological, you could not go forward in

Page 91 1 K. Lamm 2 your application with the Southampton Village Police Department? 4 Because I had just received a letter within two weeks that I was not qualified from the Civil Service exam for the psychological. So that's the basis of your -your understanding? 10 Α. Yes. 11 Have you taken a psychological 0. 12 test subsequent to your -- subsequent to the 13 Civil Service Department's determination 14 that you were not qualified? 15 I have taken other Civil Service Α. 16 tests psychological before that. 17 0. I'm not interested, sir, with 18 We've established that you took a 19 psych -- you took psychological tests with 20 regard to your application for a Suffolk 21 County Police Department position, correct? 22 Α. Correct. 23 We've established that you were 24 told on two occasions that you failed the 25 psychological test, and therefore, were not

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 1
                   K. Lamm
 2
     qualified, correct?
 3
          Α.
                 Correct.
 4
                 You've testified, if I understand
     you correctly, and tell me if I'm wrong,
 6
     that you were advised by Mr. Pelc that you
     would have to wait one more year before you
     could take another psychological test,
     correct?
10
                 MR. GOODSTADT:
                                    Objection.
11
          Α.
                 That's correct.
12
                 Is that what Mr. Pelc told you?
          0.
13
          Α.
                 That's correct.
14
                 Have you taken another
          0.
15
     psychological test since being advised that
16
     you failed the test with regard to the
17
     Suffolk County Police Department position?
18
          Α.
                 No.
19
                 Okay. To your knowledge, did
20
     George Hesse send any documentation --
21
     withdrawn.
                To your knowledge, did George
22
     Hesse ever communicate to the -- to the
23
     Southampton Village Police Department
24
     concerning you with regard to your
25
     application for employment?
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Page 93 1 K. Lamm 2 Α. Not to my knowledge. 3 To your knowledge, did Mr. Hesse Ο. 4 know that you were applying, at any point in 5 time, for a position with the Southampton 6 Village Police Department? 7 Α. I don't know if he did. 8 Did you ever advise Mr. Hesse? 0. No. Α. 10 Did you ever advise Mr. Hesse 0. 11 that you were applying, at any point in 12 time, for a position with the Southampton 13 Town Police Department? 14 Α. No. 15 Sir, why have you not taken an 16 -- a subsequent psychological exam for 17 a law enforcement job after you were advised 18 by the Suffolk County Civil Service 19 Department that you were not qualified as a 20 result of failing the psychological test? 21 MR. GOODSTADT: Objection. 22 I had no reason to take another Α. 23 one. 24 What do you mean you had no Ο. 25 reason to take another one?

Page 94 1 K. Lamm 2 After that test? Α. 3 Ο. Yes. 4 Α. For what? 5 Ο. Were you still interested in 6 working in law enforcement? 7 Α. Yes, I was. Okay. And if I understand you correctly, Mr. Pelc told you that before you 10 could apply for another law enforcement job, 11 you had to wait a year and then take the 12 psychological --13 Over a year. 14 You had to wait for over a year 15 to take the psychological test again, 16 correct? 17 Α. Correct. 18 When he said "over a year," do Ο. 19 you know what he meant by "over a year"? 20 Α. A year has to pass. 21 Okay. And how often are these 22 psychological tests given, to your 23 knowledge? Well, withdrawn. Is there a set 24 period, a set day every year where 25 psychological tests are given?

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 1
                   K. Lamm
 2
                                    Objection.
                 MR. GOODSTADT:
 3
          Ο.
                 To your knowledge?
 4
          Α.
                 I don't know.
 5
          Ο.
                 Okay. Well, we've established
 6
     now, sir, that you failed the psychological
     tests -- test, you were advised of that, and
     then you were advised that you had to wait
     for over a year to take another one,
10
     correct?
11
          Α.
                 Correct.
12
                 Okay. And we've also established
13
     that you are still interested in working in
14
     the law enforcement field, correct?
15
          Α.
                 Correct.
16
                 So then my question, sir, is why
17
     haven't you taken a test, another
18
     psychological test for the purposes of a law
19
     enforcement position?
20
                 'Cause I haven't had any other
21
     tests taken for other law enforcement jobs.
22
          Q.
                 What do you mean by that?
23
          Α.
                 Because I have exceeded the age
24
     limit now.
25
                 What is the age limit?
          Q.
```

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Page 96
 1
                   K. Lamm
 2
                 35.
          Α.
 3
          Ο.
                 Okay. How old were you when you
 4
     were advised that you had failed the
     psychological tests for the Suffolk County
 6
     Police Department?
                 34.
          Α.
                 Okay. And when did you turn 35,
     what date and year?
10
                 November of 2000 -- of -- of
          Α.
11
     that year.
12
                 Of 2000 and?
          0.
13
                 Six.
          Α.
14
                      Did you know that -- did
          Ο.
                 Six.
15
     you know when you were told that you had
16
     failed -- I'm sorry. Withdrawn. Did you
17
     know when you were advised for the second
18
     time that the Civil Service Department had
19
     indicated that you were not qualified as a
20
     result of failing the psychological, that
21
     there was a 35 year age limit on law
22
     enforcement positions?
23
          Α.
                 I knew that there was.
24
                 You knew that there was a 35 year
25
     age --
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Page 97 1 K. Lamm 2 In order to take the test, you -you wouldn't be able to take the test if you were over 35. Okay. And you knew that at the time that you were told you were not qualified? Α. Yes. Did you commence any type of 10 lawsuit between the time that you were 11 advised that you were not qualified and the 12 date of your 35th birthday concerning the 13 determination by the Suffolk County Civil 14 Service Department that you were not 15 qualified? 16 MR. GOODSTADT: Objection. 17 Α. No. 18 What's the basis MR. NOVIKOFF: 19 of the objection, counselor? 20 Did he commence MR. GOODSTADT: 21 a lawsuit? I mean, he's commenced a 22 lawsuit here, right? 23 MR. NOVIKOFF: Well, then I'll 24 rephrase the question. 25 Did you commence a lawsuit in a Q.

Page 98 1 K. Lamm 2 state court, challenging the Suffolk County Civil Service Department's determination that you were not qualified prior to turning 35? 6 This is the lawsuit here. Α. 7 Well, you commenced this prior to 0. the time you turned 35? Α. Yes. 10 Well, let's see. Lawsuit's filed 11 March 21, 2007. How old were you on March 12 21, 2007? 13 35. Α. 14 Ο. Okay. Because you had turned 35 15 in November of 2006, correct? 16 Α. Yes. 17 Okay. So let me ask the question 18 again, sir. Did you file a lawsuit in any 19 state court, challenging the Civil Service 20 Department's determination that you were not 21 qualified because you failed a psychological 22 test prior to you turning 35? 23 Α. No. 24 Let's talk about Huntington Bay. 25 How did it come about that you applied for a

Page 99 1 K. Lamm 2 job with Huntington Bay? Α. They sent a canvas letter. 0. Who sent a canvas letter? Civil Service. Α. 6 And when did Civil Service send 0. 7 you a canvas letter? Maybe late 2004, early 2005. Α. Okay. And what boxes, if any, 0. 10 did you check off on that particular canvas 11 letter? 12 MR. GOODSTADT: Objection. 13 0. Well, withdrawn. Did you check 14 off any boxes? Well, even -- I'll even go 15 back further, since I don't want to have 16 another objection. What was on this canvas 17 letter? 18 Interested in employment. Α. 19 And do you recall what entities, Ο. 20 if any, were identified in the Civil Service 21 canvas letter that you're referring to? 22 Yes, I do. Α. 23 0. And what were they? 24 Α. Lloyd Harbor. 25 Q. Okay.

```
Page 100
 1
                    K. Lamm
 2
                 And Huntington Bay.
           Α.
 3
                 Huntington Bay Police Department?
           Ο.
 4
           Α.
                 Yes.
 5
           0.
                 Lloyd Harbor Police Department?
 6
           Α.
                 Lloyd Harbor, yes.
 7
           0.
                 Okay. And did you check off
 8
     those two boxes?
           Α.
                 Yes.
10
                 And did you return that canvas
11
     letter to the Civil Service Department?
12
                 Yes, I did.
           Α.
13
                 With regard to Huntington Bay,
14
     what was the next communication, if any,
15
     that you received from them concerning your
16
     interest in a position with that police
17
     department?
18
                 MR. GOODSTADT:
                                     Objection.
19
                 I spoke to the chief and I
           Α.
20
     dropped off paperwork there.
21
                 Who was the chief?
           0.
22
                 Chief Hobbs.
           Α.
23
                 When did you speak with the
           Ο.
24
     chief?
25
                 Somewhere around the time frame
           Α.
```

```
Page 101
 1
                   K. Lamm
 2
     of 2005, springtime I believe.
 3
                 Springtime of 2005?
           0.
 4
           Α.
                 Yes.
 5
                 Okay. And what paperwork did you
           Ο.
 6
     drop off?
 7
           Α.
                 Dropped off my police
     certificate.
           0.
                 Okay.
10
                 Copy of my test grade from the
11
     police exam.
12
                 Okay.
           Ο.
13
                 And some of my other training
14
     documents from Suffolk Police Academy.
15
                 How did you know to go to -- to
           Ο.
16
     go to the Huntington Bay Village Police
     Department to drop off these documents?
17
18
                 I just went there.
           Α.
19
                 Did you schedule -- did you
           Ο.
20
     have -- did you have a communication with
21
     anyone scheduling the time that you were to
22
     drop off these documents?
23
           Α.
                 No.
                      No scheduled time.
24
                 Did anyone tell you to drop these
25
     documents off?
```

Page 102 1 K. Lamm 2 T did. No. Α. And did you have a conversation Ο. 4 with Chief Hobbs the day that you dropped these documents off? 6 I said to him I was --Α. The question is, did you 0. No. have a communication with Chief Hobbs on the day that you dropped these documents off? 10 Α. Brief. 11 Okay. Was that the first time 0. 12 you had spoken with Chief Hobbs about your 13 interest in the Huntington -- Huntington Bay 14 Police Department? 15 Α. Yes. 16 And when you say it was a brief 17 conversation, how long was it? 18 Brief. Maybe three minutes. Α. 19 And do you recall the sum and Ο. 20 substance of the conversation? 21 Some of it. Α. 22 Q. Want to enlighten us? 23 MR. GOODSTADT: Objection. 24 I said I was interested in Α. Sure. 25 a position with your department and here's

Page 103 1 K. Lamm 2 some of my -- here's a copy of my certificate from the police academy and the municipal bureau of police from New York State. He said, "Okay. If anything, we'll be in touch." I said, "Thank you." That was really it. Did the name George Hesse come up at all during this brief conversation? 10 No, it didn't. Α. 11 Did the name of Ocean Beach come 0. 12 up during the course of this brief 13 conversation? 14 I said, "I work at Ocean Beach." 15 How did you describe -- did you Ο. 16 describe what you meant by you work at Ocean 17 Beach? 18 That I was a police officer. Α. 19 Did you describe to him whether Ο. 20 you were a full time or police -- or part 21 time? 22 Α. No. 23 Did you describe to him whether Ο. 24 you were seasonal or full time? 25 Α. No.

Page 104 1 K. Lamm 2 Don't you think that would have Ο. been important for him to know? MR. GOODSTADT: Objection. 5 Α. No. 6 Okay. Well, what communication, 0. if any, did you receive from the Huntington Bay Police Department after this brief communication with Chief Hobbs? 10 Α. None. 11 Did you, prior to the end of your 12 employment relationship with Ocean Beach, 13 make any inquiries with the Huntington Bay 14 Police Department concerning your interest 15 in a job with them? 16 Α. No. 17 To your knowledge, did George 18 Hesse ever communicate with the Huntington 19 Bay -- Huntington Bay Police Department 20 concerning your interest in the job with 21 them? 22 Repeat that, please. Α. 23 To your knowledge, did George Ο. 24 Hesse ever communicate with the Huntington 25 Bay Police Department concerning your

Page 105 1 K. Lamm 2 interest in a position with them? 3 Not to my knowledge. Α. 4 Did you ever advise Chief Hesse Ο. 5 that you had submitted an application to the 6 Huntington Bay Police Department? 7 Α. I believe I said something to him. When did you say something to 0. 10 him? 11 Sometime that year in 2005. Α. 12 And do you recall what Ο. 13 Hesse's reaction was, if any? 14 No, I don't. Α. 15 Ο. Okay. When was -- after you 16 checked off the box for Lloyd Harbor Police 17 Department -- actually, let me take a step 18 The Huntington Bay Police Department, back. 19 was that a full-time position that you were 20 applying for? 21 Α. Yes. 22 And how about with the two 23 Southampton police department applications, 24 was that -- was that full time? 25 Α. Yes.

Page 106 1 K. Lamm 2 Okay. Let's then go to Lloyd Ο. After checking off the box of the 4 canvas letter and sending the letter back to the Civil Service Department, what, if anything -- what -- what, if any, communication did you receive from the Lloyd Harbor Police Department concerning your interest in the job with them? 10 They sent a letter with residency 11 requirements. 12 And were you -- and when did they 0. 13 send this letter to you? 14 Within a few -- within a few Α. 15 weeks after I sent a letter back. 16 And did you advise them that you 17 were not a resident of Lloyd Harbor at that 18 time? 19 You didn't have to be a resident. Α. 20 Oh, okay. So they were different Ο. 21 than Southampton Town? 22 Objection. MR. GOODSTADT: 23 0. To your knowledge? 24 Slightly. Α. 25 When you say "slightly," what do Q.

Page 107 1 K. Lamm 2 you mean? 3 Α. Because Lloyd Harbor has what's 4 called a loose residency. What is your understanding as to 6 what that means? Α. The way they defined it? Ο. Yes. That's all I'm asking. The way they defined it was that Α. 10 if you lived either in the village of Lloyd 11 Harbor or within an approximate 15 mile 12 range, you would get to be -- you would have 13 preference over anybody else that lived 14 further out. 15 Did you live in Lloyd Harbor at 16 the time you received this letter? 17 Α. No. 18 Have you ever lived in Lloyd 19 Harbor since submitting an application for 20 employment? 21 Α. No. 22 Did you live within the 15 miles 23 of this village at the time you received 24 this letter? 25 They -- they stated I was Α. Yes.

Page 108 1 K. Lamm 2 within the range. Okay. And where did you live at Ο. 4 this time? 5 Α. Bay Shore. 6 Okay. And did you advise 7 they stated that you lived in the range in this letter? Yes. They said that was 10 acceptable. 11 So what else, if anything, did 12 this letter state to you concerning your 13 interest in a job with them? 14 They wanted to know if I had Α. 15 already completed a police academy within 16 Suffolk County. 17 And -- and had you? 0. 18 And if I had any police 19 experience. 20 Okay. Let's talk about the first 0. 21 Had you completed a -- how did you 22 phrase it? 23 Police academy? Α. 24 0. Yeah. 25 Yes, I did. Α.

Page 109 1 K. Lamm 2 And did you advise them of that? Ο. 3 Yes, I did. Α. 4 And did you advise them of your Ο. 5 police experience? 6 Yes, I did. Α. 7 And how did you go about advising 8 them of your police experience and of your police academy experience? 10 It was through telephone. 11 Who did you speak with? 0. 12 Α. Don't know the name. Whoever was 13 working the desk. 14 When did you speak to them in 15 relation to when you received this letter 16 seeking this information? 17 Sometime in 2005. Α. 18 Okay. And what was the next 19 communication, if any, that you received 20 from the Harbor -- the Lloyd Harbor Police 21 Department concerning your interest in a job 22 with them? 23 To send a copy of my police Α. 24 certificates. 25 And did you? Ο.

Page 110 1 K. Lamm 2 Yes, I did. Α. How long -- when -- when did you Ο. 4 receive this communication from them concerning your police certificates? 6 After the telephone conversation. Okay. And do you know who you 0. spoke to with regard to the request for the police certificates? 10 I don't know who it was. 11 Okay. And how long after this 12 communication did you send the police 13 certificates to them? 14 Within the next day or two. Α. 15 Still in 2005? 0. 16 Α. Yes. 17 Are we in the fall of 2005, the 0. 18 summer or the winter? 19 Objection. MR. GOODSTADT: 20 Well, do you know what season you 0. 21 were in when you had these communications? 22 Springtime maybe. Α. 23 Okay. And after you sent the Ο. 24 police certificates to Lloyd Harbor, what 25 communications, if any, did you engage in

Page 111 1 K. Lamm 2 after that with Lloyd Harbor? They -- I believe they said you Α. can call back and you can talk to one of the lieutenants if you have to. 6 Q. Okay. And did you call back? 7 Α. Yes, I did. Do you know if -- well, did you Ο. speak to a live human being when you called 10 back? 11 Yes, I did. Α. 12 Do you know who you spoke to? 0. 13 It was a man I believe. Who it Α. 14 was, I don't know who it was. 15 0. How shortly after you were 16 advised you should speak to one of the 17 sergeants did you in fact call over to the 18 Lloyd Harbor Police Department? 19 Objection. MR. GOODSTADT: 20 Say again, please. Α. 21 How long after -- we've 22 established you were advised that you should 23 call over and speak to one of the sergeants, 24 correct? 25 Objection. MR. GOODSTADT:

```
Page 112
 1
                   K. Lamm
 2
                 Was that correct?
           0.
 3
                 She said lieutenant.
           Α.
 4
                 Oh, okay. How long after you
           0.
 5
     were advised that you should call over and
     speak to one of the lieutenants did you in
     fact call over to speak to one of the
     lieutenants?
                 May have been a week later.
           Α.
10
           Ο.
                 Okay. So we're still in the 2005
11
     time period?
12
           Α.
                 Yes.
13
                 And did you speak with any
14
     lieutenants?
15
                 I believe it was. The name I
           Α.
16
     can't be for certain.
17
                 And do you know the name?
           0.
18
           Α.
                 The name I can't be for certain.
19
           Ο.
                 Okay. And how long was this
20
     conversation?
21
           Α.
                 It wasn't very long.
22
                 Two minutes? Five minutes?
                                                 10
           0.
23
     minutes?
24
                 Six minutes.
           Α.
25
                 Do you recall the sum and
           Q.
```

Page 113 1 K. Lamm 2 substance of this conversation? 3 I asked if they received my Α. 4 My police certificates. papers. Ο. And what was the response, if 6 any? Α. Yes, they did. Do you recall was someone -anything else that was discussed with this 10 individual in this brief conversation? 11 That they were looking to Yes. 12 hire two people. 13 Okay. And anything else that was Q. 14 discussed? 15 Α. Yes. 16 What? What was discussed? 0. 17 That being that I had already Α. 18 graduated from the Suffolk County Police 19 Department, that I may have first preference 20 over anybody else that didn't have academy 21 experience or graduate from an accredited 22 agency. 23 Okay. 0. 24 Mainly Suffolk County Police Α. 25 Academy.

```
Page 114
 1
                   K. Lamm
 2
                 Got it. Anything else that was
           Q.
     discussed that you can recall?
 4
                 Not that I can recall.
           Α.
 5
                 And how did the conversation end?
           Ο.
 6
                 "Good-bye." Hung up the phone.
           Α.
 7
           0.
                 Okay. Were you advised to call
 8
     back at any particular time?
           Α.
                 No.
10
                 What was the next communication
11
     that you engaged in with someone from the
12
     Lloyd Harbor Police Department concerning
13
     your interest in a position with that
14
     department?
15
                 May have been maybe another month
           Α.
16
     after.
17
                 And what type of communication
           0.
18
     was this?
19
                 Telephone.
           Α.
20
                 Who initiated it?
           0.
21
                 I did.
           Α.
22
                 Who did you call?
           Q.
23
           Α.
                 Lloyd Harbor Police.
24
                 Anyone specifically?
           Q.
25
                 Whoever was working the desk.
           Α.
```

Page 115 1 K. Lamm 2 And what was the purpose of your Ο. phone call, if any? 4 To see if they were still going to hire two full time people and if there was a time frame. And what response, if any, did 0. you get to your inquiry? They said that they were still Α. 10 making a decision. 11 And how long was this 12 conversation? 13 Three, four minutes. Α. 14 Anything else you recall Ο. Okay. 15 said between you and this person at the 16 police department? 17 Α. Not that I can recall. 18 What was the next communication, Ο. 19 if any, that you had between you and anyone 20 at the Lloyd Harbor Police Department 21 concerning your interest in a job with them? 22 I don't believe there was one. Α. 23 Did you -- did you attempt to 24 phone the Lloyd Harbor Police Department 25 after this last communication?

Page 116 1 K. Lamm 2 I just waited for a Α. No. response. 4 So we're still in -- we're still 0. 5 in 2005, correct? 6 Α. Correct. 7 And you made no further communications with them? Waited for a response. Α. 10 Before the end of your employment 11 relationship in April of 2006 with Ocean 12 Beach, did you make any inquiry with -- with 13 the Lloyd Harbor Police Department? 14 Α. No. 15 Prior to the end of your 16 employment relationship with the Lloyd 17 with Ocean Beach, did you become aware of 18 the fact one way or the other as to whether 19 Lloyd Harbor had filled those two full-time 20 positions? 21 Α. Don't know. 22 Did you ever inquire as to 23 whether they did? 24 Α. No. 25 To this day do you know if they Q.

```
Page 117
 1
                   K. Lamm
 2
     did?
 3
           Α.
                 I don't know.
 4
                 Did you ever inquire between
           Ο.
 5
     April 2, 2006 and this date?
 6
           Α.
                 No.
 7
                 To your knowledge, did Mr. Hesse
           0.
 8
     know that you were applying for a position
     with the Lloyd Harbor Police Department?
10
           Α.
                 I believe he did.
11
                 How -- what's the basis for that
           0.
12
     belief?
13
                 Because I was talking about it
           Α.
14
     inside the station.
15
                 Directly to Mr. Hesse?
           0.
16
           Α.
                 He was passing by.
17
                 So who were you talking to?
           0.
18
           Α.
                 I believe -- I believe it was
19
     Walter Muller.
20
           Q.
                 When?
21
           Α.
                 The exact day I don't know.
22
           0.
                 Month and year?
23
           Α.
                 Maybe somewhere around the time
24
     frame when I received the letter and made a
25
     phone call.
                   2005. Month, day I cannot be
```

```
Page 118
 1
                   K. Lamm
 2
     specific.
 3
                 I think you -- you sufficiently
 4
     answered that question.
                 MR. GOODSTADT:
                                 Objection.
 6
                 Did Mr. Hesse stop as he was
 7
     passing by to engage you in a conversation
     concerning this?
                 In passing he said, "Oh, you're
          Α.
10
     applying to Lloyd Harbor?" I said, "Yes."
11
                 Did he say anything else?
          0.
12
          Α.
                 No.
13
                 To your knowledge, did Mr. -- has
          0.
14
     Mr. Hesse ever communicated with Lloyd
15
     Harbor concerning your interest in a
16
     position with them?
17
                 Not to my knowledge.
          Α.
18
                 Let's -- do you recall alleging
          Ο.
19
     or -- withdrawn. Do you recall stating a
20
     claim for relief in your lawsuit described
21
     as civil conspiracy under state law?
22
                 MR. GOODSTADT:
                                    Objection.
23
          Α.
                 I don't recall right now.
24
                        How did Defendant Hesse
          0.
25
     and Ms. Sanchez conspire to unlawfully
```

```
Page 119
 1
                   K. Lamm
 2
     destroy your career?
 3
                 MR. GOODSTADT:
                                    Objection.
 4
                 MR. NOVIKOFF:
                                   What's the basis
          for the objection, counselor?
 6
                 MR. GOODSTADT:
                                    To the extent
 7
          that "conspire" has a legal
 8
          connotation, he's a fact witness and,
          you know, shouldn't be held to knowing
10
          the definition of a legal claim in his
11
          Complaint.
12
                 MR. NOVIKOFF:
                                   Sir, I'm just
13
          asking him to give me the basis for the
14
          allegation that he made, and I'll quote
15
          from page 186, "as set forth above,
16
          Defendants Hesse and Alison Sanchez
17
          conspired to unlawfully destroy
18
          Plaintiffs' careers."
19
                 MR. GOODSTADT:
                                    There's a legal
20
          connotation to the word "conspire."
21
                 MR. NOVIKOFF:
                                   That's fine.
22
                 Sir, what did Defendant Hesse and
23
     Alison Sanchez do that leads you to believe
24
     that they "conspired to unlawfully destroy"
25
     your career?
```

```
Page 120
 1
                   K. Lamm
 2
                 MR. GOODSTADT:
                                    Same objection.
 3
                 MR. NOVIKOFF:
                                   Okay.
 4
                 According to the phone
          Α.
 5
     conversation that Ed Carter had with George
 6
     Hesse about myself, Frank Fiorillo and
     Joseph Nofi would never get any law
     enforcement careers ever again in our life.
                 Motion -- okay. Continue.
          0.
                                               Ι
10
     don't want to stop your answer.
11
                 Thank you. And with all the
12
     knowledge that he has in Civil Service right
13
     now, and he snickered.
14
                 THE COURT REPORTER:
                                          He what?
15
                 THE WITNESS: He snickered.
16
                 He snickered?
          0.
17
                 Laughed.
          Α.
18
                 Who snickered?
          0.
19
          Α.
                 George Hesse.
20
                 Oh, okay. When you say all the
          Ο.
21
     knowledge that he has in Civil Service, what
22
     do you mean?
23
                 Well, he was friends with Alison
          Α.
24
     Sanchez.
25
                 And you know this how?
          0.
```

Page 121 1 K. Lamm 2 Because he said that he had a Α. close friend in Civil Service one time when we were in the police department and showed her business card. 6 0. Did he say this to you? 7 Α. Yes, he did. 8 And what business card did he 0. show you? 10 Α. Alison Sanchez. 11 Okay. When did he show you this? 0. 12 Sometime within the year of 2005. Α. 13 0. Okay. 14 End of 2004, beginning 2005. Α. 15 And what was the context in which 0. 16 he was showing you this card and making the 17 statement that he had a close friend in the 18 Civil Service Department? 19 Again, please. Α. 20 What was the context that led him 21 to tell you that he had a close friend in 22 the Civil Service Department and showed you 23 the business card? 24 Because at that time, he was Α. 25 hiring people to work in the department.

Page 122 1 K. Lamm 2 Okay. And what led him, to your Ο. recollection, to state that he had a close friend in the Civil Service Department? Because these people that he was 6 hiring were not going through any Civil Service requirements. Now when you say he hired, 0. was this before Chief Paridiso left or after 10 Chief Paridiso left? 11 Exactly when Chief Paridiso left, 12 I don't know the exact date when he left. 13 I'm not asking when Chief 0. 14 Paridiso left, not the date. My question 15 is, when you just testified that you said 16 that George Hesse was hiring, was Chief 17 Paridiso at that time still working for the 18 police department, to your knowledge? 19 To my knowledge, yes, he was. Α. 20 Okay. Now when I asked you the 21 question about, you know, before you 22 answered that you had a conversation with Ed 23 Snyder; is that correct? 24 MR. GOODSTADT: Objection. 25 Tom Snyder? Q.

Page 123 1 K. Lamm 2 Α. I didn't say Tom Snyder. 3 Ο. Who did you say? 4 Edward Carter. Α. Ο. Okay. Other than what Mr. Carter may have told you, what else, if anything, is the basis for your allegation that Mr. Hesse and Ms. Sanchez "conspired to unlawfully destroy" your career? 10 MR. GOODSTADT: Objection. 11 That is what I heard. Α. 12 Okay. So other than what you Ο. 13 heard from another source concerning a 14 conversation between George Hesse and 15 Mr. Carter, you have no other basis to 16 support that conclusion, do you? 17 MR. GOODSTADT: Objection. Не 18 testified to a different conversation 19 he had with George Hesse. 20 MR. NOVIKOFF: Sir, excuse me. 21 You can object. 22 MR. GOODSTADT: Because you're 23 misstating the testimony right now. 24 MR. NOVIKOFF: Then you can 25 object.

```
Page 124
 1
                   K. Lamm
 2
                 MR. GOODSTADT: I just did.
 3
                 MR. NOVIKOFF:
                                   I don't need to
 4
          hear it unless I asked for it, which I
 5
          have and you've responded to it.
 6
                 MR. GOODSTADT:
                                    I'm not going
 7
          to let you mislead the witness.
 8
                 MR. NOVIKOFF:
                                   Then you can
          object, sir.
10
                 MR. GOODSTADT:
                                    I am. And I'm
11
          protecting the record as well. I'm not
12
          letting you mislead the witness.
13
                 Sir, you've testified that --
          Ο.
14
     that you heard of a conversation between
15
     Mr. Hesse and Mr. Carter, correct?
16
                 Correct.
          Α.
17
                 Who told you about that
18
     conversation?
19
                 Ed Carter told me and I heard
          Α.
20
                 That's all I'm asking. Who told
          Ο.
21
     you?
22
          Α.
                 Ed Carter.
23
                 Okay. Did you hear about that
24
     conversation from any other source, other
25
     than Mr. Carter?
```

Page 125 1 K. Lamm 2 Α. No. 3 Okay. And that conversation that Ο. 4 Mr. Carter told you about was between Mr. Hesse and who? 6 The conversation was between 7 George Hesse and Edward Carter. Okay. Now other than this 0. conversation with Mr. Carter, that 10 Mr. Carter told you about, is there any 11 other basis for your claim that Mr. Hesse 12 and Ms. Sanchez "conspired to unlawfully 13 destroy" your career? 14 Objection. MR. GOODSTADT: 15 Both the form, has a legal conclusion 16 required in it, and it's been asked and 17 answered. 18 MR. NOVIKOFF: Okay. 19 Α. No. 20 Okay. What acts did Mr. Hesse Ο. 21 and Ms. Sanchez do together, if any, that 22 you believe destroyed your career? 23 Α. Exactly? 24 0. Yeah. 25 What they did, I can't pinpoint Α.

Page 126 1 K. Lamm 2 exactly. But from their closeness and, you know, that they have had and the way George Hesse says with all his Civil Service knowledge, I don't know what he was capable of doing. Sir, my question, sir, is to you, Ο. other than your speculation as to what Mr. Hesse is capable of doing, is there any 10 basis for you to conclude that Ms. Sanchez 11 and Mr. Hesse did anything together to 12 destroy your career? 13 MR. GOODSTADT: Objection. 14 I couldn't -- I couldn't be Α. 15 specific? 16 How about generally? 0. 17 Α. No. 18 Generally what --0. 19 Α. That was my answer that I just 20 gave. 21 You got it. Did, to your Ο. 22 knowledge, Mr. Hesse and Ms. Sanchez ever 23 meet to discuss destroying your career? 24 Α. They have met, but I don't know 25 in what their discussions were.

Page 127 1 K. Lamm 2 MO MR. NOVIKOFF: Motion to strike 3 as nonresponsive. 4 Sir, do you have any knowledge as Ο. to whether or not Mr. Hesse and Ms. Sanchez 6 ever met to discuss destroying your career? 7 Α. No. 8 0. The answer's no? Α. No. 10 Okay. To your knowledge, sir, 0. 11 did Mr. Hesse and Ms. Sanchez ever enter 12 into an agreement to destroy your career? 13 Not that I'm aware of. Α. 14 Ο. Was it "not that I'm aware of," 15 is that the answer? Okay. So when you 16 allege in paragraph 186 that Defendant Hesse 17 and Ms. Sanchez "shared a mutual agreement 18 and understanding regarding their objective 19 to do so," what was the basis of that 20 allegation? 21 MR. GOODSTADT: Objection. 22 Α. Repeat the question again. 23 You've alleged in 0. Sure. 24 paragraph 186 that Mr. Hesse and Ms. Sanchez 25 conspired to unlawfully destroy your career,

Page 128 1 K. Lamm 2 and then you further allege that both Mr. Hesse and Ms. Sanchez "shared a mutual agreement and understanding regarding their objective to do so." So my question to you is, what is the basis for the truthfulness of the allegation that "Mr. Hesse" -- I'm sorry, that Mr. Hesse and Ms. Sanchez "shared a mutual agreement and understanding 10 regarding their objective" to destroy your 11 career? 12 Objection. MR. GOODSTADT: 13 MR. NOVIKOFF: Okay. 14 After I was being stated as a Α. 15 Civil Service rat, George Hesse stated that, 16 you know, we will never get law enforcement 17 jobs again, so. 18 I understand that. But what 19 evidence do you have that Ms. Sanchez had a 20 mutual agreement with Mr. Hesse to destroy 21 your legal career -- your -- your law 22 enforcement career? 23 MR. GOODSTADT: Objection. 24 I don't. Α. 25 Q. What evidence can you point to

Page 129 1 K. Lamm 2 that Ms. Sanchez had a mutual understanding with Mr. Hesse to destroy your law enforcement career? I don't know. 6 You then allege in 186, sir, that 7 Mr. Hesse and Ms. Sanchez "committed numerous overt acts" in furtherance of the plan to destroy your law enforcement career, 10 do you recall that? 11 Α. Yes. 12 What -- do you have an Ο. 13 understanding as to what "overt" means? 14 Α. Sure. 15 What's your understanding of the 0. 16 word "overt"? 17 That they conspired together to Α. 18 come up with the plan and 19 Ο. Okay. What act that you allege 20 was undertaken between Hesse and Sanchez to 21 destroy your law enforcement career? 22 MR. GOODSTADT: Objection. 23 It appeared as if that the way Α. 24 they had this close relationship together, 25 and through discovery and emails that they

Page 130 1 K. Lamm 2 had together, they were hiring people to work there uncertified without going through any processing. Therefore, the conversation that Ed Carter had with George Hesse and Hesse stating that he has Civil Service knowledge, and to the fact that us three mutts and rats will never get another law enforcement job again, believes me -- let's 10 me believe that they had something to do 11 with something about it. 12 MR. NOVIKOFF: Motion to 13 strike. 14 Α. And that's my answer. 15 MR. NOVIKOFF: Go ahead. MO 16 Motion to strike as not responsive, 17 sir. 18 You've alleged that Hesse and 19 Sanchez committed numerous overt acts in 20 furtherance of their mutual understanding to 21 destroy your law enforcement career. 22 me one act that Ms. Sanchez engaged in with 23 Mr. Hesse that supports your position that 24 they engaged in these acts to destroy your 25 career?

```
Page 131
 1
                   K. Lamm
 2
                                    Objection.
                 MR. GOODSTADT:
 3
                 Do you understand my question?
          0.
 4
                 I understand your question.
          Α.
 5
          0.
                 Okay.
 6
                 I can't.
          Α.
 7
                 Do you recall claiming in this
          Ο.
 8
     lawsuit, sir -- I'm sorry. Withdrawn.
     you recall alleging as a claim for relief in
10
     this lawsuit, the "negligent retention of an
11
     unfit employee under state law"?
12
                 MR. GOODSTADT: Objection.
13
                 I don't recall.
          Α.
14
                 Okay. I'm going to show you what
          Ο.
15
     is the -- I purport to be the Complaint that
16
     was filed in this action, and I'm going to
17
     refer your attention to paragraph -- to page
18
     41, and ask you to look at the bolded
19
     language in the parenthetical under the
20
     words "as and for a 12th cause of action."
21
                 MR. GOODSTADT:
                                    Are you marking
22
          this as an exhibit?
23
                 MR. NOVIKOFF:
                                   No.
                                        It's the
24
          Complaint. I don't need to mark it as
25
          an exhibit. I'm not going to be using
```

```
Page 132
 1
                   K. Lamm
 2
          it, other than to refresh his
          recollection.
 4
                                    What paragraph
                 MR. GOODSTADT:
 5
          are you on?
 6
                 MR. NOVIKOFF:
                                   Page 41.
 7
                 MR. GOODSTADT:
                                    And what
 8
          paragraph are you looking at?
                 MR. NOVIKOFF:
                                   Just underneath
10
          the language "as and for a 12th cause
11
          of action."
12
                 My question to your client is,
          Ο.
13
     sir, please look at the language underneath
14
     that which is in bold and which is in
15
     parentheticals, which says "negligent
16
     retention of an unfit employee under state
17
     law," and once you read that, can you advise
18
     me if reading that refreshes your
19
     recollection as to whether or not you have
20
     alleged a claim against my clients entitled
21
     "negligent retention of an unfit employee"
22
     under state law"?
23
                 "Unfit employee," which means to
          Α.
2.4
     me is that the people they were hiring were
25
     not fit.
```

Page 133 1 K. Lamm 2 MO MR. NOVIKOFF: Sir, I'm not 3 asking you what you think it means. Mv4 question is specific, and I'm going to move to strike. 6 Does reading that one line, and that's all I've asked you to read, the line that's in bold and in the parentheticals, does that refresh your recollection that 10 you've alleged in this case, a cause of 11 action sounding in negligent retention of an 12 unfit employee under state law? 13 MR. GOODSTADT: Objection. 14 Objection. For the record, every 15 single motion that Mr. Novikoff 16 purports to make during this deposition 17 are all opposed, and we reserve our 18 right to oppose them to the extent that 19 he actually raises them in some form 20 that this matters. 21 MR. NOVIKOFF: That -- that 22 goes without question, sir. 23 MR. GOODSTADT: I just want to 24 make the record clear. 25 Didn't need to. MR. NOVIKOFF:

```
Page 134
 1
                   K. Lamm
 2
                 So that's my question. Does that
          Q.
     refresh your recollection, Mr. Lamm?
          Α.
                No, it doesn't.
          Ο.
                Okay. We don't need that
     anymore.
 7
                MR. GOODSTADT:
                                   Can we just
 8
          take a two-minute break?
                MR. NOVIKOFF:
                                  Sure.
10
          Absolutely.
11
                 THE VIDEOGRAPHER: The time is
12
          12:11 p.m. Going off the record.
13
                 (A break was taken.)
14
                                       This begins
                 THE VIDEOGRAPHER:
15
          tape number three. The time is 12:20
16
                Back on the record.
          p.m.
17
                MR. NOVIKOFF:
                                  Just read my
18
          last question and answer.
19
                 (The requested portion was read.)
20
                Sir, you've alleged in this
          Ο.
21
     Complaint the following, and I quote,
22
     "Defendant Hesse, Ocean Beach, OBPD and
23
     Suffolk County Civil Service deliberately
24
     retained and advanced the careers of
25
     uncertified and unqualified personnel who
```

Page 135 1 K. Lamm 2 served alongside Plaintiffs as police officers." My question to you, sir, is what officers -- what officers are you referring to when you claim that they were uncertified, and I'm just looking for their identities? Let me make sure I get this The officers that were straight. 10 uncertified you said identity? 11 Yes. You've made allegations in 12 here that there were certain uncertified 13 officers, and I'm only interested now, for 14 the purpose of my question, is for you to 15 identify those officers that you're 16 referring to in this Complaint. In this 17 allegation that I just read. 18 Arnold Hardman. Α. 19 Ο. Okay. 20 William Walsh, Dan Shook, Gary Α. 21 Bosetti, Richard Bosetti, Patrick Cherry, 22 John Patrick Cherry, however he goes by John 23 Cherry. John Patrick Cherry. Patrick John 24 Cherry. 25 Q. Same quy?

```
Page 136
 1
                   K. Lamm
 2
          Α.
                 Same guy.
 3
                 Okay. Anybody else?
          Ο.
 4
                 Senior.
          Α.
 5
                 I understand.
          0.
 6
                 John Dyer. That's what -- that's
          Α.
 7
     what comes to my knowledge right now at this
     time.
                 Who hired Andrew Hardman?
          0.
10
     sorry. Withdrawn. When was Andrew Hardman
11
     hired, to your knowledge?
12
                 MR. GOODSTADT: Objection.
13
                 I don't know who Andrew Hardman
          Α.
14
     is.
15
                 Okay. When you said "Hardman,"
          0.
16
     who was the first name?
17
                 Arnold Hardman.
          Α.
18
                 Arnold. Okay. Fine. To your
          0.
19
     knowledge, when was Arnold Hardman hired by
20
     Ocean Beach?
21
                 2003.
          Α.
22
                 To your knowledge, when was
23
     Mr. Walsh hired by Ocean Beach?
24
                 2003.
          Α.
25
                 To your knowledge, when was Dan
          Q.
```

Page 137 1 K. Lamm 2 Shook hired by Ocean Beach? 3 Could have been 2003 or 2004. Α. 4 To your knowledge, when was Gary Ο. 5 Bosetti hired? 6 2002. Α. Excuse me, sir. It's 7 2002. I'd like to add to that list Thomas Schor. Okay. When was Richard Bosetti 0. 10 hired by Ocean Beach, to your knowledge? 11 2002. Α. 12 To your knowledge, when was John Ο. 13 Pat Cherry hired? 14 2004. Α. 15 To your knowledge, when was John 0. 16 Dyer hired? 17 Α. 2004. 18 To your knowledge, when was 19 Thomas Schor hired? 20 Maybe 2003, approximately. Α. 21 To your knowledge, who made the 22 final decision to hire Mr. Hardman? 23 To my knowledge, it would be Α. 24 George Hesse. 25 What was the basis of your Q.

Page 138 1 K. Lamm 2 knowledge? 3 Because he hired them. Α. 4 0. How do you know he hired them? 5 Because he had a list of names of Α. 6 people that he was looking to hire. 7 To your knowledge, did Ο. Mr. Hardman's employment have to be approved by Mr. Paridiso? 10 Did you say "employment" or 11 "unemployment"? 12 His employment. To your 0. 13 knowledge, did Mr. Paridiso have to approve, 14 in any manner, the hiring of Mr. Hardman? 15 I don't believe so. George was Α. 16 the sergeant and he was doing the hiring. 17 How do you know he was doing the 0. 18 hiring? 19 Because he had the list of names Α. 20 on his desk saying that who he was going to 21 hire. 22 I understand that. But my 23 question is to you, how do you know, as you 24 sit here today, that Mr. Hesse didn't have 25 to get approval by Mr. Paridiso?

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Page 139
 1
                    K. Lamm
 2
                 Maybe he did.
           Α.
                                  I --
 3
           0.
                 That's what my question is, do
 4
     you know?
 5
           Α.
                 That's why I said to my
 6
     knowledge, it was George Hesse that did the
     hiring.
                 Then let me rephrase my question.
     As you sit here today, do you know if
10
     Mr. Hesse had to get approval by
11
     Mr. Paridiso to hire Mr. Hardman?
12
                  I don't know.
           Α.
13
                 Same question with regard to
           0.
14
     Mr. Walsh?
15
                 I don't know.
           Α.
16
                 Same question with regard to
           Ο.
17
         Shook?
     Mr.
18
           Α.
                 I don't know.
19
                 Same question with regard to Gary
           Ο.
20
     Bosetti?
21
                  I don't know.
           Α.
22
                 Same question with regard to
           Q.
23
     Richard Bosetti?
24
                  I don't know.
           Α.
25
                 Same question with regard to Pat
           Q.
```

```
Page 140
 1
                    K. Lamm
 2
     Cherry?
 3
                  I don't know.
           Α.
 4
                  Same question with regard to John
           Q.
 5
     Dyer?
 6
                  I don't know.
           Α.
 7
                  Same question with regard to
           0.
 8
     Thomas Schor?
                  I don't know.
           Α.
10
                 As of the date that your
11
     employment relationship ended with Ocean
12
     Beach, was Mr. Hardman, to your knowledge,
13
     still an employee?
14
                 Yes, he was.
           Α.
15
                 Same question with regard to
           0.
16
     Mr. Walsh?
17
           Α.
                  I don't believe he was.
18
                  Same question with regard to
           0.
19
          Shook?
     Mr.
20
                 Not for certain. I don't know.
           Α.
21
           Ο.
                  Same question with regard to Gary
22
     Bosetti?
23
           Α.
                 Yes, he was still employed.
24
                  Same question with regard to
           0.
25
     Richard Bosetti?
```

```
Page 141
 1
                   K. Lamm
 2
                 Yes, he was.
          Α.
 3
                 Same question with regard to Pat
          0.
 4
     Cherry?
 5
          Α.
                 Yes, he was.
 6
                 As a police officer or in some
          0.
 7
     other capacity?
                 At that time, I believe they made
          Α.
     him a dispatcher after he was hired as a
10
     police officer.
11
                 I got that. Okay. Same question
          Ο.
12
     as regard to Mr. Dyer?
13
                      He -- at that time, no, he
          Α.
                 No.
14
     wasn't.
15
                 Same question as regard to
          0.
16
     Mr. Schor?
17
                 Yes, he was still employed.
          Α.
18
                 As a police officer?
          0.
19
          Α.
                 Yes, he was. Excuse me,
20
     Mr. Novikoff, if you don't mind. Something
21
     just came to my head if I can -- about a
22
     question previously.
23
                 Well, what was the question?
          Ο.
24
                 About George Hesse and Alison
25
               About how they conspired.
     Sanchez.
```

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- <sup>1</sup> K. Lamm
- Q. I'll let your counsel ask you
- $^3$  that question then. Well, you know what,
- tell me. Tell me what you want to say.
- <sup>5</sup> A. Because at the time we went to
- 6 Civil Service to complain, her name was
- <sup>7</sup> Alison Chester.
- 0. Okay.
- A. And we wanted to know about our
- termination and how it was going to affect
- previous employment, and she -- she stated
- that it wouldn't and this would remain
- confidential.
- <sup>14</sup> Q. Okay.
- <sup>15</sup> A. That meeting that we had. So
- after we left, and we have on Edward
- 17 Carter's tape, that George Hesse stated that
- there was a phone -- telephone conversation
- between Alison Sanchez and George Hesse
- together about our termination.
- Q. Okay. Other than that -- well,
- do you -- do you know -- were you a
- participant in the phone conversation with
- George Hesse and Alison Carter, Alison
- <sup>25</sup> Chester?

Page 143 1 K. Lamm 2 Objection. MR. GOODSTADT: 3 Α. No, I was not. 4 Do you know specifically what Ο. 5 they discussed in that phone conversation? 6 Α. No, I don't. 7 0. Do you know if Alison Chester do you have knowledge as you sit here today as to whether Alison Chester agreed with 10 George Hesse in that phone conversation to 11 destroy your career? 12 MR. GOODSTADT: Objection. 13 Α. No, I don't. 14 Do you know if Alison Chester, in Ο. 15 that phone conversation with Mr. Hesse, 16 agreed to do anything with Mr. Hesse to 17 destroy your career? 18 Objection. MR. GOODSTADT: 19 No, I don't. Α. 20 Okay. So let's go back to the Ο. 21 names that we were talking about. You 22 allege that these officers were uncertified. 23 You also allege that they were unqualified. 24 In your mind, is there a difference between 25 being uncertified and unqualified as you use

Page 144 1 K. Lamm 2 those terms in this Complaint? Uncertified through Civil Service Α. and unqualified meaning the requirements as per the Suffolk County Police Department. 6 With regard to unqualified, is that the -- is the failure to adhere to certain requirements of the Suffolk County Police Department the only basis for you to 10 believe that certain officers were 11 unqualified? 12 Unqualified meaning that Α. 13 according to the standards of the Suffolk 14 County Police Department, to work in that 15 department would be unqualified. 16 Okay. So you have a distinction 17 between uncertified and unqualified? 18 Α. Yes. 19 Okay. Perfect. Ο. 20 As my distinction. Α. 21 That's all. I'm only Ο. Yes. 22 asking about your distinction. 23 Just making it clear. Α. 24 You got it. You then go on 0. 25 well, there's an allegation that the careers

Page 145 1 K. Lamm 2 of these uncertified and unqualified personnel were advanced, what do you mean by "advanced"? They kept their jobs and we were 6 fired. 7 Okay. Got it. Then you allege that "while Defendant Loeffler, Mayor of Ocean Beach, negligently permitted Hesse to 10 do so, do you see that? 11 See what? Α. 12 I'm sorry. Do you recall making Ο. 13 that allegation? 14 Α. You have to repeat that, sir. 15 Okay. You've alleged in 0. 16 paragraph 176 the following, "as set forth 17 above, Defendant Hesse, Ocean Beach, OBPD 18 and Suffolk County Civil Service 19 deliberately retained and advanced the 20 careers of uncertified and unqualified 21 personnel who served alongside Plaintiffs as 22 police officers" -- and this is the key part 23 of the allegation -- "while Defendants" --24 I'm not asking you to refer to that, unless 25 you need it.

Page 146 1 K. Lamm 2 MR. GOODSTADT: You just read a 3 long paragraph. 4 I understand. "While Defendant 5 Loeffler, Mayor of Ocean Beach, negligently 6 permitted Hesse to do so." Do you recall 7 making that allegation? You just read that from here? Α. Yeah. 176. 0. 10 Α. Do you mind if I take the time to 11 read that? 12 Take the time to read that first Ο. 13 sentence of 176 and tell me when you're 14 done. 15 Are you only asking me about the Α. 16 first sentence or the whole entire thing? 17 That's -- just the first 0. 18 If I ask you about the second sentence. 19 sentence, you be more than happy to read it. 20 Α. Just making sure. 21 Ο. You got it. 22 All right. And what was your 23 question to that? 24 Well, the question was, do you 25 recall making that allegation?

Page 147 1 K. Lamm 2 Right. Because they kept their Α. jobs. 4 The question is just do No. Q. No. 5 you recall making that allegation? 6 Α. Yes. 7 0. Okay. So now let's focus specifically on that part of the allegation that refers to Defendant Loeffler, do you 10 see that? 11 Α. Yes. 12 Now on April 2, 2006, when you 13 say your relationship with the Ocean Beach 14 Police Department ended, was Mr. Loeffler 15 the mayor? 16 I believe Natalie Rogers Α. No. 17 was. 18 And I believe you've alleged that Ο. 19 the -- the advancement of the careers that 20 you state in this paragraph refers to the 21 fact that you no longer were employed by 22 Ocean Beach, but other uncertified and 23 unqualified officers kept their jobs; is 24 that correct? 25 Α. Yes.

Page 148

- 1 K. Lamm
  2 Q. Okay. What specifically can you
- tell the jury that is going to be watching
- this videotape, that Mr. Loeffler did prior
- to April 2, 2006, that you allege permitted
- 6 Hesse to advance the careers of these
- <sup>7</sup> unqualified and uncertified officers?
- <sup>8</sup> A. Loeffler was the police liaison
- of the department, so anything that happened
- in that department, he would have known.
- Q. How do you know that?
- A. Because --
- Q. Not that he was police liaison.
- How do you know what the duties and
- responsibilities are of the police liaison?
- A. The police liaison, as to what I
- understand it to be, is the overseer of the
- department.
- Q. How do you -- what is your
- understanding based on? Did you read
- something?
- A. I didn't read anything.
- Q. So you haven't read anything that
- described what the duties and
- responsibilities of the police liaison were,

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Page 149
 1
                    K. Lamm
 2
                 Did you?
     were you?
 3
           Α.
                 No.
 4
                 Did Mr. Loeffler ever tell you
 5
     what the duties and responsibilities of the
 6
     police liaison was?
 7
           Α.
                 No.
 8
                 How about Mayor Rogers, did she
     ever tell you?
10
           Α.
                 No.
11
           0.
                 Did George Hesse ever tell you?
12
           Α.
                 No.
13
           Q.
                 Did sergeant -- I'm sorry, did
14
     Chief Paridiso ever tell you?
15
           Α.
                 No.
16
                 Did any board of trustee member
17
     ever tell you?
18
           Α.
                 No.
19
                 Did any village official ever
20
     tell you what the duties and
21
     responsibilities of a police liaison were?
22
           Α.
                 No.
23
                 Did Mr. Nofi ever tell you?
           0.
24
           Α.
                 No.
25
                 How about Mr. Carter?
           Q.
```

```
Page 150
 1
                   K. Lamm
 2
           Α.
                 No.
 3
           Ο.
                 How about Mr. Snyder?
 4
           Α.
                 No.
 5
          0.
                 How about Mr. Fiorillo?
 6
           Α.
                 No.
 7
                 Any police officer ever tell you
           0.
     what the duties and responsibilities of the
     police liaison was who worked for Ocean
10
     Beach?
11
           Α.
                 No.
12
                 Did any human being ever tell you
13
     what the duties and responsibilities were of
14
     the police liaison for the Ocean Beach
15
     Police Department prior to April 2, 2006?
16
           Α.
                 No.
17
                 Let's stick with you now,
           0.
18
     Mr. Lamm.
                 What danger were you exposed to
19
     by the negligent retention of what you claim
20
     to be unfit employees? Now my question is
21
     not what damages have you suffered, my
22
     question is, what dangers have you been
23
     exposed to?
24
           Α.
                 The dangers are --
25
           Q.
                 Or were you exposed to?
```

Page 151 1 K. Lamm 2 Α. Exposed to was that these officers that were -- what did you say, 4 unfit? Well, you said unfit, sir. Ο. 6 Well, just now I'm saying what Α. 7 you said. Okay. Ο. Unfit, uncertified, unqualified. Α. 10 You know, they were drinking on duty and 11 carrying a loaded fire arm. That could have 12 put anybody in danger. Also, for the fact 13 that being that they did not complete the 14 Suffolk County Police Academy, they did not 15 know the proper radio procedure as to call 16 in assistance or for back up or acknowledge 17 radio transmissions from any other officer. 18 But my question to you, sir, is Ο. 19 what danger were you specifically exposed 20 to? 21 Objection. MR. GOODSTADT: He 22 just testified to it. 23 MR. NOVIKOFF: Okay. I don't 24 think he did, but I'm asking the 25 question again.

Page 152 1 K. Lamm 2 That was all possible dangers Α. that could have happened. 4 Then let me ask you this, Okay. Q. Mr. Lamm. What dangers in fact happened as it pertains to you specifically that you claim resulted from the negligent retention of an unfit employee? Objection. MR. GOODSTADT: 10 Α. To me specifically, none. But to 11 the public, it could have been. 12 Well, thank you for protecting 13 the public. 14 You're welcome. Α. 15 But my question is to you, sir --MO 0. 16 and I'm going to move to strike the 17 answer -- what dangers specifically occurred 18 to you as a result of what you claim to be 19 the negligent retention of an unfit 20 employee? 21 MR. GOODSTADT: Objection. 22 Α. None to me. 23 Okay. In paragraph 178 -- and Ο. 24 I'll read it, it's a short paragraph -- "as a direct and proximate result of Defendants

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Page 153
 1
                   K. Lamm
 2
     Hesse, OBPD, Loeffler and Ocean Beach's
     breach of duty to supervise, Plaintiffs have
 4
     been injured and have incurred damages
     thereby." How have you, Mr. Lamm, been
     injured as a result of Hesse, OBPD, Loeffler
     and Ocean Beach's breach of a duty to
     supervise?
                 MR. GOODSTADT:
                                    Objection.
10
                 I'm going -- what was that, 178?
          Α.
11
                 MR. GOODSTADT:
                                    That's 178.
12
                 I'd like to look at that, if
          Α.
13
     that's okay.
14
                 You can certainly look at it.
          0.
15
     Take as much time as you want.
16
                 Thank you. (Reviewing).
17
                 Would you like the question
          0.
18
     repeated?
19
          Α.
                 Sure.
20
                 MR. NOVIKOFF:
                                   If the court
21
          reporter can read the question back.
22
                 (The requested portion was read.)
23
          Α.
                 Nothing that directly pertains to
24
     me.
25
                 What damages have you incurred --
          Q.
```

Page 154 1 K. Lamm 2 withdrawn. What monetary damages have you incurred as a result of what you claim to be 4 Defendants' Hesse, OBPD, Loeffler and Ocean Beach's breach of duty to supervise? 6 MR. GOODSTADT: Objection. 7 None that I can think of at this Α. 8 time. What injuries have you suffered, 0. 10 Mr. Lamm, as a result of what you claim to 11 be a negligent retention of unfit employees? 12 MR. GOODSTADT: Objection. 13 Α. Damages that I have suffered 14 is --15 The injuries. Not damages. 0. No. 16 What injuries have you suffered. We'll get 17 to damages in the next question. 18 MR. GOODSTADT: Objection. 19 So I'll repeat the question. Ο. 20 What injuries, what physical injuries have 21 you suffered as a result of what you claim 22 to be a negligent retention of unfit 23 officers? 24 MR. GOODSTADT: Objection. 25 By Ocean Beach, by the Mayor --Q.

Page 155 1 K. Lamm 2 Mayor Loeffler, by Hesse and by any other Defendant? MR. GOODSTADT: Objection. Α. No -- no physical injury. 6 What mental injury have you suffered as a result of what you claim to be the negligent retention of an unfit police officer by Ocean Beach? 10 Just mentally I feel that after 11 all that I have been through to get that job 12 as a police officer and being certified, 13 it's disheartening to see that I no longer 14 work there and there are people that are 15 uncertified that still hold a police 16 position. 17 MR. GOODSTADT: Guys, let me 18 just note my objection to that last 19 question as well. 20 What monetary damages do you 21 claim to have suffered as a result of what 22 you allege to be a negligent retention of an 23 unfit employee? 24 MR. GOODSTADT: Objection. 25 Furthering my career as a police Α.

Page 156 1 K. Lamm 2 officer where I could have advanced, and also, I could have been working full time for the Ocean Beach Police Department if I had received a canvas letter after passing that police test. 7 MR. NOVIKOFF: Motion to strike MO as nonresponsive. Sir, you claim in this lawsuit 0. 10 that while you were still employed by Ocean 11 Beach, they hired officers who were both 12 uncertified and unqualified, correct? 13 Α. Correct. 14 Okay. Now, my question to you 15 is, prior to the last day of your employment 16 with Ocean Beach, what monetary damages did 17 you suffer as a result of the retention of 18 what you claim to be uncertified and 19 unqualified police officers while you were 20 still employed by Ocean Beach? 21 MR. GOODSTADT: Objection. 22 MR. NOVIKOFF: Okay. 23 Α. None that I can think of at this 24 time. 25 Let's go to paragraph 177, and Q.

```
Page 157
 1
                   K. Lamm
 2
     there's a reference to an incident that
     occurred on October 30, 2004, do you see
     that?
          Α.
                 177?
 6
                 Yeah, 177.
           Q.
 7
           Α.
                 Of the same page?
 8
                 It starts on page 41 and goes on
           Q.
     to page 42. So if you need to read the
10
     whole paragraph, that's fine, too.
11
                                  Why don't you
                 MR. GOODSTADT:
12
           do that.
13
                 And then tell me when you're done
14
     reading it.
15
                 (Reviewing). Okay. I'm
           Α.
16
     completed.
17
                 You've completed reading that?
           0.
18
          Α.
                 Yes, sir.
19
                 Okay. Now you see there's a
           Ο.
20
     reference to an incident that took place on
21
     October 30, 2004?
22
           Α.
                 Okay.
23
           0.
                 Would -- yes?
24
                 Go ahead.
           Α.
25
                 And would you agree with me that
           Q.
```

Page 158 1 K. Lamm 2 you've described this incident in the Complaint as the Halloween incident? Yes, sir. Α. Okay. And we'll get into the 6 details of that after lunch, but would you agree with me it involved allegations of a fight involving a police officer and three civilians? 10 Α. Uncertified police officer. Yes. 11 Well, thank you for adding that, 0. 12 but police officers? 13 Just want to make it correct. Α. 14 Ο. Sure. 15 Welcome. Α. 16 Do you have any knowledge as to 17 whether or not any of these three civilians 18 who were involved in this alleged attack, 19 ever pled guilty to any crimes relating to 20 this incident? 21 Α. If they ever pled guilty? 22 Yeah. Q. 23 Α. To that crime? 24 To any crimes involving the 0. 25 events taken place on October 30, 2004 and

Page 159 1 K. Lamm 2 to October 31, 2004? I don't know. I'm unaware. Α. 4 You don't know if -- if Ο. Mr. Vankoot ever allocuted to a charge as it 6 pertains to the events concerning the Halloween incident? My personal knowledge of whatever he said of it, no. From --10 My question to you is, are you 11 aware of whether you were in a courtroom on 12 a particular date, whether you read it in 13 the newspaper, whether someone told you or 14 whether a rock was thrown through your 15 window, are you aware as to whether 16 Mr. Vankoot ever allocuted to a charge? 17 Yes. Α. Yes. 18 Okay. Are you aware as to 19 whether or not any of the other two 20 civilians ever allocuted to a charge 21 concerning any of the events that took place 22 in what is referred to as the Halloween 23 incident? 24 MR. GOODSTADT: Objection. 25 Α. Yes.

Page 160 1 K. Lamm 2 Okay. What other civilian --Ο. what other of the two civilians pled or allocuted to a charge? Chris Shalick. And I believe --I believe it was John Tesoro, if that's correct with the name. So if I understand correctly, all three of the civilians that were involved in 10 the Halloween incident, allocuted to certain 11 criminal charges concerning the events of 12 that evening? 13 Objection. MR. GOODSTADT: 14 Just so we're clear, which three 15 civilians are you talking about, 16 because I think Gary Bosetti was a 17 civilian also that night and so was 18 Richie Bosetti? 19 We're talking about -- okay. Ο. 20 three you just mentioned, Tesoro, Shalick 21 and -- and Vankoot, those three civilians. 22 I'm not accurate about Tesoro 23 about a charge or not, but Christopher 24 Shalick, yes. 25 Q. Okay.

Page 161 1 K. Lamm 2 And --Α. 3 Vankoot? Ο. 4 Α. Vankoot, yes. 5 What charge are you aware of that Ο. 6 Vankoot allocuted to? 7 I'm not specific if it was a Α. disorderly conduct or not, but I know that there was something. 10 What charge did Shalick allocute 11 to, to your knowledge? 12 Could have been a disorderly Α. 13 conduct as well. 14 How long after the Halloween 15 incident, to your knowledge, did these two 16 individuals allocute to these charges? 17 Several months after the incident Α. 18 I believe. 19 So we're still in the 2004 time 0. 20 period? 21 I believe it was after that. Α. No. 22 You believe it was -- when you 23 say several months, if the incident was 24 October 30, 2004, what do you mean by 25 "several months"? Where does -- where does

Page 162 1 K. Lamm 2 that take us in the calendar? 3 Probably sometime around the Α. 4 month of June. 5 June of 2005? Ο. 6 Um-hum. Α. 7 0. So you believe several months is -- is eight months? From by the -- I believe that's Α. 10 when -- I didn't know anything about --11 about this until June of 2005 as -- as to 12 know what exactly happened over it because 13 we were kept out of the loop of any type of 14 investigation. So I can only tell you from 15 that time span as to what I have heard. 16 MO MR. NOVIKOFF: Motion to strike 17 as nonresponsive. 18 Is your definition of "several Ο. 19 months, " eight months, sir? 20 MR. GOODSTADT: Objection. 21 Α. Approximately seven months. 22 And is it your testimony, sir, 23 that after the incident, the Halloween 24 incident, you were unaware of what 25 transpired regarding any of the alleged

Page 163 1 K. Lamm 2 victims until June of 2005? We were kept out of --Α. 4 Is that your testimony, yes or Ο. no, that between the October 30 incident and June of 2005, you were unaware of what transpired with regard to these victims? MR. GOODSTADT: Answer the question the way you want to answer it. 10 Can you answer that yes or no? Ο. 11 I don't know what fully happened. Α. 12 How the termination was made. 13 Can you answer the question yes Ο. 14 If you can't, then you can't and 15 you'll tell me that. So I'm going to ask 16 you the question again. Is it your 17 testimony that after your involvement in 18 investigating the incident on the evening of 19 Halloween until June of 2005, you were 20 unaware of what transpired with regard to 21 the alleged victims? 22 Objection. MR. GOODSTADT: 23 0. And if I'll ask --24 MR. GOODSTADT: The testimony 25 is his testimony.

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Page 164
 1
                   K. Lamm
 2
                 I'm asking for a yes or no, sir,
          Ο.
     and if you can't answer yes or no, then
     please tell me and I'll choose whether or
     not to ask you a follow-up question.
 6
                 MR. GOODSTADT:
                                    Objection.
 7
                      I only know of what happened
          Α.
                 No.
     after the time frame had passed.
                 MR. NOVIKOFF:
                                   Got it. Okay.
10
          Let's take a lunch break. It's now
11
          12:51.
12
                 THE VIDEOGRAPHER:
                                       The time is
13
          12:51 p.m. Going off the record.
14
                 (A break was taken.)
15
                                       The time is
                 THE VIDEOGRAPHER:
16
          1:38 p.m. Back on the record.
17
                 Sir, do you recall in this
18
     Complaint, asserting a cause of action
19
     entitled "termination in violation of public
20
     policy under state law"?
21
                 I don't recall right -- right
22
     now.
23
                 Well, I would ask you, since you
          Ο.
24
     have the Complaint in front of you, to look
25
     at page 40, and specifically, just the bold
```

Page 165 1 K. Lamm 2 language in parentheticals under the "as and for an 11th cause of action," and then once you just look at that one sentence, tell me if that refreshes your recollection. 6 (Reviewing). Α. 7 0. Sir, does reading that one sentence refresh your recollection? Α. No. 10 Okay. Well, what public policy 11 of New York State do you claim in this 12 lawsuit that my clients have violated? 13 MR. GOODSTADT: Objection. 14 Now the answer won't be Ο. Okav. 15 there. That's why I'm asking the question. 16 What public policy of New York State are you 17 claiming in this lawsuit that my clients 18 have violated? 19 Objection. MR. GOODSTADT: 20 You can read the section if you want. 21 Α. I can? 22 MR. GOODSTADT: Unless he 23 instructs you not to. 24 0. Yeah. I don't think I need you 25 to read that to answer the question. If you

Page 166 1 K. Lamm 2 don't know, you don't know. Α. I don't know at this time. 4 Do you think reading the five allegations set forth under the 11th cause of action would help you answer that question? MR. GOODSTADT: Objection. Α. It may. 10 Then why don't you go read 11 paragraphs 170 to 174, and tell me, after 12 you read that, if you can -- as to what 13 public policy of New York State you claim my 14 clients have violated? 15 Objection. MR. GOODSTADT: 16 (Reviewing). The exact public 17 policy I just -- I don't know. 18 And if I asked you the same 19 question with regard to any of the 20 Defendants, would your answer be the same? 21 MR. GOODSTADT: Objection. 22 I can't speak for any of the 23 other Defendants. 24 Oh no. My question is, what 25 public policy do you claim in this lawsuit

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Page 167
 1
                   K. Lamm
 2
     that any of the Defendants violated as
     alleged in your 11th cause of action?
                 MR. GOODSTADT:
                                    Objection.
                 At this time, I don't recall.
          Α.
 6
                 Is there anything in your
 7
     possession, custody or control that would
     refresh your recollection?
                 MR. GOODSTADT:
                                    Objection.
10
          0.
                 Do you understand my question,
11
     sir?
12
                 Why don't you try to rephrase it
13
     a little better for me.
14
                 Oh no. I think I phrased it
          0.
15
     particularly well, so I'll ask the court
16
     reporter to read the question back.
17
                 (The requested portion was read.)
18
                 MR. GOODSTADT:
                                    Note my
19
          objection again.
20
                 I don't know.
          Α.
21
                 Let's go to paragraph 171, sir.
22
     You allege the following, in part, "as set
23
     forth above, Defendants terminated
24
     Plaintiffs' employment because Plaintiffs
25
     complied with and/or refused to violate laws
```

Page 168 1 K. Lamm 2 and regulations governing law enforcement personnel in Ocean Beach, Suffolk County and the State of New York," do you see that? Α. Yes. 6 What law and regulations governing law enforcement personnel in Ocean Beach, Suffolk County and the State of New York did you comply with as you refer to it 10 in this allegation? 11 MR. GOODSTADT: Objection. 12 I complied with being an ethical 13 police officer. 14 What law can you point to that 15 refers to being an ethical police officer? 16 MR. GOODSTADT: Objection. 17 I don't know. Α. 18 What regulation that's referenced 0. 19 in paragraph 71 can you identify that refers 20 to being an ethical police officer? 21 Objection. MR. GOODSTADT: 22 Code of conduct in Ocean Beach. Α. 23 Okay. Any -- anything else? 0. 24 MR. GOODSTADT: Objection. 25 Nothing at this time. Α.

Page 169 1 K. Lamm 2 Okay. So you've testified that Ο. you were terminated because you complied with being an ethical police officer. What other law or regulation, other than being an ethical police officer, did you comply with as you refer to it in this paragraph of the Complaint? Objection. MR. GOODSTADT: 10 Α. I'm not for sure. 11 Okay. Take the flip of it now. 0. 12 What law or regulation governing law 13 enforcement personnel in Ocean Beach, 14 Suffolk County and the State of New York did 15 you refuse to violate? 16 MR. GOODSTADT: Objection. 17 As you refer to it in paragraph 0. 18 171 of the Complaint? 19 Objection. MR. GOODSTADT: 20 Α. Repeat that, please. 21 MR. NOVIKOFF: Court reporter. 22 (The requested portion was read.) 23 Α. I don't know. 24 Did you know it when you read the 0. 25 Complaint for truthfulness and accuracy?

```
Page 170
 1
                   K. Lamm
 2
                 MR. GOODSTADT: Objection.
 3
          Α.
                 I may have.
 4
                 But you don't know it now?
          Q.
 5
                 MR. GOODSTADT:
                                    Objection.
 6
          Q.
                 Is that your testimony?
 7
          Α.
                 My answer was my answer.
 8
                 Okay. Do you recall if you've
          Q.
     alleged as against Defendant Hesse and the
10
     Ocean Beach Police Department, defamation
11
     per se under state law in this Complaint?
12
                      -- I don't think I
          Α.
                 Do I
13
     understand what you said there.
14
                 Do you recall if you've alleged
          0.
15
     against Hesse and the Defendant Ocean Beach
16
     Police Department, that they have engaged in
17
     what you identify as defamation per se under
18
     state law in this Complaint?
19
                                    Objection.
                 MR. GOODSTADT:
                                                 You
20
           just said he identified it in the
21
          Complaint.
22
          Q.
                 Do you recall doing that?
23
          Α.
                 Yes.
24
                 Did Mr. Loeffler defame you in
          Q.
     any manner?
```

```
Page 171
 1
                   K. Lamm
 2
                 Not that I'm aware of.
          Α.
          0.
                 Did Mayor Rogers defame you in
     any manner?
                 Not that I'm aware of.
          Α.
 6
                                 Objection.
                 MR. GOODSTADT:
          Over objection.
 8
                 I'm sorry, as your counsel was
          Q.
     objecting, you were answering, so.
10
          Α.
                 Not that I'm aware of.
11
                                    Just note my
                 MR. GOODSTADT:
12
          objection to the question before it as
13
          well.
14
                 MR. NOVIKOFF:
                                   It's noted.
15
                 Let's look at 164A. You allege
          0.
16
     "Defendants Hesse and OBPD published
17
     defamatory statements about Plaintiffs,
18
     including without limitation assertions
19
     that:
            A. (Plaintiffs were dishonest men,
20
     "rats" and rogue law enforcement officers)
21
     April 2, 2006)." What did you mean when you
22
     referred to April 2, 2006?
23
          Α.
                 That was the day we were fired.
24
                 Does that day have anything to do
25
     with subparagraph A?
```

Page 172

- <sup>1</sup> K. Lamm
- A. Because I was accused of being a
- <sup>3</sup> Civil Service rat.
- Q. Okay. Who accused you of being a
- <sup>5</sup> Civil Service rat?
- <sup>6</sup> A. George Hesse, Rich Bosetti and
- <sup>7</sup> Gary Bosetti.
- <sup>8</sup> Q. Okay. Well, did they do it
- <sup>9</sup> altogether? Yes or no. Were they together
- at the same time when they accused you of
- being a Civil Service rat?
- <sup>12</sup> A. No.
- Q. Okay. When on April 2, 2006 did
- George Hesse call you a Civil Service rat?
- A. He didn't on April 2.
- Q. When did George Hesse at any time
- call you a Civil Service rat?
- A. Approximately towards the summer
- season of 2004.
- Q. Did Mr. Hesse call you a Civil
- Service rat in your presence, yes or no?
- A. Not in my direct presence, but
- within proximity.
- Q. Did you hear Mr. Hesse call you a
- <sup>25</sup> Civil Service rat when you were in close

Page 173 1 K. Lamm 2 proximity of him in the summer season of 2004? 4 Α. Yes. 5 Who else, if anybody, was 6 present, to your recollection, when Mr. Hesse called you a Civil Service rat in -- in the summer season of 2004? Α. I don't recall. 10 Okay. What specifically do you 11 recall hearing Mr. Hesse say with regard to 12 you being a Civil Service rat in the summer 13 season of 2004? 14 He stated that he's one of the 15 Civil Service rats. 16 And did he use your name 17 specifically in this communication? 18 Α. Yes. 19 So what specifically did he say? 0. 20 MR. GOODSTADT: Objection. 21 Asked and answered. 22 In regard to him using your name? 23 You just testified that he said "he is one 24 of the Civil Service rats." Did he mention 25 your name specifically in this defamatory

Page 174 1 K. Lamm 2 statement? 3 The name came out of Richard Α. 4 Bosetti. My name. I'm only talking about George 6 Hesse now, sir. Did George Hesse specifically refer to you, Kevin Lamm, by name when he said the term "a Civil Service rat."? 10 Α. No. I don't believe so. 11 0. Did he point at you when he said 12 this? 13 Α. No. 14 Where did this communication take Ο. 15 place? 16 Α. That was inside the police 17 station. 18 Now did he call you a Civil 19 Service rat, using those exact words, at any 20 point in time after the summer season of 21 2004? 22 That I don't recall. Α. 23 Did Mr. Hesse refer to you Ο. 24 specifically as a dishonest man at any point 25 in time?

```
Page 175
 1
                   K. Lamm
 2
          Α.
                 No.
 3
                 Did Mr. Hesse say anything in
          Ο.
 4
          -- well, withdrawn.
                                 What, if
     anything, did Mr. Hesse say that led you to
     allege that he defamed you by asserting that
     you were a dishonest man as you say in 164A?
                 MR. GOODSTADT:
                                    Objection.
                 Say the question again, please.
          Α.
10
                 MR. NOVIKOFF:
                                   The court
11
          reporter can read it back.
12
                 (The requested portion was read.)
13
                 I don't recall.
          Α.
14
                 Is there anything in your
15
     possession, custody or control that would
16
     refresh your recollection?
17
          Α.
                 I don't think so.
18
                 Did Mr. Hesse, in your -- well,
19
     did Mr. Hesse ever call you "a rogue law
20
     enforcement officer"?
21
                 I don't believe so.
22
                 What, if anything, did George
23
     Hesse say, that you are aware of, that led
24
     you to allege in this Complaint that
25
     Mr. Hesse asserted that you were a "roque
```

Page 176 1 K. Lamm 2 law enforcement officer"? 3 That one direct line may not Α. 4 pertain to me. Did Mr. Hesse ever call you a 6 rat, separate and apart from calling you a Civil Service rat in the summer season of 2004? MR. GOODSTADT: Objection. 10 Just so that I clarify this, are 11 you saying the word "rat" separate from 12 "Civil Service rat"? 13 You've -- you've testified Yeah. Ο. 14 I believe that in the summer season of 2004, 15 Mr. Hesse referred to you as a Civil Service 16 rat; am I correct? 17 Α. Correct. 18 Putting aside that specific 19 communication, did Mr. Hesse ever call you a 20 rat, to your knowledge? 21 Not to my knowledge. 22 Let's look at 164B. Well, 23 actually, let's go back to Civil Service rat 24 in the summer season. When -- when did 25 Mr. Richard Bosetti call you a Civil Service

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Page 177
 1
                    K. Lamm
 2
     rat?
 3
                 Around the same time frame.
           Α.
 4
                 Was it at the same time that
           Ο.
 5
     Mr. Hesse called you that?
 6
                 Around the same time frame.
           Α.
 7
           0.
                 Okay. How about Mr. Gary
 8
     Bosetti?
           Α.
                 Around the same time frame as
10
     well.
11
                 Was anyone present when Richard
12
     Bosetti called you a Civil Service rat?
13
           Α.
                 Yes.
14
           0.
                 Were you present?
15
           Α.
                 Yes.
16
                 Who else was present?
           0.
17
                 Outside the police station, Tom
           Α.
18
     Snyder.
19
                 Anybody else?
           0.
20
           Α.
                 There may have been others there,
21
     but I don't recall.
22
                 Who else -- who was present when
23
     Gary Bosetti called you a Civil Service rat?
24
                  I don't recall.
           Α.
25
           Q.
                 Were you present?
```

Page 178 1 K. Lamm 2 I'm not sure. Α. 3 0. Did you respond to Richard 4 Bosetti when he called you a Civil Service rat? 6 Α. Yes. We spoke. 7 What did you say to him? 0. 8 He asked me a question if I did Α. go to Civil Service, and my answer was no. 10 Was Tom Snyder present when 11 Mr. Bosetti asked you this question? 12 Α. Tom Snyder was outside the police 13 The conversation took place station. 14 inside. 15 Now did Mr. Bosetti's Ο. 16 communication regarding you being a Civil 17 Service rat take place inside or outside the 18 police station? 19 When I walked into the police Α. 20 station, it was out -- it was outside. 21 Now was that the extent of your 22 conversation with Mr. Bosetti, Richard 23 Bosetti, you asked him -- he asked you if 24 spoke to the Civil Service Department and 25 you said no, is that the extent of it?

Page 179 1 K. Lamm 2 There was a little more to Α. No. it. 4 Q. Tell us. 5 Α. Okay. He wanted to know if I 6 went to Civil Service and said anything about him not being certified to try to make him go through the testing procedure, and I said, "No, I did not do that." He said, 10 "Then who did it?" I said, "I don't know 11 anything about this." 12 Gary Bosetti, did you ever talk Ο. 13 to Gary Bosetti about him calling you a 14 Civil Service rat? 15 Α. No. 16 Ever talk to George Hesse about 17 him calling you a Civil Service rat? 18 Α. My only response was that I did 19 not go to Civil Service. 20 Okay. So when Mr. Hesse called 21 you a Civil Service rat, what, if anything, 22 did you say at that point in time to 23 Mr. Hesse? 24 Not at that time. After I spoke Α. 25 to Richard Bosetti and later on sometime

Page 180

K. Lamm 2 that night I said to George Hesse that I'm not the one that went to Civil Service. don't know anything about it. I spoke to Richie. 6 Are you aware of anyone who went 7 to Civil Service on this issue? MR. GOODSTADT: Objection. I'm not aware of anyone that did. Α. 10 But the only thing that led to the 11 understanding of it was that there were 12 officers from another department that were

1

13

14 police departments, and when they found out 15 they had to go through requirements for

seeking employment with other town, village

- 16 Civil Service, that's when it came about
- 17 that they stated that you don't need these
- 18 requirements to work in Ocean Beach.
- 19 MO MR. NOVIKOFF: Motion to strike 20 as nonresponsive.
- 21 Let's go to 164B. You allege 22 that "Plaintiffs had conspired to inculpate 23 innocent police officers for acts of 24 brutality against innocent citizens (April 25 2, 2006)." What did you mean when you used

```
Page 181
 1
                   K. Lamm
 2
     the word "inculpate" --
 3
                                    Objection.
                 MR. GOODSTADT:
                 -- in this allegation?
          Q.
                                    Objection.
                 MR. GOODSTADT:
 6
                 That may not specifically pertain
          Α.
 7
     to me.
 8
                 Okay. So you don't think B
          0.
     pertains to you?
10
                 It may not. There's five
11
     there's five of us on this lawsuit.
12
                 Sir, I'm asking you. This is
          Ο.
13
     your deposition. Does subparagraph B apply
14
     to you, because if it doesn't, then I can
15
     move on to C.
16
                 MR. GOODSTADT: Objection.
17
          Α.
                 No.
                      Not me.
18
                 Okay. Let's go to C, then.
          Ο.
19
     allege that Hesse and the OBPD asserted that
20
     "Plaintiffs had conspired to disqualify
21
     fellow officers from continued employment
22
     with the OBPD without cause (April 2,
23
     2006)." Does C apply to you?
24
                 MR. GOODSTADT: Objection.
25
          Α.
                 Yes.
```

Page 182 1 K. Lamm 2 Then let me ask you a Okay. Q. What did Mr. Hesse say that forms question. the basis for your allegation that he asserted that "Plaintiffs had conspired to disqualify fellow officers from continued employment with the OBPD without cause"? Α. Because I couldn't continue my employment there. I -- I was seeking out a 10 full-time job there off that -- off a list, 11 and I couldn't continue employment because I 12 was fired. 13 MR. NOVIKOFF: Well, motion to MO 14 strike. 15 I'm asking you, sir, 16 specifically, what did Mr. Hesse say which 17 you allege was published, that leads you to 18 form the allegation in C that "Plaintiffs 19 had conspired to disqualify fellow officers 20 from continuing employment with the OBPD 21 without cause"? 22 I don't recall. Α. 23 And is there anything in your 24 possession, custody or control that would 25 refresh your recollection?

Page 183 1 K. Lamm 2 I don't believe so. 3 Okay. Let's look at D. When did 0. 4 Mr. Hesse assert "Officer Lamm is a loser and no one likes him"? He said that when he gave a case of beer back to an underage minor, Paul Conway, and to the friends of his outside the police station. I heard Hesse say it 10 when I was standing behind his back. 11 I'm going to MR. NOVIKOFF: MO 12 move to strike. 13 When, sir? What -- what time Q. 14 period? 15 It was the springtime. I believe 16 it was approximately 2004. 17 Okay. When did Mr. Hesse assert, 18 as you allege, that your, Officer Lamm's 19 "lawful directives should be freely 20 ignored"? 21 At that same time when he gave a 22 case of beer back to the individuals on the 23 date I just stated. 24 Okay. Let's look at E. What 0. 25 specific employer did Mr. Hesse advise, with

Page 184 1 K. Lamm 2 regard to you, that you were terminated for cause and that you, Mr. Lamm, was litigious? 4 Did you say E? We're looking at Α. 5 E? 6 E, yeah. 164E. Q. 7 Α. Okay. Can we go over that again, 8 please? MR. NOVIKOFF: You know what, 10 we got about a half minute left of the 11 tape. Why don't we change the tape, 12 stay here, and we'll get right back on 13 the record. 14 THE VIDEOGRAPHER: This ends 15 tape number three. The time is 2:05 16 We're going off the record. p.m. 17 (A break was taken.) 18 THE VIDEOGRAPHER: This begins 19 tape number four. The time is 2:11 20 Back on the record. p.m. 21 Sir, what -- let's go back to 22 164E. You allege that "Defendant Hesse and 23 OBPD published defamatory statements about 24 Plaintiffs including without limitation 25 assertions that, " now let's go to E.

Page 185 1 K. Lamm 2 repeatedly advising prospective employers that he had terminated Plaintiffs for cause, do you see that? Α. Yes. 6 What employer did Mr. Hesse advise -- withdrawn. What prospective employer did Mr. Hesse advise that you, Mr. Lamm, was terminated for cause? 10 That would be the unfavorable 11 recommendation that he wrote about on me 12 that I found out through Chris Moran to 13 Suffolk County application section. 14 What you testified to this 0. 15 morning? 16 Yes. Α. 17 Okay. What prospective employer 0. 18 did Mr. Hesse advise that you, Mr. Lamm, 19 were "litigious"? 20 I don't recall at this time. Α. 21 Did Mr. Moran ever tell you that 22 Mr. Hesse told him that he had told the 23 Suffolk County Police Department that you 24 were "litigious"? 25 I don't recall. Α.

Page 186 1 K. Lamm 2 What prospective employer did Ο. Mr. Hesse advise that with regard to you, 4 Mr. Lamm, that he could not comment favorably on your performance as a police 6 officer? 7 Α. That -- that one thing may not pertain to me. Okay. Let's go to paragraph 168. 0. 10 Without going through, again, what the 11 alleged defamatory comments were that you've 12 testified to, how have they caused you 13 "severe mental anguish and pain" as you 14 allege in 168? 15 Objection. MR. GOODSTADT: 16 The fact -- the fact that I'll 17 never be a police officer again. 18 I understand that. But my No. Ο. 19 question is -- well, okay. I'll ask you 20 this question then. Describe the severe 21 mental anguish and pain that you have 22 suffered as a result of the defamatory 23 communications that you've testified to 24 today. 25 Α. I'm sorry, can you repeat that?

Page 187 1 K. Lamm 2 I was focusing on the --(The requested portion was read.) Α. It's just very disheartening that I will never be a police officer again or further myself in any type of law enforcement capacity like that. That's it. Have you seen a mental health 0. professional concerning what you claim to be 10 the suffering of severe mental pain and 11 anquish? 12 No, I haven't. Α. 13 0. Have you seen any medical 14 professional concerning what you claim to be 15 the suffering of severe mental anguish and 16 pain? 17 No, I haven't. Α. 18 What financial obligations have 19 you been unable to meet as a result of the 20 defamatory conduct -- communications that 21 you allege to have taken place as you 22 testified to? 23 MR. GOODSTADT: Objection. 24 Α. That one statement may not 25 pertain to me directly.

Page 188 1 K. Lamm 2 Well, may not or does not? Q. 3 Α. Does not. 4 Is it your claim in this Ο. Okay. 5 case that because of the alleged defamatory 6 communications testified to today, that you have been prevented from enjoying life? I enjoyed my life as a Yes. Α. police officer and I am no longer a police 10 officer. 11 So is it your claim in this case 12 that as of the date of the alleged 13 defamatory statements that you claim to have 14 been made, you stopped enjoying all aspects 15 of life? 16 MR. GOODSTADT: Objection. 17 I enjoyed my life as a police Α. 18 officer. 19 My question to you, sir, is, have Ο. 20 you stopped enjoying all aspects of life as 21 a result of the alleged defamatory 22 statements you claim to be made by 23 Mr. Hesse? 24 MR. GOODSTADT: Objection. 25 I was forced to stop enjoying Α.

Page 189 1 K. Lamm 2 life as a police officer. 3 0. Okay. So other than enjoying life as a police officer, you continue to enjoy life? 6 MR. GOODSTADT: Objection. 7 Α. As -- as best as I can. 8 Okay. What emotional injury have 0. you suffered as you allege it to have taken 10 place in 168? 11 Objection. MR. GOODSTADT: 12 The injury knowing that I will 13 never be a police officer or work in a law 14 enforcement capacity again. 15 Other than that, any other 0. 16 emotional injury that you claim to have 17 been -- have suffered in this case as a 18 result of the defamatory statements by 19 Mr. Hesse? 20 MR. GOODSTADT: Same objection. 21 That is all. Α. 22 Okay. Let's look at -- well, do 23 you recall alleging a claim for relief in 24 this Complaint, asserting a violation by the 25 Ocean Beach Police Department and the -- and

Page 190 1 K. Lamm 2 the village of Ocean Beach under the New York Labor Law, Section 740? I don't recall. Α. Ο. Turn to page 38. Read the bolded 6 language in the parentheticals under "Ninth 7 Cause of Action" and tell me if that refreshes your recollection? (Reviewing). Which number was Α. 10 that? 11 0. Page 38 of your Complaint. 12 MR. GOODSTADT: He's talking 13 about these two bolded lines 14 (indicating). 15 What about it? Α. 16 Does reading that one line that 17 your counsel pointed to refresh your 18 recollection as to whether you have claimed 19 in this case that Defendants have violated 20 New York State Labor Law, Section 40? 21 I don't recall. 22 Okay. Let's look at 158, and 23 I'll read what you've alleged. "While 24 employed by the OBPD and Ocean Beach, 25 Plaintiffs had repeated exposure to

Page 191 1 K. Lamm 2 activities, policies and practices of OBPD, Ocean Beach and Defendant Hesse, which create a substantial and specific danger to the public health and safety and which violate applicable laws, rules and regulations including, do you see that? Yes, I do. Α. Let's look at number one. Ο. 10 "Police officers drinking while on duty (in 11 the police station, in local bars and while 12 driving OBPD vehicles both inside and out of 13 Ocean Beach)." How many times did you, 14 Mr. Lamm, personally witness police officers 15 drinking while on duty in the police 16 station? I'm just looking for a number now. 17 Α. You're gonna get it. 18 0. Okay. 19 Approximately seven times. Α. 20 How many times in 2000? Q. 21 Α. In 2000. I don't recall in 2000. 22 How many times in 2001, if any? Q. 23 I don't recall in 2001. Α. 24 How many times in 2001? Q. 25 Objection. MR. GOODSTADT:

```
Page 192
 1
                    K. Lamm
 2
           Asked and answered.
 3
                 Did I ask you 2000 -- oh, yeah.
           0.
 4
     I'm sorry. How many times in 2002?
 5
           Α.
                 I believe twice.
 6
                 How many times in 2003?
           Q.
 7
                 I think twice.
           Α.
 8
                 How many times in 2004?
           Ο.
                 Three times.
           Α.
10
                 How many times in 2005?
           Ο.
11
                 I don't recall 2005.
           Α.
12
                 How many times in 2006?
           0.
13
                 Didn't work there 2006.
           Α.
14
                 How many times did you see police
           Ο.
15
     officers drinking in local bars while you
16
     were employed by Ocean Beach?
17
           Α.
                 For what year?
18
                 All years, and then we'll break
19
                While on duty now. This is all
     it down.
20
     I'm interested in.
21
           Α.
                 Approximately in the area of 10.
22
                 How many times in 2000 zero?
           Q.
23
     many times in 2000?
24
                 I don't recall.
           Α.
25
                 How many times in 2001?
           Ο.
```

```
Page 193
 1
                   K. Lamm
 2
                 I don't recall.
           Α.
 3
           Q.
                 How many times in 2002?
 4
           Α.
                 Two or three times.
 5
                 How many times in '03?
           0.
 6
                 Approximately four times.
           Α.
 7
           0.
                 How many times in '04?
 8
                 Approximately four.
           Α.
                 How many times in '05?
           0.
10
           Α.
                 Don't recall 2005.
11
                 Now let's look at 159.
           0.
12
     allege that "Plaintiffs repeatedly notified
13
     Hesse, their superior and direct superior,
14
     of these violations of laws, rules and
15
     regulations," do you see that?
16
                 MR. GOODSTADT:
                                     Objection.
17
           Α.
                 Yes.
18
                 That's a truthful and accurate
           Ο.
19
     statement, sir?
20
                 On behalf of myself, yes.
           Α.
21
                 Yeah. Again, all I'm asking you
22
     is about you now. Is that a truthful and
23
     accurate statement?
24
           Α.
                 Yes.
25
                 And when you say -- you use the
           Q.
```

Page 194 1 K. Lamm 2 phrase "their superior and direct superior," you're just referring to George Hess, right? 4 It says "direct MR. GOODSTADT: 5 supervisor." 6 Oh, I'm sorry. When you use the phrase "their superior and direct supervisor, you're referring to Mr. Hesse? Mr. Hesse, and also, whoever he Α. 10 may have directed to be supervisor that 11 night if he wasn't there. 12 Okay. Well, with regard to --0. 13 Mr. Lamm, to you, Mr. Lamm, did you ever 14 repeatedly complain to anyone other than 15 Mr. Hesse with regard to 158, 1? 16 Another officer. Α. 17 0. Yes. 18 Α. Yes. 19 Who? Ο. 20 Ken Bockelman. Α. 21 Was Ken Bockelman a supervisor of 0. 22 that night shift at that time you complained 23 to him? 24 He was put in charge of that Α. 25 night.

```
Page 195
 1
                   K. Lamm
 2
                 By Mr. Hesse?
          0.
 3
          Α.
                 Yes.
 4
                 So other than Mr. Bockelman on
          Ο.
     that one
               -- was it only one occasion that
 6
     you complained to Mr. Bockelman?
                 I believe it was twice.
          Α.
                        When? What year did you
          0.
                 Twice.
     first complain to Mr. Bockelman?
10
          Α.
                 I think it was -- I believe it
11
     was 2004.
12
                 And the second time you
          Ο.
13
     complained to Bockelman?
14
          Α.
                 Of the same year.
15
                 Okay. So if 159 is correct, you
          0.
16
     complained to only Mr. Hesse in 2002,
17
     correct, about 158, 1?
18
                 Only to Hesse and --
19
                      In -- in 2002 I'm talking
          Ο.
                 No.
20
              I'll -- I'll rephrase the question.
21
     If 159 is correct, in 2002, you only
22
     complained to Mr. Hesse concerning on duty
23
     officers drinking in the police station and
24
     in local bars, correct?
25
                                    Objection.
                 MR. GOODSTADT:
```

Page 196 1 K. Lamm 2 He's the only superior or supervisor. 3 MR. NOVIKOFF: I don't know 4 what you mean. You got an objection, 5 that's fine. 6 Sir, the question is -- and I'll repeat it -- if 159 is correct, then the only person in 2002 that you complained to was Mr. Hesse concerning police officers 10 drinking while on duty in the police station 11 and in local bars? 12 MR. GOODSTADT: Objection. 13 At that time for 2002, something Α. 14 was said to Hesse. Yes. 15 Right. Only -- only asking about 0. 16 And if 159 is correct, then in 17 2003 the only person that you complained to 18 with regard to police officers drinking 19 while on duty in the police station and in 20 local bars was Mr. Hesse, correct? 21 Α. Correct. 22 In 2004, you would have 23 complained to Mr. Hesse and on two occasions 24 Mr. Bockelman? 25 Α. Correct.

Page 197 1 K. Lamm 2 Okay. Do you have any -- well, Ο. were you present in an OBPD vehicle while it 4 was in motion that a police officer, while on duty, was drinking? 6 Yes, I was. Α. 7 0. Okay. On how many occasions were 8 you present in a moving Ocean Beach Police Department vehicle when a police officer who 10 was on duty was drinking? 11 Twice. Α. 12 What -- when was the first time Ο. 13 that you were present? 14 2003. Α. 15 When was the second time? 0. 16 Later of that same year. Α. 17 0. Okay. When you say "later of 18 that same year," are you referring to --19 Later in the season. Α. 20 Okay. The first time in 2003, Ο. 21 when in the season did you -- were you 22 present? 23 Towards the beginning of the Α. 24 season. 25 That would have been when? Okay. Ο.

Page 198 1 K. Lamm 2 When's -- when do you view the beginning of the season to be? 4 I'm going to go with the beginning of the season somewhere around the 6 month of May, June. 7 Okay. And who was driving the 0. vehicle? Rich Bosetti. Α. 10 Was he driving the vehicle on 11 both occasions in 2003? 12 Α. Yes. 13 Was he drinking while he was 0. 14 drivina? 15 Α. Yes. 16 Okay. Did he physically have a 17 container of alcohol in his hand while he 18 was driving? 19 Yes. Labeled "Budweiser." Α. 20 Okay. So he had a Budweiser. Ο. 21 Was he, in your opinion, inebriated while he 22 was driving on either of these two 23 occasions? 24 Depending on how much he had, you Α. 25 know.

Page 199 1 K. Lamm 2 Sir, you're the police officer. Ο. In your opinion, was Mr. Bosetti, on either of these two occasions, inebriated while driving the OBPD vehicle in which you were present? Α. Depending on what he had beforehand, you know, I don't know how much he drank beforehand, but --10 Given your observation of him, 11 did you have an opinion as to whether or not 12 he was inebriated? 13 The first time I would say no. Α. 14 The second time? Ο. 15 The second time I would have to Α. 16 say yes. 17 0. Okay. And this was in 2003, 18 correct? 19 That's correct. Α. 20 And who else, if anybody, was Ο. 21 present in the vehicle the first time? 22 I don't recall. Α. 23 Who else, if anybody, was present Ο. 24 in the vehicle the second time? 25 I don't recall at this time. Α.

Page 200 1 K. Lamm 2 Where were you sitting? Q. 3 Back seat. Α. 4 Both times? Q. 5 Α. Yes. 6 0. Do you know if anyone was present 7 in the front seat? Α. There was, but I don't recall who it was. 10 Okay. So now you know that Ο. 11 someone was present, but you don't know who 12 it was? 13 Α. Yes. 14 Okay. With regard to the second 15 occasion -- well, would it -- would it be 16 fair, sir, that if 159 of your Complaint is 17 accurate, you complained only to George 18 Hesse on each of these occasions that 19 Mr. Bosetti was driving with a Budweiser can 20 in his hand? 21 A. Yes. 22 Okay. Now the second time when 23 Mr. Bosetti, in your opinion, was 24 inebriated, did you advise Mr. Hesse that he 25 was inebriated?

```
Page 201
 1
                   K. Lamm
 2
          Α.
                 Yes.
 3
                 Did you attempt to arrest
          Ο.
 4
     Mr. Richie Bosetti for driving under the
     influence of alcohol?
 6
          Α.
                 No.
 7
          Ο.
                 Is driving with an open container
     a violation of the law?
                 The open container
          Α.
10
                 Is driving with an open container
          Ο.
11
     of alcohol --
12
                 -- occurred outside the village
          Α.
13
     of Ocean Beach, which is outside our
14
     jurisdiction.
15
                 Sir, is, to your knowledge,
16
     driving in New York State with an open
17
     container of alcohol a violation of the law?
18
                 Yes, it is.
          Α.
19
                 Okay. Would you agree with me
20
     that it's a violation of New York State law
21
     to drive while inebriated?
22
          Α.
                 Yes.
23
                        Now the first time that
                 Okay.
24
     Mr. Bosetti was driving in your presence,
25
     where was the -- where was the vehicle in
```

Page 202 1 K. Lamm 2 motion when you saw that Mr. Bosetti was drinking a Budweiser? On the beach. Α. In Ocean Beach? Ο. 6 It was outside of Ocean Beach. Α. Where did the vehicle start its 0. journey from, sir? Ocean Beach. Α. 10 Did Mr. Bosetti wait until he 11 went outside the jurisdiction of Ocean Beach 12 before he opened up the can of Budweiser? 13 Exactly when the can was opened I Α. 14 don't know, but when I saw him drink it, it 15 was outside of Ocean Beach. 16 What jurisdiction was Mr. Bosetti 17 in in the car when he had the open container 18 of alcohol? 19 National seashore. Α. 20 National seashore? 0. 21 Α. Yes. 22 Is that a village? 0. 23 Α. It's federal property. No. 24 Oh, so Mr. Bosetti was driving 0. with an open container of alcohol on federal

Page 203 1 K. Lamm 2 property, is that your testimony? And it's also Suffolk Α. Yes. County as well. Okay. Second time, where when did Mr. Bosetti begin his journey in this car, in this vehicle? Started in Ocean Beach. Α. Was he inebriated, in your 0. 10 opinion, when he started the vehicle up in 11 Ocean Beach? 12 I don't know. That I don't know. Α. 13 Where did the vehicle end up? 0. 14 The Fire Island Lighthouse. Α. 15 Okay. The second time when you 0. 16 complained to Mr. Hesse about Mr. Bosetti 17 specifically being inebriated, what was 18 Mr. Hesse's reaction? 19 He says, "I'll take care of it." Α. 20 And did he? 0. 21 I don't know if he ever spoke to Α. 22 him or not. 23 Okay. Would you agree with me Ο. 24 that someone driving in a car under the 25 state of alcohol -- withdrawn. Would you

Page 204 1 K. Lamm 2 agree with me that someone driving a vehicle in an inebriated state poses a severe and significant risk to the public? Α. Yes. 6 Okay. Did you complain to sergeant -- to Chief Paridiso about this -about the fact that Mr. Bosetti was driving a village vehicle while drunk? 10 No. I spoke to George Hesse, my 11 supervisor. The chain of command. 12 Did you complain to Mr. Paridiso, Ο. 13 sir? 14 Α. No. I spoke to George Hesse, my 15 supervisor, chain of command. 16 Did you complain to Mayor Rogers, 17 sir? I understand. 18 MR. GOODSTADT: You got to let 19 him finish the answer. You can make 20 your --21 MR. NOVIKOFF: He says he's 22 complained to Mr. Hesse. 23 MR. GOODSTADT: You can make 24 your motion to strike if you want, but 25 you got to let the guy finish his

Page 205 1 K. Lamm 2 answer. 3 My question, sir, yes or no, for Ο. 4 the jury, if you want to look at the jury --5 I've already answered it. 6 Did you complain to Chief 7 Paridiso about the fact that you witnessed Richard Bosetti driving drunk in a Ocean Beach vehicle? 10 I responded -- spoke to No. 11 George Hesse, my immediate supervisor. Went 12 through the chain of command. 13 Motion to strike MO MR. NOVIKOFF: 14 as nonresponsive after the word "no." 15 Sir, did you complain to any Ο. 16 trustee concerning the fact that you 17 witnessed Richard Bosetti driving drunk in a 18 village vehicle? 19 Α. No. 20 Did you complain to Mayor Rogers 21 concerning the fact that you witnessed 22 May -- Richard Bosetti driving drunk in a 23 village vehicle? 24 Α. No. 25 Would you agree with me, sir, Q.

Page 206

- <sup>1</sup> K. Lamm
- that -- well, is it your opinion, sir, that
- a -- a police officer who is drinking while
- on duty, in any setting, poses a risk to the
- <sup>5</sup> public health and safety?
- <sup>6</sup> A. Yes.
- <sup>7</sup> Q. Did you ever complain to any
- trustee concerning your witnessing, on no
- less than 17 occasions, the fact that police
- officers were drinking while on duty?
- <sup>11</sup> A. No.
- Q. Can you tell the jury, sir, who's
- going to see this videotape, whether or not
- you ever complained to either Trustee
- Loeffler or Mayor Rogers concerning the fact
- on no less than 17 occasions, you saw on
- duty police officers drinking alcoholic
- beverages?
- A. No. I spoke to Sergeant Hesse,
- who was my immediate supervisor, and he
- stated he would take care of the situation.
- <sup>22</sup> Chain of command.
- MR. NOVIKOFF: Motion to strike
- as nonresponsive after the word "no."
- Q. But you know what, sir, Mr. Hesse

Page 207 1 K. Lamm 2 didn't take care of the situation in 2003, did he? 4 I don't know what he said to Α. 5 them. 6 Well, sir, they -- according to 7 your testimony, you witnessed in 2004 incidents of police officers drinking while on duty, correct? 10 Α. Yes. 11 Would that lead you to conclude 0. 12 that Mr. Hesse didn't take care of the 13 situation after you complained to him in 14 2003? 15 I don't know what he had said to Α. 16 them. 17 Would you agree with me, sir, 18 that the fact that the drinking continued in 19 2004, would mean that Mr. Hesse didn't take 20 care of the situation in 2003? 21 I don't know what he could have 22 I don't know if there was any said to them. 23 -- any type of punishment given. I don't 24 know. 25 Okay. Would you agree with me, Q.

Page 208 1 K. Lamm 2 sir -- withdrawn. Let's look at 158, 2. You allege that "failure to follow department policy regarding proper supervision of police weapons." What policy are you referring to? Α. (Reviewing). There would be loaded weapons upstairs in the police barracks with the lockers open. 10 Yes. I'm aware of what you're 11 But my question is, what policy alleging. 12 regarding proper supervision of police 13 weapons are you referring to? What is the 14 specific policy? 15 I can't recall at this time. 16 Okay. Now was this policy that 17 you can't recall at this -- well, 18 withdrawn. Is there anything in your 19 custody, possession or control that would 20 refresh your recollection as to what the 21 specific policy was? 22 Not that I'm aware of. Α. 23 Well, was this policy that you 24 don't recall at this point in time, violated 25 in 2000?

```
Page 209
 1
                    K. Lamm
 2
           Α.
                  No.
 3
                  2001?
           0.
 4
           Α.
                  No.
 5
                  2002?
           0.
 6
                  No.
           Α.
 7
                  2003?
           0.
 8
           Α.
                  No.
                  2004?
           0.
10
           Α.
                  I believe that is somewhere
11
     around the time frame.
12
                  2005?
           0.
13
                  I don't recall.
           Α.
14
                  How many times in 2004 was this
           0.
15
     policy violated that you are aware of?
16
                  I'm not sure the specific number.
           Α.
17
           0.
                  Was it at least one?
18
           Α.
                  Yes.
19
                  If 159 of your Complaint is
           0.
20
     accurate, did you complain to George Hesse?
21
     I'm sorry, was George Hesse the only person
22
     you complained to?
23
           Α.
                  Yes.
24
                  Okay. When in 2004 did you
25
     complain to Mr. Hesse for the first time?
```

Page 210 1 K. Lamm 2 MR. GOODSTADT: Objection. 3 Approximately in the middle of Α. 4 the summer season. Look at number three, sir. Okav. You allege "directives from Hesse insisting that police officers allow drug dealers and other criminals to violate the law with impunity in Ocean Beach," do you see that? 10 Yes, I do. 11 When you use the word 12 "directive," is it a written directive or a 13 verbal directive? 14 Verbal. Α. 15 Okay. Did Mr. Hesse give you Ο. 16 a -- well, withdrawn. What drug dealer, if 17 any, are you referring to when you make this 18 allegation? 19 Mitch Burns. Α. 20 And Mitch Burns, is he -- has he 21 been convicted of anything, to your 22 knowledge? 23 Α. I don't recall. 24 So if you don't recall if he's 25 been convicted of anything, how do you claim

Page 211 1 K. Lamm 2 that he was a known drug dealer? 3 From Hesse. Α. 4 What did he -- okay. Go ahead. I don't mean to interrupt. From Hesse. 6 Continue. 7 Α. From Hesse, he said that he gets his information from Mitch Burns because he had these Fentanyl lollipops that he has 10 been handing out, and he was -- we were told 11 not to touch him. 12 Any other source, other than what Ο. 13 Mr. Hesse said, that leads you to believe 14 that Mitch Burns is a known drug dealer? 15 I can't recall at this time. Α. 16 What's a Fentanyl lollipop? Ο. 17 To my understanding, it was some Α. 18 type of relaxer that was a drug in the shape 19 of a lollipop on a stick. 20 Okay. When you say -- when you 0. 21 say "relaxer," what do you mean? 22 That was my only understanding of 23 it. Just made you seem relaxed. I don't 24 know. Don't know too much about it.

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But if I understand your

25

0.

Page 212 1 K. Lamm 2 testimony correctly, you are aware -- you were aware in 2004 that there was someone on Ocean Beach handing out lollipops that were illegal narcotics; is that true? 6 How many of them, I don't know. I didn't ask you how many. 0. just said -- and I'll re-ask the question -if I understand your testimony correctly, 10 you were aware, in 2004, that there was an 11 individual in Ocean Beach that was handing 12 out at least one lollipop that was really an 13 illegal narcotic; is this correct? 14 Α. I only knew that from George 15 Hesse. 16 Okay. So you knew that from 17 George Hesse? 18 Only from George Hesse. Α. 19 You didn't think it would have Ο. 20 been appropriate to advise Chief Paridiso 21 that there was a known drug addict handing 22 out lollipops that were illegal narcotics? 23 MR. GOODSTADT: Objection. 24 I am sure George Hesse, being 25 that he's a supervisor, would take care of

Page 213 1 K. Lamm 2 that and make the proper memorandums. Wait a minute. Ο. Let me understand 4 your testimony. On one hand, Mr. Hesse is telling you to lay off a known drug dealer, and on the other hand you're saying you were sure that Mr. Hesse was going to go up the chain of command with this information, is that your testimony? 10 My testimony was that we were 11 told to stay away from Mitch Burns, but at 12 the same fact, through George Hesse, he said 13 that he has what is called a Fentanyl 14 lollipop. 15 Ο. Okay. 16 Okay? Α. 17 I think I got your answer. 18 again, is it your testimony that you knew, 19 you were aware through Mr. Hesse that there 20 was a known drug dealer handing out illegal 21 narcotics in the form of a lollipop and you 22 didn't advise Chief Paridiso? 23 I don't know if he was handing Α. 24 them out. As I said, it was only

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information from George Hesse.

25

Page 214 1 K. Lamm 2 Did you advise Chief Paridiso of Ο. anything with regard to a known drug dealer 4 possessing an illegal narcotic in the form 5 of a lollipop? 6 Α. No. 7 0. And you didn't advise Mayor 8 Rogers, did you? Α. No. 10 And you didn't advise any Ο. 11 internal affairs officer of the Suffolk 12 County Police Department, did you? 13 Α. No. 14 And you didn't advise anyone from 15 the Suffolk County Police Department, did 16 you? 17 Α. No. 18 In fact, other than complaining Ο. 19 to George Hesse as you allege, you did 20 nothing, correct? 21 I listened to what George Hesse 22 said. 23 Other than complaining to George Ο. 24 Hesse as you claim in 159, you did nothing 25 with regard to advising any other human

Page 215 1 K. Lamm 2 being in a position of authority that there was a drug dealer on Ocean Beach possessing an illegal narcotic in the form of a lollipop, true? 6 I did nothing. Α. No. 7 And in fact, this is a lollipop, 0. sir, correct, that you were referring to, right? 10 Again --Α. 11 0. Right? It was a lollipop? 12 Α. Again, I don't know the specifics 13 of it. 14 Well, Mr. Hesse said he had a 15 lollipop, right? Mr. Hesse said that 16 Mr. Burns had an illegal narcotic in the 17 shape of a lollipop, correct? 18 Whether it was on him or not, I Α. 19 don't know. 20 Lollipops, in your experience, 21 are things that children like to eat and 22 suck on, correct? 23 Α. Not all children, but maybe. 24 Not all, but some children, you'd agree with me, right? When you were a

Page 216 1 K. Lamm 2 child, did you suck on a lollipop? MR. GOODSTADT: Objection. Α. Maybe I have. Ο. Wasn't it a concern of Okay. 6 yours that there was a person, according to Mr. Hesse, on Ocean Beach, that had an illegal narcotic that looked like a lollipop, that God forbid a child would have 10 found on the street and started eating, 11 wasn't that a concern of yours as a police 12 officer? 13 Objection. MR. GOODSTADT: 14 Lots of things could have --Α. 15 could have happened I'm sure. 16 I'll take that as a yes. Ο. 17 MR. GOODSTADT: Objection. 18 0. Let's look at 160. I'm sorry, 19 What promotional opportunities were 20 you denied of as a direct and proximate 21 result of what you alleged in 158, 159, 160 22 and 161? 23 Α. Promotional opportunities could 24 have been my full-time position with Ocean 25 Beach.

Page 217 1 K. Lamm 2 Were you ever offered a full-time Q. position at Ocean Beach? 4 Α. No. 5 Did a full-time position ever open up at Ocean Beach while you were employed by Ocean Beach? After I was fired. Α. My question to you, sir, 0. Okay. 10 is before the time that you -- that your 11 employment relationship with Ocean Beach 12 ended, did a full-time position open up at 13 Ocean Beach? 14 There was a full-time position Α. 15 open because before I was fired, George 16 Hesse made mention that the village was 17 looking to hire somebody full time. 18 And how long before the end of Ο. 19 your employment relationship did George 20 Hesse make this comment? 21 Approximately four months. 22 And was that position filled 23 before the date that your employment 24 relationship ended? 25 Not that I'm aware of. Α.

```
Page 218
 1
                   K. Lamm
 2
     wouldn't know.
 3
                 Okay. Well, did you learn, prior
          0.
 4
     to the last day of your employment, that
     that full-time position had been filled?
 6
                 Not that I'm aware of.
 7
          0.
                 And do you really believe that
     you had the requisite skill set to be given
     a full-time position with the Ocean Beach
10
     Police Department?
11
          Α.
                 Sure.
12
                 Okay. You were a part-time cop,
          Ο.
13
     weren't you?
14
          Α.
                 Yes.
15
                 Never had a full-time position as
          0.
16
     a police officer, did you?
17
                 Depends how you specify full
          Α.
18
     time.
19
                 Were you ever a consistent 40
          Ο.
20
     hour per week police officer for an entire
21
     year?
22
                 No.
          Α.
23
                 In fact, you were just a summer
24
     cop, right?
25
                                     Objection.
                 MR. GOODSTADT:
```

```
Page 219
 1
                   K. Lamm
 2
          Α.
                 A cop is a cop.
          0.
                 That's your position, a cop is a
 4
     cop?
          Α.
                 That's correct. My certificate
 6
     says so, which the uncertified officers
     didn't have.
                 Suffolk County never hired you,
     did you -- did they?
10
                 I went to their academy and was
11
     trained by them.
                        The ones that are working
12
     there, they don't have the certificate, I
13
     do.
14
          0.
                 Suffolk County never hired you,
15
     did you -- did they?
16
                 I completed their academy after
17
     seven months.
18
                 Did they ever hire you, sir?
          Ο.
19
                 For the academy I was.
          Α.
20
                 Did they ever hire you as a
          Ο.
21
     police officer?
22
                 No, they didn't.
          Α.
23
                 Nassau County ever hire you as a
24
     police officer?
25
                 Never applied there.
          Α.
```

```
Page 220
 1
                    K. Lamm
 2
                 New York City ever hire you as a
           Ο.
     police officer?
 4
                 Never applied there.
           Α.
                 MR. GOODSTADT:
                                     Why don't we go
 6
           through every jurisdiction in the
           country.
 8
                 MR. NOVIKOFF:
                                    I may.
                                     Okay.
                 MR. GOODSTADT:
10
           Α.
                 Cool.
11
                 Westchester County ever hire you?
           0.
12
           Α.
                 Never applied there.
13
                 Any other police officer in the
           0.
14
     entire land ever hire you as a police
15
     officer before you became 35?
16
           Α.
                 No.
17
                 Haven't you been referred to as a
18
     glorified security guard while you were
19
     working for Ocean Beach?
20
           Α.
                 By who?
21
           0.
                 By anybody?
22
                 I don't recall.
           Α.
23
           Ο.
                 You don't recall? You mean it's
24
     a possibility?
25
                 I don't recall.
           Α.
```

Page 221 1 K. Lamm 2 In your presence, isn't it true Ο. that you were referred to as a glorified 4 security guard while you were working for Ocean Beach? 6 I don't recall. Α. 7 0. Okay. Let's look at your eighth cause of action. Do you recall alleging a violation of the New York Civil Service Law, 10 Section 75-B in this lawsuit? 11 I don't recall. Α. 12 Page 37 of your Complaint. Ο. 13 read the bold language in the parentheticals 14 and tell me if you recall. 15 Α. (Reviewing). The bold letters, 16 no, I don't recall. 17 Okay. 155, you allege the 0. 18 following, "Defendants' termination of 19 Plaintiffs' employment was a -- was an 20 "adverse personnel action" taken in 21 violation of New York Civil Service Law 75-B 22 on the sole basis that Plaintiffs each 23 disclosed what they reasonably believed to 24 be "improper governmental action" as that 25 term is defined in New York Civil Service

Page 222 1 K. Lamm 2 Law, Section 75-B," do you see that? I see it. Α. 4 Who did you, Mr. Lamm, disclose Ο. the "improper governmental action" to? 6 MR. GOODSTADT: Objection. 7 I don't recall at this time. Α. Do you recall is there anything Ο. in your custody, possession or control that 10 would refresh your recollection? 11 Not that I'm aware of. Α. 12 Do you have an understanding as 13 to what the phrase "improper governmental 14 action" means as you use it in paragraph 15 155? 16 Α. Yes. 17 MR. GOODSTADT: Objection. 18 What is your understanding? Ο. 19 Not done correctly. Α. 20 What was not done correctly? Q. 21 What it states here. Α. 22 It doesn't state anything in Q. 23 paragraph 155, other than the fact that you 24 disclosed what you reasonably believed to be 25 "improper governmental action." So I ask

Page 223 1 K. Lamm 2 the question again, sir, when you use the words "improper governmental action," what do you mean? Objection. MR. GOODSTADT: 6 Not ethical. Α. 7 0. Is that it, not ethical? 8 That's it. Α. 0. Let's look at -- on page 36, 10 paragraph 148. You allege, in part, 11 "Defendants Hesse, Loeffler, OBPD, Ocean 12 Beach, Sanchez and Suffolk County Civil 13 Service subjected Plaintiffs to arbitrary 14 and irrational discrimination by selectively 15 terminating Plaintiffs' employment with a 16 malicious or bad faith intent to injure 17 Plaintiffs," do you see that? 18 Yes. Α. 19 Simple question, sir, how did 20 Loeffler subject you, Mr. Lamm, to arbitrary 21 and irrational discrimination by selectively 22 terminating you in April of 2 -- on April 2, 23 2006 as you've alleged? 24 MR. GOODSTADT: Objection. 25 Don't know for sure. Α.

Page 224 1 K. Lamm 2 What evidence do you have that Ο. Mr. Loeffler acted in bad faith as you sit 4 here today, other than the fact that you say you were terminated on April 2 of 2006? 6 I don't know. 7 0. Other than the fact that you were terminated as you say on April 2, 2006, what evidence do you have that Mr. Loeffler acted 10 maliciously with regard to anything 11 involving you? 12 Objection. MR. GOODSTADT: 13 I don't know. Α. 14 MR. GOODSTADT: Whenever is a 15 good time, Ken, can we just take a 16 break? 17 MR. NOVIKOFF: One more 18 question. 19 MR. GOODSTADT: Yup. Yup. 20 That's why I said whenever's a good 21 time. 22 149. Actually, MR. NOVIKOFF: 23 you know what, I don't need to go over 24 Let's take a five-minute break. 149. 25 That's fine. MR. GOODSTADT:

```
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 1
                   K. Lamm
 2
                 MR. NOVIKOFF: How much time is
 3
           left on the -- on the tape?
 4
                 THE VIDEOGRAPHER: 16 minutes.
 5
                 MR. NOVIKOFF:
                                    Okay.
 6
                                        The time is
                 THE VIDEOGRAPHER:
 7
           2:56 p.m. Going off the record.
 8
                 (A break was taken.)
                 (Mr. Gray, general counsel for
10
          Ocean Beach, entered the deposition.)
11
                                        This begins
                 THE VIDEOGRAPHER:
12
           tape number five. The time is 3:16
13
                 Back on the record.
           p.m.
14
                 Sir, who do you presently work
           0.
15
     for?
16
                 Town of Islip.
           Α.
17
                 Any particular department within
           0.
18
     the Town of Islip?
19
           Α.
                 Airport.
20
                 Are you a security guard?
           Q.
21
           Α.
                 Yes.
22
                 When did you first start working
           Q.
23
     for Town of Islip?
24
                 2005.
           Α.
25
                 At MacArthur Airport?
           Ο.
```

```
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 1
                   K. Lamm
 2
          Α.
                 Yes.
 3
          Ο.
                 As a security guard?
 4
          Α.
                 Yes.
 5
          Ο.
                 So you've been a security guard
 6
     throughout your tenure at -- at the Town of
 7
     Islip?
          Α.
                 Yes.
                 Okay. Let's go to the Complaint,
          0.
10
           Actually, before we go to the
11
     Complaint, have you been up for any
12
     promotions at the Town of Islip?
13
          Α.
                 No.
14
                 Have you been denied any
15
     promotional opportunities as a result of
16
     anything Mr. Hesse did, to your knowledge --
17
          Α.
                 No.
18
                 -- at the Town of Islip? No?
          0.
19
                 No.
          Α.
20
                 Let's look at the first page.
21
     You write -- you allege under the
22
     preliminary statement, "Plaintiffs are five
23
     police officers who had the courage to
24
     overcome the "blue wall of silence" and
25
     fulfill their duty to protect the public by
```

Page 227 1 K. Lamm 2 speaking out in opposition to the regime of endemic corruption within the Police --4 Ocean Beach Police Department ("OBPD" or the "department")." Do you see that? 6 Α. Yes. 7 0. What did you mean by "blue wall of silence"? Because if we were to talk about Α. 10 anything, well, this is what happened. 11 lost our jobs. 12 I understand that. When you No. Ο. 13 say "blue wall of silence," what are you 14 referring to? 15 That everybody else there in the 16 department was just quiet and wouldn't, you 17 know, raise the fact of issues of what was 18 happening, so we did. 19 Well, you refer to a duty to 0. 20 protect the public by speaking out in 21 opposition, do you see that? 22 Α. Yes. 23 Other than talking to Mr. Hesse, 24 you didn't do anything with regard to your 25 knowledge that there was a known drug dealer

Page 228 1 K. Lamm 2 who had lollipops that contained illegal narcotics, did you? 4 Well --Α. 5 Ο. Did you? 6 We have made mention to Mr. Hesse 7 that we should bring the narcotics team 8 over. Well, thank you. You spoke to 0. 10 Mr. Hesse. So my question to you, sir, is 11 in your duty to protect the public from this 12 known drug dealer who had lollipops in the 13 form of an illegal narcotic, you didn't do 14 anything, other than talk to Mr. Hesse, did 15 you? 16 He was the chain of command. Α. 17 I understand that. You didn't do 0. 18 anything, other than talk to Mr. Hesse, did 19 you? 20 He was the chain of command. Α. 21 Okay. Tell the jury, sir, with 22 regard to seeing a police officer drive 23 intoxicated, what, other than talking to 24 Mr. Hesse, did you do to protect the public?

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It was brought to George Hesse's

25

Α.

Page 229 1 K. Lamm 2 attention, who was the supervising officer, chain of command. 4 Other than talking to Mr. Hesse, what did you do? 6 That's what I did. Α. 7 0. Okay. When you saw police officers drinking on duty and posing a risk to the health and safety of the public in 10 doing so, other than Mr. Hesse, other than 11 talking to Mr. Hesse, what did you do to 12 protect the public? 13 Α. That's what was done. Spoke to 14 George Hesse. Chain of command. 15 Other than -- well, other than --0. 16 well, withdrawn. When you believed that 17 there was a cover up involving the Halloween 18 incident, you didn't notify Sergeant 19 Chief Paridiso of your belief that there was 20 a cover up, did you? 21 We were kept out of the loop of 22 all the investigation for several months. 23 MO MR. NOVIKOFF: Motion to 24 strike, sir. 25 You formed a belief at some point Ο.

Page 230 1 K. Lamm 2 in time that there was a cover up involving certain police officers concerning the Halloween incident, correct? You formed a belief, correct? 6 We were kept out of the loop of 7 the investigation. MR. NOVIKOFF: MO Motion to strike. 10 MR. GOODSTADT: Let -- let him 11 answer the question. Then make your 12 motion to strike. 13 Sir, yes or no, did you form an Ο. 14 opinion at some point in time that there was 15 a cover up involving the Halloween incident? 16 Α. Yes. 17 And, sir, in your duty to protect 18 the public from this cover up, did you 19 notify Chief Paridiso of your opinion that 20 there was a cover up, yes or no? And if you 21 can't answer yes or no, that's fine. 22 tell me. 23 Α. No. Because we were unsure as to 24 what was going on because the investigation 25 that was taking place, we were kept out of

```
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 1
                   K. Lamm
 2
     the loop.
                                   Motion to strike
     MO
                 MR. NOVIKOFF:
 4
          everything after "no."
 5
                 Sir, in your duty to protect the
 6
     public, when you came to believe that there
 7
     was a cover up involving the Halloween
     incident, you didn't notify Mayor Rogers,
     did you, yes or no? And if you can't answer
10
     yes or no, tell me.
11
                      She wasn't part of the chain
          Α.
                 No.
12
     of command.
13
                                   Okay. Motion to
     MO
                 MR. NOVIKOFF:
14
          strike everything after "no."
15
                 In your duty to protect the
16
     public, after you formed the opinion that
17
     there was a cover up involving the Halloween
18
     incident, you didn't notify Trustee
19
     Loeffler, did you?
20
                 Loeffler was there during the
21
     Halloween incident.
22
                 My question, sir, is --
          Q.
23
     MO
                 MR. NOVIKOFF: Motion to
24
          strike.
25
                 When you formed the opinion that
          Q.
```

Page 232 1 K. Lamm 2 there was a cover up -- withdrawn. After you formed the opinion that there was a cover up, in your duty to protect the public, did you notify Trustee Loeffler that 6 you believed that there was a cover up, yes or no, and if you can't answer yes or no, then tell me? Because I believe he became Α. No. 10 part of that because it was kept away from 11 us for several months and we were not part 12 of the investigation. 13 Motion to strike MO MR. NOVIKOFF: 14 everything after "no." 15 Sir, in your duty to protect the 16 public and speaking out in opposition to the 17 regime of endemic corruption, after you 18 believed that there was a cover up involving 19 the Halloween incident, did you contact 20 Newsday? 21 Immediately after it happened? Α. 22 Yeah. 0. 23 Α. Not immediately after it 24 happened, because we didn't know everything 25 that had taken place. We were kept out of

Page 233 1 K. Lamm 2 the investigation. MR. NOVIKOFF: Motion to strike MO everything after "not immediately thereafter." 6 Sir, prior to your last day of employment with Ocean Beach, did you ever advise Newsday that you believed that there was a cover up involving the Halloween 10 incident in your duty to protect the public 11 and speak out in opposition? 12 We were kept out of the loop No. 13 of the investigation. It was kept away from 14 us. 15 Motion to strike MO MR. NOVIKOFF: 16 everything after "no." 17 In your duty to protect the 18 public and speak out against the regime of 19 endemic corruption, before your last day of 20 employment with Ocean Beach, did you advise 21 any media source that you believed that 22 there was a cover up involving the Halloween 23 incident? 24 No, I did not, because we were Α. 25 kept out of the investigation of all that

Page 234 1 K. Lamm 2 time and everything that was going on. MR. NOVIKOFF: Motion to strike MO 4 everything after the word "no." 5 In your duty to protect the 6 public and speak out against -- in opposition to the regime of endemic corruption, did you, before the last day of your employment with Ocean Beach, speak with 10 the Suffolk County District Attorney's 11 office concerning the belief that you held 12 that there was a cover up involving the 13 Halloween incident? 14 Α. No. 15 Did you ever speak, before your 16 last day of employment with Ocean Beach, in 17 your duty to protect the public and speak 18 out in opposition -- withdrawn. Did you 19 ever, before the last day of your employment 20 with Ocean Beach, notify the Suffolk County 21 District Attorney's office, in your duty to 22 protect the public and speak out, that there 23 were police officers, while on duty, 24 drinking alcoholic beverages? 25 Α. No.

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- 1 K. Lamm
  2 D. The record duty to great
- Q. In your duty to speak out and protect the public good, did you ever advise
- 4 the Suffolk County District Attorney's
- <sup>5</sup> office that there were police officers
- driving while intoxicated on Ocean Beach?
- A. No. It was brought to George
- 8 Hesse's attention. He was the immediate
- <sup>9</sup> supervisor. Went through the chain of
- command.
- MR. NOVIKOFF: Motion to strike
- everything after the word "no."
- Q. Did you, in your duty to protect
- the public and speak out in opposition, did
- you ever advise the Suffolk County District
- Attorney's office, before the last day of
- your employment with Ocean Beach, that there
- was a known drug dealer on Ocean Beach who
- had illegal narcotics in the form of a
- lollipop?
- A. No. It was words given by George
- Hesse who later he was told that the
- narcotics team should be brought in to the
- village.
- MR. NOVIKOFF: Motion to strike

Page 236 1 K. Lamm 2 everything after the word "no." 3 Let's go to paragraph 13. 0. You 4 allege in paragraph 13 the following, "Defendant George B. Hesse was and is employed by Ocean Beach and the OBPD, with his principle place of business at Bay and Bayberry Walks, Ocean Beach, New York. information and belief, Hesse resides in 10 Suffolk County, New York. At all times 11 hereinafter mentioned, Defendant Hesse was 12 and is the official responsible for the 13 management and supervision of the OBPD, 14 including its maintenance and operation, as 15 well as the hiring, promotion and discipline 16 of employees and all other 17 employment-related issues, " do you see that? 18 Α. Okay. 19 Did -- have you done anything to 20 confirm the accuracy of what I've just read 21 prior to authorizing your attorney to file 22 this Complaint? 23 Α. No. 24 When you allege in the second 25 sentence of paragraph 13 that "at all times

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 1
                   K. Lamm
 2
     herein mentioned, Defendant Hesse was and is
     the official responsible for "-- and now I'm
     going to go a little bit further -- "the
     hiring, promotion and discipline of
     employees and all other employment-related
     issues," what did you mean by that?
                 MR. GOODSTADT:
                                    Objection.
          Α.
                 Well, which part are we talking
10
     about here, again, please?
11
                 Let's look at the second
          Ο.
12
     sentence.
                 You see --
13
                 MR. GOODSTADT:
                                    It's actually
14
          the third sentence.
15
                 Paragraph 13. The second
          0.
16
                 Do you see you start off by
     sentence.
17
     saying "at all times hereinafter mentioned,"
18
     do you see that?
19
                 Go ahead.
          Α.
20
                 Okay. You write "Defendant
          Ο.
21
     Hesse, " do you see that?
22
                 I see it.
          Α.
23
                 "Was and is the official
          Ο.
24
     responsible, do you see that?
25
                 Go ahead.
          Α.
```

Page 238 1 K. Lamm 2 What do you mean by "was and is Ο. the official responsible"? 4 MR. GOODSTADT: Objection. 5 Ο. What is your understanding of 6 what that phrase means? 7 MR. GOODSTADT: Objection. 8 Α. 'Cause he was the supervising officer of the night shift and that is what 10 we worked. 11 Okay. And then you write -- you 0. 12 make some other allegations, you write "for 13 the management and supervision of the OBPD," 14 do you see that? 15 Yes. Α. 16 I don't -- I'm not going to ask 17 you about that. Then you write "including 18 its maintenance and operation," do you see 19 that? 20 Α. Yes. 21 I'm not going to ask you about 22 This is what I'm going to ask you 23 about, "as well as the hiring, promotion and 24 discipline of employees and all other 25 employment-related issues." Do you see

```
Page 239
 1
                   K. Lamm
 2
     that?
          Α.
                 Yes.
 4
                 What did you mean by the language
     that I just read to you?
 6
                                     Objection.
                 MR. GOODSTADT:
 7
          Α.
                 "As well as hiring."
                 Yeah. What do you mean by that?
          0.
                 He made himself the applicant
          Α.
10
     investigation section unit and began to hire
11
     individuals that were uncertified.
12
          Ο.
                 How about in terms -- you use "as
13
     well as the hiring, promotion and discipline
14
     of employees, " do you see that?
15
          Α.
                 Yes.
16
                 You then go on to say "and all
17
     other employment-related issues, do you see
18
     that?
19
          Α.
                 Yes.
20
                 Is termination an
21
     employment-related issue that you are
22
     referring to?
23
          Α.
                 Yes.
24
          0.
                 Okay. Non-hiring an
25
     employment-related issue that you are
```

Page 240 1 K. Lamm 2 referring to? Α. That George Hesse was in charge in -- of? Yes. Ο. 6 Α. Yes. 7 0. Okay. So if I understand what 8 you're saying, in 2003, George Hesse was the person responsible for deciding whether or 10 not you, Mr. Lamm, was either going to be 11 rehired or terminated from the Ocean Beach 12 police department, correct? 13 MR. GOODSTADT: Objection. 14 Ο. Is that what you mean when you 15 use this --16 He -- he was the one doing the 17 hiring in 2003, so that very well could 18 have -- could have been the answer. 19 0. No. I'm asking you, you know, 20 based upon your testimony, sir, in your 21 opinion, was Mr. Hesse the person that 22 was the -- had the authority to decide in 23 2003 whether or not you would be terminated 24 from your position as a police officer for 25 Ocean Beach?

Page 241 1 K. Lamm 2 He may have been because he was hiring in 2003. So I would assume that he 4 is in charge of hiring and -- and could have been firing in 2003. 6 Same thing for 2004, correct? Q. 7 Α. Could have been. 8 How about 2005? 0. May have been. Α. 10 Okay. Now with regard to the 0. 11 Ocean -- the Halloween incident, that 12 occurred in October of 2004, correct? 13 Α. Yes. 14 And by that time, you had made 15 numerous complaints to Mr. Hesse about 16 various misconduct of other police officers, 17 correct? 18 Α. Yes. 19 Okay. And you had criticized in Ο. 20 these complaints, Mr. Hesse's supervision of 21 these other police officers, correct? 22 Α. Yes. 23 Okay. And you complained -- did 24 you ever complain to Mr. Hesse about what 25 you believed to be a cover up involving the

```
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 1
                    K. Lamm
 2
     Halloween incident?
 3
                  Yes, I did.
           Α.
 4
                  When?
           Q.
 5
                  In June of 2005.
           Α.
 6
                  Did Mr. Hesse fire you in June of
           Q.
 7
     2005?
 8
                  No, he didn't.
           Α.
                  Did he fire you in July of 2005?
           0.
10
           Α.
                  No, he didn't.
11
                  Did he fire you in August of
           Q.
12
     2005?
13
                  No, he didn't.
           Α.
14
                  Did he fire you in September of
           0.
15
     2005?
16
                  No, he didn't.
           Α.
17
                  Did he fire you in October of
           0.
18
     2005?
19
                        But when I brought it to his
           Α.
                  No.
20
     attention
21
                  I don't think there's a question,
           Ο.
22
     sir.
23
                  Well, I'm putting it on the
           Α.
24
     record anyway.
25
                  You go right ahead.
           Q.
```

Page 243 1 K. Lamm 2 Α. That he tells me that the incidents that occurred here in my statement 4 were not true about the Halloween incident, and I said, "Well, how do you know? weren't there." Are you done with your statement Ο. on the record? I am finished for now. Α. 10 MO MR. NOVIKOFF: Move to strike 11 because there was no question pending. 12 Anything else you want to state? 0. 13 Α. No. Not yet. 14 Paragraph 26. Did you Ο. Okay. 15 read paragraph 26 before you authorized your 16 attorney to file this on your behalf? 17 Α. I believe so. 18 Okay. Is 26 accurate? 0. 19 I believe it to be. Α. 20 So is it your testimony that no Ο. 21 member of the public ever complained about 22 you in your role as a police officer for 23 Ocean Beach, to your knowledge? 24 Not that I'm aware of. Α. 25 Let's mark the MR. NOVIKOFF:

Page 244 1 K. Lamm 2 following document as Lamm-1. 3 (Allegations of Official 4 Misconduct was marked as Lamm Exhibit-1 for identification; 11/19/08, E.L.) 6 Sir, I'm going to show you what's been marked as Lamm-1, and I'm not going to ask you to read the document. I'm just going to ask you to read the first 10 paragraph, to yourself now, of the 11 allegation under the heading "allegations of 12 official misconduct" and tell me when you're 13 done reading those two sentences. 14 (Reviewing). Α. Okay. 15 As you sit here today, are you 16 familiar with a person named Jolly-Johanna 17 L. Northrop? 18 I'm not sure. Α. 19 You're not sure if you are Ο. 20 familiar with that name? I'm asking you, as 21 you sit here today, do you recognize the 22 name Jolly-Johanna L. Northrop? 23 Α. I don't recall it. 24 Okay. Do you recall ever being 25 accused of abusing the public trust

Page 245 1 K. Lamm 2 involving an incident concerning Brody Santoro? I don't recall it. Α. 5 So it's possible, but as you sit 6 here today, you don't recall it? I'm not familiar with this. Α. 0. Okay. Let's move on then. go to paragraph 32, sir. Did Mr. Hesse ever 10 instruct you to chauffeur intoxicated 11 colleagues both inside and out of Ocean 12 Beach? 13 He has asked me to take --Α. 14 My question is just a yes or no. Ο. 15 Yes, he has. Α. 16 On how many occasions did Ο. 17 Mr. Hesse instruct you to chauffeur 18 intoxicated police officers both inside and 19 out of Ocean Beach? 20 Just one time for me. Α. 21 0. When? 22 Somewhere around the season of Α. 23 2003. 24 And who was the intoxicated 0. 25 colleague that Mr. Hesse directed you to

Page 246 1 K. Lamm 2 chauffeur? 3 Gary Bosetti and Rich Bosetti. Α. 4 Ο. Oh, so there was two. Okay. 5 Where did Mr. Hesse ask you to chauffeur 6 them to? 7 Α. He wanted me to bring them back to the lighthouse. Okay. Were they on duty at the 0. 10 time, Gary and Richie Bosetti? 11 That time they were off Α. No. 12 duty. 13 What time of the day did 0. 14 Mr. Hesse ask you to chauffeur the Bosetti 15 brothers in their inebriated state? 16 Approximately 3:00 in the 17 morning. 18 Did you witness them getting into a vehicle after you chauffeured them to the 19 20 lighthouse? 21 No, I did not. 22 Do you know why they were being 23 chauffeured to the lighthouse? 24 He just told me to take them Α. No.

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to the lighthouse and I did.

25

Page 247 1 K. Lamm 2 Did you inquire with Mr. Hesse as to why you were taking them to the lighthouse? No, I didn't. 6 Did the Bosettis, in their 7 inebriated state, tell you why you were taking them to the lighthouse? They said they wanted to get No. Α. 10 to the lighthouse. 11 Do you -- did you witness them 12 doing anything once you dropped them off at 13 the lighthouse? 14 No, I didn't. Α. 15 Did you stay around to make sure 0. 16 that they didn't do any harm to themselves 17 in their inebriated state? 18 No, I didn't. Α. 19 Were you on -- were you on duty Ο. 20 at the time? 21 Α. Yes, I was. 22 Are automobiles parked at the 23 lighthouse? 24 Α. Excuse me? 25 Are automobiles parked at the 0.

Page 248 1 K. Lamm 2 lighthouse? 3 Α. Yes. 4 Was it your belief that you were chauffeuring the Bosetti brothers to their 6 automobiles to take off the island? 7 Either that or they were going to Α. walk to the next town, Kismet. And how far away is Kismet? Q. 10 Α. Just several --11 Objection. MR. GOODSTADT: 12 What's that? 0. 13 Just several 100 feet down the Α. 14 road. 15 Okay. Could you have driven to 0. 16 Kismet? 17 Α. Yes. 18 Okay. Did you stay around to 19 make sure that the Bosettis didn't get into 20 their respective automobiles and drive under 21 the state of intoxication? 22 Α. No. 23 Wouldn't you agree, sir, that as 24 a police officer, it would have been 25 important for the safety of the public that

Page 249 1 K. Lamm 2 the Bosettis, in their inebriated state, did not get into their automobiles and drive away? MR. GOODSTADT: Objection. 6 Yes or no, or if you can't answer 7 yes or no, that's fine, too. Α. I can't answer that. They -they could have just sat there and talked. 10 Oh, no. I understand that. 11 my question, sir, is, would you agree with 12 me that it would be important for the public 13 health and safety, to make sure that the 14 Bosettis were not going to get into their 15 cars in an inebriated state that night? 16 Yes, it would be. 17 Okay. Did you undertake any 18 activity to ensure that the Bosettis did not 19 get into their car after you dropped them 20 off? 21 Α. I don't recall. 22 Okay. When Mr. Hesse asked you 0. 23 to do this, did you complain to him? 24 Α. Yes. I -- I told him that being 25 that, you know, we're short staffed in the

Case 2:07-cv-01215-SJF-ETB Document 173 Filed 01/15/10 Page 250 of 366 PageID #: Page 250 1 K. Lamm 2 village, I don't think that we should be leaving the village with one less officer. 0. When you say you were short staffed, what do you mean? 6 'Cause at nighttime, we didn't have that many officers at times that were working. So there were sometimes that you 10 have sufficient officers in the village at 11 night and there are times when you're short 12 staffed? 13 Depending on who's scheduled and Α. 14 depending on the crowd that is there that 15 night. 16 So it was your opinion that by 17 you taking the Bosettis to the lighthouse, 18 that left the village short staffed, 19 correct? 20 Α. Yes.

Q. Mr. Hesse had a contrary opinion,

correct?

23

A. Maybe he did.

Q. Well, did he respond to you when you said that you believed that you were

Page 251 1 K. Lamm 2 leaving the village short staffed? 3 He said yeah, but nothing Α. happened. So he had a contrary opinion So he agreed with you that it was short staffed? Α. Yes. Okay. And you felt by leaving 0. 10 the village short staffed, that was 11 compromising the public health and safety of 12 the village -- of the people on Ocean Beach? 13 Α. Yes. 14 Did you advise Chief Paridiso 15 that Mr. Hesse's direction, in your opinion, 16 compromised the public health and safety of 17 the people on Ocean Beach? Yes or no or you 18 can't answer yes or no? 19 I spoken to him about -- about Α. 20 it, saying that I -- I just don't feel that 21 it's right to drive them off if we're short 22 staffed during the summer season. 23 So you spoke to Chief Paridiso? 0. 24 Just that one time. Α. 25 When did you speak to Chief Q.

Page 252 1 K. Lamm 2 Paridiso? 3 Α. That was a few weeks after it. 4 And did Chief Paridiso say Ο. anything to you in response to your 6 communication to him? 7 I don't recall what he said. Α. Okay. To your knowledge, after Ο. you were asked to chauffeur the Bosettis, 10 were any of the other Plaintiffs in this 11 lawsuit asked to chauffeur any other 12 inebriated police officers anywhere within 13 or without Ocean Beach? 14 I can't answer for -- for someone Α. 15 else. 16 I'm just asking if you are aware, 17 not whether you can answer or not. Are you 18 aware that after you complained to Chief 19 Paridiso, did Hesse ever order any other of 20 the Plaintiffs in this lawsuit to chauffeur 21 intoxicated police officers within or 22 without of Ocean Beach? 23 Α. I'm not for certain, but there --24 it was stated to Hesse that we aren't going 25 to drive anybody out to the lighthouse or

Page 253

- <sup>1</sup> K. Lamm
- anything if they're here off duty, and then
- $^3$  there was a memo saying that if you have to
- leave the village, use a water taxi.
- <sup>5</sup> MO MR. NOVIKOFF: Move to strike
- <sup>6</sup> as nonresponsive.
- Q. My question is simple, Mr. Lamm,
- and if you don't know, then you don't know
- and that's fine. That's -- that's a fine
- answer. After you complained to
- Mr. Paridiso, are you aware of any time that
- one of the Plaintiffs in this action, at the
- direction of Mr. Hesse, chauffeured an
- intoxicated police officer anywhere within
- or without Ocean Beach?
- A. I'm not for certain.
- Q. Great. Let's look at paragraph
- 18 33. Did you ever -- were you ever asked by
- Mr. Hesse to give money for rocket fuel?
- <sup>20</sup> A. No.
- Q. Are you aware if any of the
- Plaintiffs in this action were ever -- were
- ever asked by Hesse to give money for rocket
- <sup>24</sup> fuel?
- A. I don't believe so. Not that I

Page 254 1 K. Lamm 2 know of. 3 Okay. Did you personally ever 0. 4 witness Hesse asking any police officer for money so he can purchase rocket fuel? 6 Α. No. Okay. Let's look at paragraph 0. In the last sentence of paragraph 34, 34. you allege, Mr. Lamm, "these newly hired 10 uncertified officers soon aliqued themselves 11 with Hesse and his friends on the force, 12 further marginalizing the influence of 13 Plaintiffs and other dedicated and properly 14 certified OBPD officers." In May 2002, what 15 influence did you have as a part-time 16 seasonal police officer for Ocean Beach? 17 MR. GOODSTADT: Objection. 18 Α. I don't understand the question. 19 Well, I don't understand the Ο. 20 allegation, so that's why I'm asking you the 21 question. You allege here that by virtue of 22 Mr. Hesse hiring uncertified officers who 23 then aligned themselves with Hesse and his 24 friends, your influence was further 25 marginalized, do you see that?

Page 255 1 K. Lamm 2 Α. Um-hum. 3 Ο. My question to you is, what 4 influence did you have in May of 2002 as you refer to it in paragraph 34? 6 They were Hesse's -- they were 7 Hesse's buddies, and you know, we were just distanced. I understand that. What. 10 influence did you have, though, that's what 11 I'm asking? 12 I personally may have had no Α. 13 influence. 14 Okay. Paragraph 36, "Plaintiffs Ο. 15 each advised Hesse on numerous occasions 16 that the department and village were left 17 dangerous -- dangerously short of personnel 18 when Plaintiffs were assigned to chauffeur 19 intoxicated officers and their civilian 20 friends and while such uncertified officers 21 were drinking in local bars, " do you see 22 that? 23 Α. Yes. 24 Were you ever asked to chauffeur 25 a civilian friend of any intoxicated

Page 256 1 K. Lamm 2 officer? 3 Α. No. 4 How many communications did you have with Mr. Hesse concerning your con 6 your belief that the village was short staffed because officers were drinking in local bars? How many what? Α. 10 Communications did you have? 11 me break it down. We know you spoke with 12 Mr. Hesse about your opinion that the 13 village was left short staffed when you had 14 to chauffeur the Bosettis that one time in 15 2003, correct? 16 Α. Correct. 17 How many communications did you 18 have with Hesse about your opinion that the 19 village was left short staffed because 20 officers were drinking in the local bars? 21 Α. May have been two occasions. 22 When was the first one? 0. 23 Α. 2003. 24 When was the second one? Ο. 25 2004. Α.

Page 257 1 K. Lamm 2 Q. Okay. 3 Α. End of 2003 and the beginning 4 season of 2004. Okav. And would you agree with me, sir, that if there were police officers while on duty drinking in local bars, and that left, in your opinion, the village short staffed, that that posed a risk to 10 people on Ocean Beach? 11 Yes, it could. Α. 12 And in your duty to protect the 13 public and speak out against the endemic 14 corruption that you alleged, did you ever 15 advise Chief Paridiso of your concern that 16 on duty police officers were drinking in 17 local bars? 18 Α. It was spoken to Hesse. 19 Immediate supervisor, chain of command. 20 Motion to strike MO MR. NOVIKOFF: 21 everything after "no." 22 Same question with regard to 23 Mayor Rogers? 24 She wasn't part of the chain of Α. 25 command.

Page 258 1 K. Lamm 2 So the answer would be no? Ο. 3 Α. She wasn't part of the chain of 4 command. 5 Okay. Same question with regard Ο. 6 to Trustee Loeffler? 7 No. Α. Same question with regard to any other trustee? 10 They weren't part of chain Α. No. 11 of command. 12 Same question with regard to any Ο. 13 media outlet? 14 Α. No. 15 Now when you witnessed police 16 officers while on duty drinking in local 17 bars, were they eating a meal at the time? 18 I don't believe so. Α. 19 Okay. So they were either at the Ο. 20 bar or they were -- they were at a table 21 drinking? 22 Α. At the bar, yes. 23 Okay. Let's look at paragraph Ο. 24 You allege "in addition, Hesse allowed 39. the uncertified officers to assign dock

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- masters to "cover" their shifts at the OBPD blithely entrusting law enforcement power
- and responsibility to untrained and

K. Lamm

- <sup>5</sup> unsupervised civilians," do you see that?
- <sup>6</sup> A. Yes, I do.

1

- Q. What did you mean "blithely"?
   MR. GOODSTADT: Objection.
- A. Don't exactly know.
- Q. When you read this for accuracy and truthfulness, did you know?
- 12 A. That they put -- that they put
  13 their trust in it.
- Q. Okay. What uncertified officers
  were assigned to dock masters? I'm sorry.
  Who are you referring to in 39 when you
  write "uncertified officers"? I'm looking
  for the identity of the officers that you're
  referring to in 39.
- A. Rich Bosetti and Gary Bosetti.
- Q. Do you have personal knowledge that Hesse allowed the Bosetti brothers to assign dock masters to cover their shifts?
- A. If Hesse wasn't there that day or if he had already left, those two officers

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are in charge. Therefore, if there -- if

K. Lamm

- there's a dock master there, which there
- was, was assigned to take over the desk, and
- they had left the village without a police
- officer down there.
- <sup>7</sup> MO MR. NOVIKOFF: Motion to strike
- as nonresponsive, sir.
- <sup>9</sup> Q. Did you personally witness Hesse <sup>10</sup> directing the Bosettis to assign dock <sup>11</sup> masters to cover their shifts?
- MR. GOODSTADT: Objection.
- A. No, I did not.
- Q. Did you ever partner with any dock master while you were working for Ocean
- 16 Beach?

1

- <sup>17</sup> A. No.
- Q. During any shifts that you had
- while at Ocean Beach, was there a dock
- master that was acting as a police officer
- during that same shift, to your knowledge?
- A. As far as acting as a police
- officer, they were left alone in the
- village, there would be nobody there, so
- they would have to act by answering the

Page 261 1 K. Lamm 2 phone. MO MR. NOVIKOFF: Motion to strike 4 as nonresponsive, sir. 5 Sir, while you were working for 6 Ocean Beach, did you ever become aware that there was a dock master working as a police officer during your shift? Α. No. 10 Okay. 40, "Hesse also allowed 11 the uncertified officers to drink beer while 12 patrolling in police vehicles." Were you 13 ever in a police vehicle, other than the one 14 instance that you testify -- the two 15 instances that you testified to, wherein an 16 uncertified officer was drinking beer? 17 Other than from what I stated. Α. 18 Right. So the answer would be Ο. 19 no, other -- no, correct? 20 Α. Not that I can recall. 21 Ο. Okay. Did Hesse ever tell you, 22 Mr. Lamm, what types of beer to confiscate? 23 Α. No, he did not. But I have heard 24 Rich Bosetti say it when Frank Fiorillo was 25 patrolling the beach, if he can get certain

Page 262 1 K. Lamm 2 kinds of beer. 0. You happy you got that out? 4 Α. If he confiscated anything. 0. You done with what you want to 6 say? 7 Α. He made a request. MR. GOODSTADT: Objection. MO MR. NOVIKOFF: Motion to strike 10 as nonresponsive everything other than 11 after "no." 12 Did Hesse ever instruct you, as Ο. 13 you allege in paragraph 41, to remove empty 14 beer cans and other refuse from the 15 uncertified officers' abandoned vehicles? 16 MR. GOODSTADT: Objection. 17 Fine. MR. NOVIKOFF: I'11 18 withdraw the question. 19 Let's look at 41. "Rather than Ο. 20 address Plaintiffs' num -- numerous 21 complaints about these violations of law and 22 department policy, Hesse instructed 23 Plaintiffs to remove empty beer cans and 24 other refuse that the uncertified officers 25 abandoned in their vehicles and left strewn

Page 263 1 K. Lamm 2 about the police station after a night on duty." Did Hesse ever instruct you, Mr. Lamm, to do that which is being alleged in paragraph 41? 6 No, he didn't. Α. 7 Let's look at paragraph 45. paragraph 45 to yourself and tell me when you're done. 10 (Reviewing). Okay. 11 Is this an accurate allegation, 0. 12 to the best of your recollection? 13 MR. GOODSTADT: Objection. 14 Frank was ridiculed and Α. Yes. 15 called a fucking moron and to let Walter 16 Muller do whatever he wanted because that's 17 his close friend. 18 Motion to strike MO MR. NOVIKOFF: 19 everything after the word "yes." 20 In your presence, how did Hesse 21 chide Officer Fiorillo? 22 He belittled him. Α. 23 What did he say? 0. 24 He called him a moron. Said he Α. 25 was stupid.

Page 264 1 K. Lamm 2 Okay. Did Mr. Hesse say anything Ο. else in your presence? 4 He said that "that's a close Α. personal friend of mine and he can do what 6 he wants here." 7 0. Okay. And did you think that Mr. Hesse -- and when did this take place, sir? 10 Α. I believe it was approximately 11 2002. 12 Okay. And this involved a fight, 0. 13 correct? 14 I believe it was a fight, yes. Α. 15 Between who and whom? 0. 16 Walter Muller and I believe 17 either it was another party involved which I 18 didn't see. I only came to the police 19 station to see the ending effects of it. 20 And was this person who came into 21 the police station a police officer or a 22 civilian? 23 Α. The fight didn't occur in the 24 police station. 25 But the person that you saw that Q.

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1 K. Lamm 2 came into the police station, was it a civilian or was it a police officer who you say you saw the effects of the altercation? The one that involved -- that was involved was Walter Muller, who was a police officer dressed in regular clothes. At the time I believe he was off duty. I understand that. But did he 0. 10 get into a fight with another police officer 11 or with a civilian, to the best of your 12 knowledge? 13 From what I understand and I Α. 14 believe, it was another civilian. 15 So Mr. Hesse, instruct --16 according to your allegation and testimony, 17 was basically saying it's okay for Muller to 18 beat up a civilian because he's a close 19 personal friend of mine; is that correct? 20 I don't know what happened prior Α. 21 to me getting there, but I was there for the 22 remarks he made to Frank Fiorillo. 23 Right. And what did you Ο. 24 understand the remarks -- did you 25 understand his remarks to mean that -- that

Case 2:07-cv-01215-SJF-ETB Document 173 Filed 01/15/10 Page 266 of 366 PageID #: Page 266 1 K. Lamm 2 Mr. Muller can beat up a civilian because Mr. Muller is a close personal friend of his? I believe the remarks were just Α. made to belittle Frank and embarrass him, and -- and Hesse show that Walter Muller is his friend and just to leave him be. I understand that. But you write 0. 10 in the last sentence, Mr. -- you allege in 11 the last sentence, Mr. Lamm, that "rather 12 than disciplining this officer, Hesse 13 insisted that his friends in the OBPD be 14 afforded the freedom to violate the law with 15 impunity, do you see that? 16 I see that. 17 So would you agree with me that 18 Hesse was instructing you and Fiorillo in 19 2002 that Mr. Muller, a police officer, 20 should be allowed to beat up civilians 21 because he's a close personal friend of his? 22

Mr. Hesse to be saying?

MR. GOODSTADT: Objection.

23

Ο.

MR. GOODSTADT:

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Isn't that what you understood

Objection.

Page 267 1 K. Lamm 2 I wouldn't say it to that extent. The only person that knows what he said is George Hesse himself. But you graduated high school, What did you understand Mr. Hesse to mean when he insisted, according to your allegation, that his friends in the OBPD be afforded the freedom to violate the law with 10 impunity? 11 Objection. MR. GOODSTADT: 12 don't know what his graduating high 13 school has to do with anything, but to 14 the extent that you're trying to harass 15 the witness, I'm going to instruct him 16 not to answer the next time that you 17 refer to high school education. 18 MR. NOVIKOFF: Go ahead. 19 MR. GOODSTADT: Unless you can 20 tell me what the relevance is. 21 MR. NOVIKOFF: You can answer 22 the question. 23 MR. GOODSTADT: I didn't think 24 so. 25 Α. My answer was my answer that I

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- <sup>1</sup> K. Lamm
- <sup>2</sup> stated before.
- Q. Okay. Did you ever advise Chief
- $^4$  Paridiso that it was your belief that Hesse
- was permitting an officer, in 2002, to
- violate the law with impunity?
- <sup>7</sup> A. No. I didn't speak to Chief
- <sup>8</sup> Paridiso.
- 9 Q. Don't you believe that in your
- duty to protect the public and speak out
- against endemic corruption, that it would be
- important for Chief Paridiso to know that
- Sergeant Hesse was advising various police
- officers to allow another police officer to
- violate the law with impunity?
- A. I wasn't there for the incident.
- Q. Oh, okay. Did you ever advise
- Mayor Rogers or Trustee Loeffler, in 2002,
- that you had heard directly from Mr. Hesse
- that his buddies on the police force were
- free to violate the law with impunity?
- A. No, I did not.
- Q. Now I guess is that another
- example where you didn't protect the public
- and speak out against corruption?

Page 269 1 K. Lamm 2 Objection. MR. GOODSTADT: 3 I didn't witness the incident, Α. 4 so, therefore, I don't know exactly what Like I said in my statement happened. before, I was only there for whatever happened at the end inside the police station with the ridicule against Frank Fiorillo. 10 MO MR. NOVIKOFF: Motion to strike 11 as nonresponsive. 12 Let's look at paragraph 46. Ο. 13 it and tell me when you're done reading it. 14 (Reviewing). Okay. Α. 15 Do you have any personal 0. 16 knowledge of the allegations in paragraph 17 46? 18 No personal knowledge. Α. 19 Let's look at paragraph 48. Ο. 20 Mr. Hesse ever admit to you, Mr. Lamm, that 21 he regularly spent the night at a known drug 22 dealer's residence in Ocean Beach and 23 Manhattan? 24 Α. Yes, he did. 25 Who was the known drug dealer? 0.

Page 270 1 K. Lamm 2 Mitch Burns. Α. 3 Okay. When did Mr. Hesse advise Ο. 4 you that he regularly spent the evenings in Manhattan and Ocean Beach with Mitch --6 Mitch -- the drug dealer's residence? After he came back one early morning from being at Mitch Burns' house in Ocean Beach and he bragged about having sex 10 with Elyse Miller with no condom in the hot 11 tub. 12 Elyse Miller, MO MR. NOVIKOFF: 13 okay. I'm going to move to strike the 14 answer. 15 Sir, when did you -- when did Ο. 16 Mr. Hesse first advise you that he slept in a known drug dealer's residence in Ocean 18 Beach or Manhattan? 19 MR. GOODSTADT: He just told 20 you when. When he came back --21 MR. NOVIKOFF: Thank you. 22 You're not testifying, Mr. Goodstadt. 23 MR. GOODSTADT: You're asking 24 the same question that you just moved 25 to strike.

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Page 271
 1
                   K. Lamm
 2
                 MR. NOVIKOFF:
                                   So move to
 3
          strike. Just because you don't like
 4
          the answers you're getting --
 5
                 MR. GOODSTADT: I actually like
 6
          that one.
 7
                 MR. NOVIKOFF:
                                  No, sir.
 8
                 MR. GOODSTADT:
                                    You moved to
          strike it. Now you're asking the same
10
          question.
11
          Ο.
                 What month, what year, sir?
12
                 I believe it -- summertime of --
          Α.
13
     summer of 2002.
14
                Did you think it was appropriate
     in the summertime of 2002 that the sergeant
15
16
     of the Ocean Beach Police Department was
17
     residing, on a regular basis, in a known
18
     drug dealer's residence?
19
                 It may not have been proper.
          Α.
20
                 Is that your answer, "it may not
          Ο.
21
     have been proper"?
22
                 It may not have been proper, but
23
     that's what he chose to do. I can't speak
24
     for his actions.
25
                 I'm not asking you to speak for
          Ο.
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Case 2:07-cv-01215-SJF-ETB Document 173 Filed 01/15/10 Page 272 of 366 PageID #: Page 272 1 K. Lamm 2 I'm only asking about your actions, him. though. Did you ever tell Chief Paridiso? MR. GOODSTADT: Objection. Α. I don't recall if I did. 6 Did you ever tell Mayor Rogers or 7 Trustee Loeffler that Sergeant Hesse was residing regularly in a known drug dealer's residence? 10 Α. No, I didn't. 11 Did you ever chauffeur Mr. Hesse 0. 12 to engage in a sexual escapade? 13 Not that I can recall. Α. 14 Ο. Did Mr. Hesse ever instruct you 15 not to issue summonses to his friends? 16 Yes. CJ's Bar. 17 Is that the only occasion in 0. 18 which you recall that Mr. Hesse instructed 19 you not to issue a summons to CJ's Bar? 20 Α. Also, to the corner house on

there as well.

Q. Well, I'm not talking about

going. I'm talking about issuing summonses

now.

Ocean Breeze and Bay Walk. Not to go in

21

Page 273 1 K. Lamm 2 Α. Same goes for that, too. 3 Ο. Same goes. So we have two 4 occasions. One CJ's Bar? 5 Α. Yes. 6 And one the corner house that you 0. 7 referred to? Α. Yes. Any other examples of when 0. 10 Mr. Hesse advised you not to issues 11 summonses to his friends? 12 That's all that I can recall Α. 13 right now. 14 When did Mr. Hesse advise you not Ο. 15 to issue a summons to CJ's Bar? 16 In 2000 -- end of 2004. 17 And did you believe that this 18 was, at that time, a proper directive from 19 the sergeant of the Ocean Beach Police 20 Department? 21 Α. I don't believe so. No. 22 Did you advise Chief Paridiso 23 that you believed that Sergeant Hesse was 24 giving you unlawful directives? 25 No, I did not. But George Hesse Α.

Page 274 1 K. Lamm 2 was my immediate supervisor, and I had to listen to what he said. 4 MO MR. NOVIKOFF: Motion to strike 5 as nonresponsive after the word "no." 6 Did you advise Trustee Loeffler 7 or Mayor Rogers, after Hesse directed you not to issue summonses to CJ's, that you believed he was issuing unlawful directives? 10 No, I did not. Α. 11 When did Mr. Hesse tell you not Ο. 12 to issue summonses to that corner house that 13 you testified to? 14 After the incident when they --Α. 15 When in terms --0. 16 -- poured beer down the top --17 the roof of the establishment in 2004 in the 18 month of May. 19 May when? MO MR. NOVIKOFF: 20 Motion to strike. 21 What date, what month and year 22 did Mr. Hesse instruct you not to issue 23 summonses to this house? 24 MR. GOODSTADT: Objection. Не 25 just answered the question.

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 1
                   K. Lamm
 2
                 MR. NOVIKOFF:
                                   Good.
                                           Thank
 3
          you.
 4
                 MR. GOODSTADT:
                                    He said May
 5
          2004.
 6
                 What date, what month and year?
          Q.
 7
                 MR. GOODSTADT:
                                    Objection.
 8
          Α.
                 It was the month of May, 2004.
                 Did you believe that this was a
          0.
10
     lawful directive from Mr. Hesse?
11
                 No, I did not.
12
                 Did you advise Chief Paridiso
          Ο.
13
     that you were receiving unlawful directives
14
     from the sergeant?
15
                 No. George Hesse was the
          Α.
16
     immediate supervisor at nighttime and he was
17
     my boss.
18
     MO
                 MR. NOVIKOFF:
                                   Motion to strike
19
          as nonresponsive after the word "no."
20
                 Did you advise Mayor Rogers or
21
     Trustee Loeffler that, in your belief, Chief
22
     Hesse was issuing to you an unlawful
23
     directive concerning this corner house?
24
          Α.
                 No, I did not. You mind if I
25
     stretch my legs?
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Page 276
 1
                   K. Lamm
 2
                 MR. NOVIKOFF: We got five
 3
          minutes to go on the tape. Can we just
 4
          go for three more minutes?
 5
                 THE WITNESS:
                                  That's fine.
 6
                 Paragraph 58. Did you witness
 7
     the incident that's alleged in paragraph 58,
     Mr. Lamm?
                 Can I take the time to read it,
          Α.
10
     please?
11
          0.
                 Absolutely.
12
                 (Reviewing). No, I did not.
          Α.
13
          Q.
                 Look at paragraph 60 and read it,
14
     if you can, to yourself, and then tell me if
15
     you personally witnessed the events alleged
16
     in paragraph 60.
17
                 (Reviewing). No, I wasn't.
          Α.
18
                 MR. NOVIKOFF:
                                   Okay. Why don't
19
          we take a break while the tape is being
20
          changed. Can we limit it to about five
21
          minutes?
22
                 MR. GOODSTADT:
                                    Sure.
23
                 MR.
                     NOVIKOFF:
                                   Thanks.
24
                 THE VIDEOGRAPHER:
                                       This ends
25
          tape number five. The time is 4:14
```

```
Page 277
 1
                   K. Lamm
 2
                 going off the record.
 3
                 (A break was taken.)
 4
                 (Mr. Gray left the deposition.)
 5
                 THE VIDEOGRAPHER:
                                        This begins
 6
          tape number six. The time is 4:29 p.m.
 7
          Back on the record.
 8
                 Mr. Lamm, did you receive a call
          0.
     on October 30, 2004 concerning a fight at
10
     Houser's?
11
          Α.
                 Yes.
12
                 Did you personally receive the
13
     call or did one of your partners receive the
14
     call?
15
                 First call that was received was
          Α.
16
     somebody said -- that said "come to
17
     Houser's" and they hung up.
18
                 Okay. And did you -- did you
19
     personally receive that call?
20
                 Yes, I did.
          Α.
21
                 Did that call come from the
          Ο.
22
     dispatcher?
23
          Α.
                 There is no dispatcher.
24
                 Okay. So do you know who made
          0.
25
     that call?
```

```
Page 278
 1
                    K. Lamm
 2
                 No, I don't.
           Α.
 3
                 Did you receive that call on your
           0.
 4
     cell phone?
 5
           Α.
                 It was on the police phone.
 6
                 On the what?
           Q.
 7
                 On the police department phone.
           Α.
 8
                 And where were you when you
           0.
     received this call?
10
           Α.
                 In the village. Patrolling.
11
           0.
                 You were patrolling?
12
           Α.
                 Yes.
13
                 And did you have a phone with you
           0.
14
     at the time of your -- of your patrol?
15
           Α.
                 Yes.
16
                         And is that what you meant
           Ο.
                 Okay.
17
     when you said the police department phone?
18
           Α.
                 Yes.
19
                 Okay. And can civilians call
20
     directly to the police department phone that
21
     you carry with you?
22
           Α.
                 Yes.
23
                 Okay. Did you receive another
           Ο.
24
     call?
25
                 I didn't receive it. Tom Snyder
           Α.
```

Page 279 1 K. Lamm 2 received it. Okay. When you first received 0. the call -- well, was Tom Snyder with you when he received that -- a call? 6 Α. Yes. 0. All right. And did he receive it on the police department phone as well? Α. Yes. 10 0. Did you have different numbers? 11 Objection. MR. GOODSTADT: 12 Well, did your phone -- did your 0. 13 respective police department phones have 14 different phone numbers? 15 MR. GOODSTADT: Objection. 16 It was forwarded, the phone. Α. 17 0. It was what? 18 The phone is forwarded to ring on Α. 19 the cell phone. 20 From where? 0. 21 From the police phone in the --22 in the station house. 23 Okay. And is it forwarded Ο. 24 automatically or does a human being have to 25 forward the call?

Page 280 1 K. Lamm 2 You would have to set it up that way. The person. 4 Well, the night of October 30, 2004, did a human being forward, to your knowledge, the call that you received or was it automatic? The phone was already forwarded. How much time elapsed 0. Okay. 10 between the time that you got your phone 11 call and the time that Mr. Snyder got his 12 phone call? 13 Α. Maybe less than a minute. 14 Ο. Where were you and Mr. -- well, 15 were you with Mr. Snyder at the time that 16 you got your phone call? 17 Α. Yes. 18 0. Were you in a car? 19 I was in a vehicle. Α. SUV. 20 You were in an SUV. Where -- and Ο. 21 was Mr. Snyder with you? 22 Yes, he was. Α. 23 Was anyone else with you? 0. 24 Α. Yes. 25 Who? Q.

```
Page 281
 1
                   K. Lamm
 2
                 Frank Fiorillo.
           Α.
 3
                 Is it common that three police
           0.
 4
     officers patrol Ocean Beach at night?
 5
                 Yes.
           Α.
 6
                 Together?
           Q.
 7
           Α.
                 Yes.
 8
                 Okay. And where were you located
           Q.
     when you got your phone call?
10
           Α.
                 By the school.
11
                 At the school?
           0.
12
           Α.
                 Yeah.
13
                 Where is the school in relation
           0.
14
     to Houser's?
15
                 It's -- it's on the border.
           Α.
16
     on the border.
17
                 Border of what?
           0.
18
                 On the border of Corneil is where
19
     the school is. It is just -- what is that?
20
     Trying to remember over there. It's west of
21
     Houser's.
22
                 I understand that. You said
23
     border.
               Border of what?
24
                 The border. It's on the
           Α.
25
     borderline before -- you would have to pass
```

Page 282 1 K. Lamm 2 the school before you would go into another town, but we were by the school. 4 Right. So what were you at the Ο. 5 border of? It was Ocean Beach --6 Ocean Beach and Corneil. 7 Okay. And how long of a drive is 0. 8 it from where you received the phone call to Houser's? 10 It's several blocks down. 11 So how long does it -- would it 12 normally take for you to drive from when you 13 received -- from where you were to Houser's? 14 Α. It all depends how many people 15 were out on the street. 16 Let's assume no one was out on 17 the street. 18 It wouldn't take very long. Α. 19 Well, tell me. Ο. 20 Α. Not long. 21 Ο. Well, what's "not long"? 22 seconds? 30 seconds? Five minutes? 23 long" is a relative phrase. 24 Α. Well, considering that it was

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dark and -- and there was parties going on,

25

Page 283 1 K. Lamm 2 you'd have to use caution. So maybe you can get there in about, I don't know, two minutes. Okay. How long did it take you 6 to get to Houser's once you got the phone call? Just about that time. Were you at Houser's by the time 0. 10 that Snyder got his phone call? 11 At the time when he was No. 12 getting the phone call, I was turning the 13 vehicle around because that's a dead end 14 street. 15 So once you got the phone call, 16 you had to turn the vehicle around, is that 17 your testimony? 18 Α. Yes. 19 Okay. Did Snyder, before you got 20 to Houser's, advise you as to what was said 21 to him on the phone call? 22 -- he said that the Bosettis Не 23 are in a fight. 24 Did Snyder tell you who called 25 him?

```
Page 284
 1
                   K. Lamm
 2
                 I don't recall.
          Α.
 3
                 Okay. Did Snyder put the
          0.
 4
     phone -- when Snyder got the phone call, did
 5
     he put it on speaker so that everyone could
 6
     hear it?
 7
          Α.
                 No.
                      Not that I can recall.
                                                 Т
     don't believe he did.
                 You don't believe he did?
          0.
10
          Α.
                 No.
11
          0.
                 Okay. Now when you got to
12
     Snyder's -- when you got to Houser's,
13
     describe what was going on outside of
14
     Houser's when you -- when you got there.
15
                 There was people out in the
          Α.
16
     street.
17
          0.
                 Okay.
18
                 And people, as we got there,
19
     people were exiting the establishment.
20
                 Okay. Did you attempt -- did
          Ο.
21
     you personally, Mr. Lamm, attempt to stop
22
     anyone from leaving before you entered
23
     Houser's?
24
                      I saw Rich Bosetti outside
          Α.
                 No.
25
     and --
```

Page 285 1 K. Lamm 2 The question is yes or no, Ο. did you attempt to stop anyone from leaving 4 once you got to Houser's? 5 Α. No. 6 Okay. You exited the vehicle; is 0. 7 that true? Α. Yes. And Mr. Snyder and Mr. Fiorillo 0. 10 exited the vehicle? 11 Α. Yes. 12 Did the three of you walk 13 together to the entrance of Houser's? 14 We walked over towards Rich Α. No. 15 Bosetti. 16 Now where was Rich Bosetti in 17 relation to the car when you exited the 18 vehicle? 19 He was to the left of the Α. 20 vehicle. 21 How far away from the vehicle to 22 the left was he? 23 Α. To give an exact answer, I 24 couldn't tell you exactly how many feet 25 exactly.

```
Page 286
 1
                   K. Lamm
 2
                 Can you approximate?
           Q.
 3
           Α.
                 Or make an approximated guess.
 4
                 You couldn't do either one of the
           Q.
 5
     two?
 6
                 I could, but it may not be
           Α.
 7
     accurate.
 8
                 That's fine. I'll accept your
           0.
     answer with that -- with that caution.
10
                 Maybe about -- I don't know.
           Α.
11
     Could be 40 feet maybe. Maybe.
12
                 Okay. How many people did --
           0.
13
     were outside of Houser's as you rolled up?
14
                 For an exact count, I'm not sure.
           Α.
15
                 More than 10?
           0.
16
                        More than 10.
           Α.
                 Yes.
17
                 More than 20?
           0.
18
                 Maybe -- maybe close -- close to
           Α.
19
     25 maybe.
20
           0.
                 Okay.
                       And were you in the car
21
     when you spotted Richard Bosetti?
22
                 When I got out of the vehicle is
23
     when I saw Rich Bosetti.
24
                 Did Richard Bosetti wave you down
           Ο.
25
     or did you spot Mr. Bosetti independently of
```

Page 287 1 K. Lamm 2 anything that Mr. Bosetti did? Α. Spotted --MR. GOODSTADT: Objection. What's that? 0. 6 Spotted him on my own. Α. 7 Okay. And did you approach 0. 8 Mr. Bosetti or did Mr. Bosetti approach you once you spotted him? 10 Myself and Tom Snyder approached 11 Rich Bosetti. 12 Ο. Okay. And was Mr. Bosetti 13 inebriated, in your opinion? 14 He -- he had what appeared to be Α. 15 an alcoholic drink. Smelled the alcohol on 16 him. 17 Okay. And did you have a 18 conversation with Mr. Bosetti when you 19 approached him outside of Houser's when you 20 first rolled up? 21 I asked him what happened. 22 And what did Mr. Bosetti say to 0. 23 you? 24 He said there was someone being Α. 25 choked.

Page 288 1 K. Lamm 2 What was that? 0. 3 He said someone was being choked. Α. 4 Choked, is that all he said? Q. 5 Α. And I said, "Who was being 6 choked?" 7 And what was his response? 0. 8 Α. He didn't answer. Then the person that is now known to me as Chris 10 Shalick, he said, "My friend was the one 11 being choked." 12 Okay. So Chris Shalick was 0. 13 standing next to Richard Bosetti while you 14 and Mr. Snyder were talking to him? 15 Again, please. Α. 16 Was -- was Mr. Shalick standing 17 next to Mr. Bosetti, Richard Bosetti when 18 you and Snyder were talking to him? 19 Α. Yes. 20 Okay. Had he always been there 21 or did he come up while you were speaking 22 with Mr. Bosetti? 23 Α. Both of them were there together 24 upon the approach. 25 Okay. Were they involved in an Q.

Page 289 1 K. Lamm 2 altercation at that time, to the best of your recollection? 4 That's what we were asking. 5 0. No. No. When you saw 6 Bosetti and you approached him and Shalick was there with him, was him and Mr. Shalick engaged in any type of altercation? 10 I don't know if it was an 11 They seemed to be in close altercation. 12 together, but I don't know if it was an 13 altercation. 14 And this was outside of Houser's? Ο. 15 Α. Yes. 16 Did you see either one of them 17 throw a fist? 18 No, I did not. Α. 19 Did you see either one of them Ο. 20 have their hands on the other? 21 No, I did not. Α. 22 Did either one of them appear to 0. 23 you to be yelling at the other? 24 Α. I don't believe they were. 25 Did either one of them have their 0.

Page 290 1 K. Lamm 2 finger in the other's face? 3 Not that I -- not that I can Α. 4 recall. Okay. So now you went up and you approached Mr. Bosetti. Did you ask who the other individual was before you started talking to Mr. Bosetti? Α. Which? The one that was there 10 with Rich Bosetti? 11 Yes. You said it was Chris 12 Shalick, so --13 Who I understand to be known now. 14 Ο. Yeah. Did you -- before you 15 started talking to Mr. Bosetti, did you 16 inquire with this other individual who he 17 was? 18 Right. Well, after we asked, you 19 know, what happened, the individual, Chris 20 Shalick, said, "It was my friend being 21 choked." Tommy asked Rich Bosetti -- Tom 22 Snyder asked Rich Bosetti, "Rich, what's 23 going on here?" And Rich walked away. 24 Motion to strike MO MR. NOVIKOFF: 25 as nonresponsive.

Page 291 1 K. Lamm 2 As you walked up to Mr. Bosetti and before you spoke to Mr. Bosetti, did you 4 ask who this individual was that was standing in close proximity to Mr. Bosetti, 6 yes or no? 7 Α. Yes. Okay. And did he -- before you spoke to Mr. Bosetti, did this individual 10 identify himself? 11 I asked him what his name was. 12 He said, "Chris." 13 And did you ask him his last 14 name? 15 I don't know if I asked him his 16 last name at that time. 17 Okay. And you asked -- what 18 was -- what was the first question that you 19 asked Mr. Richard Bosetti? 20 MR. GOODSTADT: Objection. 21 I said, "What's going on here?" Α. 22 And did he answer you? 0. 23 Α. Yes. 24 Okay. And I think you advised us 0. of his answer. Then what was the second

Page 292 1 K. Lamm 2 question? 3 Objection. MR. GOODSTADT: 4 I said, "Who is this person?" Α. You asked Mr. Bosetti who is this Ο. 6 person? 7 Α. Um-hum. But you had known this person Ο. because you had asked him before you spoke 10 to Mr. Bosetti who he was and he said Chris, 11 correct? 12 MR. GOODSTADT: Objection. 13 That distorts the testimony. 14 My understanding of the question Α. 15 you just asked. 16 I'm just trying to understand 17 what you said to the respective individuals. 18 Before you spoke to Mr. Richard Bosetti, did 19 you inquire with this individual what his 20 name was? 21 Α. No. 22 Oh. Fine. Q. Okay. 23 Α. Because I figured Rich would tell 24 me because he worked for the department. 25 MO MR. NOVIKOFF: Motion to

```
Page 293
 1
                   K. Lamm
 2
          strike.
 3
          Α.
                 And tell me what happened.
 4
     MO
                 MR. NOVIKOFF:
                                   Motion to strike
 5
          as nonresponsive after "no."
 6
                 MR. GOODSTADT:
                                    Just objection.
 7
          Just to be clear, when you say "this
 8
          person," are you referring to -- I'm
          not sure who you're referring to.
10
          think you're both referring to two
11
          different people.
12
                 Well, let's see. He testified --
          Ο.
13
     correct me if I'm wrong -- that when he
14
     approached Mr. Richard Bosetti, there was a
15
     gentleman standing in close proximity to
16
     him, correct?
17
          Α.
                 Correct.
18
                 And that's a person that you now
          Ο.
19
     know to be Chris Shalick, correct?
20
          Α.
                 That is correct.
21
          Ο.
                 Was there another person standing
22
     next to Mr. -- Mr. Bosetti?
23
          Α.
                      Other than myself and Thomas
24
     Snyder.
25
                 That's right. Now before you
          Q.
```

Page 294 1 K. Lamm 2 spoke to Mr. Bosetti, did you inquire with this individual standing next to him who he was? I asked Richard Bosetti Α. No. 6 first. 7 Okay. Well, so you asked Mr. Bosetti who this individual was? I had asked Rich Bosetti as Α. No. 10 to what had happened first. 11 That's right. And -- and he --0. 12 did he answer you? 13 Α. Yes. 14 Okay. And then the next question Ο. 15 to Mr. Bosetti was what? 16 Who was the person --Α. 17 Standing next to him? 0. 18 That was being --Α. 19 0. No? Okay. What was the 20 question? 21 Let me finish. Α. 22 MR. GOODSTADT: That's where 23 the confusion came before. 24 Who was this person that was Α. 25 being choked.

Page 295 1 K. Lamm 2 And what did he say, if anything? 0. 3 That's when Chris Shalick jumped Α. 4 in and said, "It was my friend being choked." 6 Okay. Did you ask Mr. Bosetti a 7 question after Mr. Shalick spoke? I'm sorry. Say that again. Did you ask Mr. Bosetti a 0. 10 question after Mr. Shalick spoke? 11 I asked him, "Well, Rich, what's 12 the story?" And he did not answer. 13 Did you ask him again? 0. 14 That's when Chris Shalick spoke Α. 15 up and said, "My friend was in a choke --16 was in a choke hold and I went to go pull 17 him out." 18 Okay. So Mr. Shalick had said 19 two things to you then. One, who he was, 20 and two, that his friend was being choked; 21 is that correct? 22 Α. That's right. 23 Ο. Okay. Did you ask Mr. Bosetti 24 any other questions? 25 He had walked away. Α. No.

Page 296 1 K. Lamm 2 Did you advise Mr. Bosetti to Ο. stay there so that you can further investigate the incident before he left away? 6 I figured that being that he worked for the department, he would have stayed there and helped us out. MO MR. NOVIKOFF: Motion to strike 10 as nonresponsive. 11 Did you ask Mr. Bosetti to stay 12 there so that you can continue your 13 investigation before he walked away? 14 Figured that he worked for Α. No. 15 the department, he would stay there and help 16 us out. 17 Motion to strike MO MR. NOVIKOFF: 18 as nonresponsive after the word "no." 19 When Mr. Bosetti walked 0. Okay. 20 away, did you continue in your conversation 21 with Chris Shalick? 22 Yes, I did. Α. 23 Okay. During any of your Ο. 24 conversation with Mr. Bosetti, did you form 25 an opinion as to whether he was intoxicated

Page 297 1 K. Lamm 2 or not? That who was intoxicated? Α. 4 Mr. Bosetti. Ο. As I've said before, he appeared Α. 6 to have an alcoholic beverage in his hand and he smelled of alcohol. How about from his speech, did Ο. you form an opinion from his speech whether 10 or not he was intoxicated? 11 No, I couldn't, because it was 12 too short of an answer for him to continue 13 speaking. 14 Did you look into his eyes and 15 determine or form an opinion as to whether 16 or not he was intoxicated? 17 I don't recall that. 18 Did any aspect of his physical --Ο. 19 of his physicality indicate to you, in your 20 experience as a police officer, whether or 21 not he was intoxicated? 22 MR. GOODSTADT: Objection. 23 Α. That I don't recall. 24 How about Mr. Shalick, was he, in Ο. your opinion, intoxicated?

Page 298 1 K. Lamm 2 They had all been drinking, so. Α. 3 Well, sir, we know that you Ο. 4 weren't in the bar at the time of this incident, correct? 6 Α. Correct. 7 0. So hear my question. When you were speaking to Mr. Shalick, did you have -- form an opinion as to whether or not 10 he was intoxicated? 11 He smelled of alcohol. Α. 12 Mr. Shalick did? 0. 13 Α. Yes. 14 Did he have a drink in his hand? Ο. 15 No, he didn't. Α. 16 Okay. How long did you speak Ο. 17 with Mr. Shalick outside of Houser's? 18 Just a short while. Then we Α. 19 asked, myself and Tom Snyder, if he can 20 identify the person. 21 All right. How long was the 22 I know you say it's a short conversation? 23 while, but that doesn't help me or 24 Mr. Goodstadt. How long was the 25 conversation?

```
Page 299
 1
                   K. Lamm
 2
                                   Objection.
                 MR. GOODSTADT:
 3
                 MR. NOVIKOFF:
                                   Okay.
 4
          Α.
                 Maybe three minutes.
 5
                        What else did Mr. Shalick
          Ο.
                 Okay.
 6
     say to you, other than what you've testified
     to so far?
                 That he was hit with a pool cue.
          Α.
                 That Shalick was hit with a pool
          0.
10
     cue?
11
          Α.
                 Yeah.
                        In attempt to pull his
12
     friend out of a choke hold.
13
                 Did Shalick indicate to you if
          Q.
14
     the pool cue broke or not?
15
                 I believe they said it broke.
          Α.
16
                 Okay. During your conversation
17
     with him outside of Houser's?
18
          Α.
                 From what I can recall.
19
                 That's -- that's all I'm asking
          Ο.
20
     you to do. Now in this three-minute
21
     conversation with Mr. Shalick, do you recall
22
     him saying anything else to you that you
23
     haven't already testified to?
24
                 I believe he stated that one of
          Α.
25
     the individuals was a cop.
```

Page 300 1 K. Lamm 2 Okay. Do you recall anything Ο. else? Well, did you ask him what is the 4 basis for his belief that one of the individuals was a cop? Now, again, this is just outside of Houser's. 7 Α. That's right. I asked him, "How did you know that?" And he said the individual stated it and he had a shield 10 around his neck. 11 Okay. And by -- did you form an Ο. 12 opinion by speaking with Mr. Shalick, 13 whether or not he was intoxicated at the 14 time that you were speaking with him? 15 I didn't form any opinion at that Α. 16 time. 17 Did you inquire with Mr. Shalick 18 as to how many drinks he had had that night 19 while you were speaking to him outside? 20 Not at that moment I didn't. Α. 21 That's all I'm asking you. About Ο. 22 that moment. Did you ask him? 23 I don't believe I did at that Α. 24 moment. 25 Okay. Anything else you can 0.

Page 301 1 K. Lamm 2 recall Shalick saying to you during this three-minute conversation outside of 4 Houser's? 5 I don't recall. Α. No. 6 What did you personally do next, 7 Mr. Lamm, after you ended your conversation with Mr. Shalick, if anything? Another person walked over and he Α. 10 said -- that was a person John Tesoro --11 and he said that he was hit as well. And I 12 said, "Can you identify who it was if you go 13 back in the bar?" He said yes. 14 0. How long was your conversation 15 with Mr. Tesoro? 16 Maybe a little over a minute. 17 In your opinion, was Mr. Tesoro 18 inebriated at the time you were speaking 19 with him? 20 He didn't appear to be very 21 inebriated, but --22 Well --Q. 23 Α. I -- they have all been drinking, 24 so. 25 Well, again, you weren't there at Q.

Page 302 1 K. Lamm 2 the time of the incident, so you don't know firsthand whether or not they were drinking, correct? Α. No. But just the -- the smell of 6 alcohol. 7 Well, inebriation is like pregnancy, sir, you either are inebriated or you're not. So my question is whether or 10 not he was a little inebriated or a lot 11 inebriated, was he inebriated, in your 12 opinion, when you were speaking with him? 13 MR. GOODSTADT: Objection. 14 Α. Yes. 15 Did you ask Mr. Tesoro at 0. Okay. 16 that time how many drinks he had consumed 17 that night? 18 I don't believe so. Α. No. 19 Okay. So did Mr. Tesoro say Ο. 20 anything to you, other than what you've just 21 testified to, in this conversation outside 22 of Houser's? 23 Α. Not that I can recall. 24 Okay. And what did you do next, 0. 25 you personally, Mr. Lamm?

Page 303 1 K. Lamm 2 Went behind the two individuals. Thomas Snyder took the lead. You had the 4 two individuals and then myself and proceeded to go into Houser's Bar. 6 Did you speak to anybody, other 7 than these two individuals, before you went into Houser's Bar? And Gary -- and MR. GOODSTADT: 10 Richie Bosetti. 11 MR. NOVIKOFF: Yes. And 12 Richard. 13 Α. No. 14 Did any civilians approach you Ο. 15 before you walked into Houser's Bar? 16 Not that --Α. 17 MR. GOODSTADT: Other than the 18 three people? 19 MR. NOVIKOFF: Yes. 20 Α. Not that I can recall. 21 Ο. Did you attempt to talk to any 22 of -- any civilians, other than the three 23 people we've been talking about, before you 24 went into the bar? 25 Α. No.

Page 304 1 K. Lamm 2 Okay. You went into the bar. Ο. Did any bouncer stop you from going into the bar? The bouncer stopped Thomas Α. Snyder. Okay. So before you and Ο. Mr. Snyder went in the first time, a bouncer stopped you? 10 Thomas Snyder. Not me. 11 0. Okay. Where were you when this 12 bouncer stopped Mr. Snyder? 13 As I said before, it was Thomas Α. 14 Snyder, the two individuals and myself in 15 behind. 16 Okay. And did you witness the 17 bouncer stopping Mr. Snyder? 18 Α. Yes. I saw that. 19 Did you hear what the bouncer had Ο. 20 said to Mr. Snyder, if anything? 21 I don't know what the bouncer 22 said to -- to Thomas Snyder. 23 Do you know what Mr. Snyder said Ο. 24 to the bouncer, if anything? 25 Yes, I do. Α.

```
Page 305
 1
                   K. Lamm
 2
                 And you heard this?
           Ο.
 3
           Α.
                 Yes.
 4
                 What did you hear?
           Q.
 5
           Α.
                 He says, "You can step aside or
 6
     you -- or you can be arrested for impeding a
     police investigation."
                 And did the bouncer step aside?
           0.
          Α.
                 Yes, he did.
10
                 So how long did it take between
11
     the time that Mr. Snyder approached the
12
     entrance to Houser's and the time that
13
     Mr. Snyder went into Houser's?
14
                 To give an exact figure on it, I
           Α.
15
     couldn't tell you. I wasn't time clocking
16
     it.
17
                 I understand you weren't time
           0.
18
     clocking it, but was it five seconds?
19
                      Maybe a little longer than
           Α.
                 No.
20
     that.
21
                 10 seconds?
           Ο.
22
                 That the doorman was preventing
           Α.
23
     Thomas Snyder from getting in?
24
                 Yeah. So it was about 10
           0.
25
     seconds?
```

Page 306 1 K. Lamm 2 I would use that for now. 10 Α. seconds. 4 I don't want you to agree with me Ο. just for the sake of agreeing with me, sir. I mean, I think it's clear you testified that Snyder --I may recall later that it might have been a different time, but for now, 10 10 seconds seems to be pretty somewhat fair. 11 Okay. Great. What did you 12 personally do next once the bouncer 13 permitted you, Snyder, Tesoro and Shalick to 14 go in the bar? 15 MR. GOODSTADT: Objection. 16 We told them to look around. Α. 17 You told who to look around? 0. 18 Α. Chris Shalick. 19 Ο. Okay. 20 Α. John Tesoro. 21 Ο. Did you tell them -- what did you 22 tell them to look for, if anything? 23 Α. If they can identify the 24 individual. 25 Okay. And what did you do after 0.

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<sup>1</sup> K. Lamm
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- you told them to -- and did you tell them
- $^3$  to look around or did Snyder tell them to
- 4 look around?
- $^5$  A. We both did.
- <sup>6</sup> Q. Same time?
- <sup>7</sup> A. Yeah. Well --
- <sup>8</sup> Q. In stereo? At the same time you
- <sup>9</sup> told them both to look around?
- $^{10}$  A. As we got in there -- Tom --
- 11 Thomas Snyder said, you know, "Look around.
- See if you can identify anyone." And we
- walked to the back of the -- of the
- establishment out onto the back deck, and
- that's when I said, "If you can -- if you
- can identify anyone, let us know."
- Q. So Shalick and Tesoro walked with
- you through the bar to the back deck?
- A. They did.
- Q. Okay. Now you had known that the
- Bosettis -- withdrawn. By virtue of the
- call to Snyder, you were aware that someone
- had alleged that the Bosettis were involved
- in a fight, correct?
- A. It may have only been one.

Page 308 1 K. Lamm 2 Sir, let's go back to what --Ο. let's go back to what you testified to. You 4 said Snyder got a call, right? Α. Yes. 6 And you said that Snyder told you 0. 7 that the Bosettis were in a fight, correct? Α. Correct. So at least as of the time that 0. 10 you rolled up to Houser's and spoke to 11 Richard Bosetti, you had no idea as to 12 whether it was either Richard or Gary 13 Bosetti in the fight, all you knew is that 14 someone had said the Bosettis were in a 15 fight, correct? 16 Α. Correct. 17 And given the knowledge that you 18 knew, according to the phone call, that the 19 Bosettis were in a fight, you permitted 20 Richard Bosetti to leave a potential crime 21 scene, correct? 22 MR. GOODSTADT: Objection. 23 Α. I didn't give him any potential 24 to leave. He worked for the department. 25 Was he a civilian at the time or Q.

Page 309

- <sup>1</sup> K. Lamm
- was he on duty at the time?
- $^3$  A. He was a civilian at the time.
- 4 He was a civilian then, too, because he was
- <sup>5</sup> never certified to be a police officer.
- <sup>6</sup> Q. Yeah. I get that, sir. But he
- wasn't on duty at the time, was he?
- A. No, he wasn't. But if he worked
- for the department, you figured he would
- have helped us out.
- MR. NOVIKOFF: Motion to
- strike.
- Q. Was he on duty at the time, sir?
- A. No, he wasn't.
- Q. Okay. And you know of no
- impediment, no law that says you can't
- arrest an off duty police officer who may be
- involved in a physical altercation, do you?
- A. Not that I'm aware of.
- Q. Are you aware of any law in the
- State of New York that says you can't detain
- an off duty police officer who you have
- become aware of may be involved in a crime?
- A. Not that I'm aware of.
- Q. Right. Okay. So now you're in

Page 310 1 K. Lamm 2 the bar and you have knowledge that the Bosettis have been in a fight, correct, at 4 least according to the phone call to Snyder, right? 6 Α. Yes. 7 You knew what Gary Bosetti looked 0. like -- looked like, correct? Α. Yes. 10 There was no doubt as to what 11 Gary Bosetti looked like, in your opinion, 12 right? 13 Α. That's right. 14 So can you explain for the jury 15 if you were aware as to who may have been 16 involved in the fight, why you needed the 17 civilians to see if Gary Bosetti was in the 18 bar? 19 Α. Because they were there for the 20 incident and they had to identify the person 21 that was in this altercation with them. 22 Did you look by yourself --23 withdrawn. Did you look for Gary Bosetti 24 while you were in the bar? 25 Myself and Thomas Snyder Α.

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Page 311
 1
                   K. Lamm
 2
     approached Rich Bosetti and asked, "Where's
     your brother?"
 4
                 I'm not talking about what took
 5
     place outside. When you were in the bar,
 6
     did you look for Gary Bosetti? You
 7
     personally?
 8
                 When I was inside the bar --
          Α.
          0.
                        That's what I'm asking.
                 Yes.
10
          Α.
                 I -- I'm giving you the answer.
11
          0.
                 Okay.
12
                 I asked Rich Bosetti, "Where is
          Α.
13
     your brother?"
14
                 You said Rich Bosetti walked
          0.
15
     away?
16
                 He went back into the bar.
17
                 Oh, so while you were talking
          0.
18
     with Shalick, Bosetti walked away and went
19
     back into the bar, is that your testimony?
20
          Α.
                 Yes.
21
                 Okay. So when you were in the
          Ο.
22
     bar, you approached Richard Bosetti?
23
          Α.
                 Yes.
24
                 And what did you ask him?
          Q.
25
                 "Where's your brother?"
          Α.
```

Page 312 1 K. Lamm 2 And what did he say? 0. 3 He didn't answer. Α. 4 Did you ask him anything else? Q. 5 Α. Thomas Snyder. 6 You. Did you ask him 0. No. 7 anything else? 8 Α. I said, "What happened in here?" And he still didn't answer. 10 But you had already asked him 11 that outside, right? 12 Α. Yes. 13 Did you -- why didn't you ask him 14 outside where his brother was, since you had 15 known by that time that the Bosettis were 16 involved in a fight? 17 Because we didn't have all the Α. 18 facts yet. 19 You didn't have any more facts Ο. 20 when you walked in, did you? 21 That's why they had to go inside 22 and identify. 23 But, sir, you were told on the 24 phone call that the Bosettis were in a 25 fight, right?

```
Page 313
 1
                   K. Lamm
 2
                 I was not told that.
           Α.
 3
                 You heard that from Snyder?
           Ο.
 4
           Α.
                 Yes.
 5
           Ο.
                 You knew what Snyder had told you
 6
     when you first approached Bosetti outside,
 7
     right?
           Α.
                 Yes.
                 But you didn't ask Richard
10
     Bosetti when you were outside where his
11
     brother was, did you?
12
          Α.
                 No.
13
                 Okay. So let's go back inside.
14
     You asked Bosetti where his brother was and
15
     he didn't answer you, right?
16
                 Right.
           Α.
17
                 You asked Richard Bosetti what
           0.
18
     went on and he didn't answer you?
19
                 Right.
           Α.
20
                 Did you believe he was being
21
     uncooperative in the investigation?
22
           Α.
                 Yes.
23
                 Okay. So if I understand this
24
     correctly, you are aware from a phone call
25
     that Mr. Richard Bosetti was potentially
```

Page 314 1 K. Lamm 2 involved in hitting someone with a pool cue, he was being uncooperative in an investigation, and you allowed him to leave the bar; is that correct? 6 We didn't know if Rich Bosetti 7 hit anyone with a pool cue. That wasn't my question, sir. 0. Sir, you were advised by Mr. Snyder that 10 someone had called up and said the Bosettis 11 were in a fight, right? 12 Α. Yes. 13 You were told by Shalick and 14 Tesoro that someone had swung and hit them 15 with a pool cue, right? 16 Α. Yes. 17 0. Okay. Bosetti was in the bar, 18 right? 19 Objection. MR. GOODSTADT: 20 Q. Correct? 21 Which Bosetti? MR. GOODSTADT: 22 At what time? Α. 23 Rich Bosetti, when you first Ο. 24 walked in the bar, right? 25 He went back into the bar, and Α.

Page 315 1 K. Lamm 2 when we walked in there, he was in there. And you asked him two questions 0. which he didn't answer? Α. Right. 6 At some point in time, did Rich 7 Bosetti leave the bar? I'm sure he did, after we left. So while you were still there, 0. 10 Richard Bosetti was there? 11 Α. Yes. 12 0. Is that your testimony? 13 Α. Yes. 14 Okay. So let's stay there. Ο. 15 you ask Richard Bosetti any other questions 16 concerning the incident while you were in 17 Houser's for the first time? 18 I believe -- I -- just from what 19 I remember, I asked him, "What happened in 20 here and where's your brother?" 21 Okay. So those are the only two 22 questions you recall asking him? 23 Α. From what I can recall, yes. 24 Did Mr. Snyder, in your presence, ask Mr. Richard Bosetti any questions?

Page 316 1 K. Lamm 2 Α. Yes. 3 What did Mr. Snyder ask him? Ο. 4 Α. From what I can recall, I 5 remember him asking basically the same 6 "Where's your brother?" 7 Okay. And was Mr. Richard Ο. Bosetti as uncooperative with regard to Snyder's questions as he was with yours? 10 Α. Yes. 11 Did Mr. Fiorillo, in your 0. Okay. 12 presence, ask Mr. Richard Bosetti any 13 questions while you were in the bar? 14 Mr. Fiorillo was not inside the Α. 15 bar. 16 Okay. Was Mr. Fiorillo ever 17 inside the bar while you and Mr. Snyder were 18 in the bar? 19 I don't believe so. Α. 20 Okay. That's -- that's fine. So Ο. 21 Richard Bosetti was uncooperative in 22 response to your two questions. What, if 23 anything, did you do next? Well, let me ask 24 you a question. Did you talk to Richard 25 Bosetti as soon as you got into the bar?

Page 317 1 K. Lamm 2 As soon as we got into the Α. bar, we went to the back deck for them to make an ID. And did they make an ID? 6 They said, "He's not in here." But they pointed to Rich Bosetti and they said, "He was with this guy and he looked like this quy." 10 Okay. Did you -- well, what did 11 you do next after -- well, who said "he 12 looked like this guy"? 13 Chris Shalick. Α. 14 After Chris Shalick made this 15 statement to you, what, if anything, did you 16 do next? 17 I went over by the bar itself and Α. 18 there was somebody there by the name of Dan 19 McKenna, and I asked him what he seen in 20 here tonight. 21 And what did he say? 22 "I didn't see anything. I'm 23 going home." 24 Okay. And what, if anything, did Ο. 25 you do next?

```
Page 318
 1
                   K. Lamm
 2
                 We had them continue looking
          Α.
     around by the bathrooms.
 4
          Q.
                 Okay.
 5
                 And they said, "He's not in
 6
     here."
 7
                 And what, if anything, did you
     personally do next?
                 They said that they had injuries,
          Α.
10
     and I asked out loud if anybody seen
11
     anything happen in here tonight.
12
                 And what, if anything, came back
          0.
13
     to you in response?
14
          Α.
                 There was no response.
15
          0.
                 Okay. How many people were in
16
     the bar at that time?
17
                 At that time, maybe 10 or less
          Α.
18
     than 10 at that time.
19
                 Did you take the names down of
          Ο.
20
     the people that were in the bar at that
21
     time?
22
          Α.
                 No.
23
                 Did you inquire with Mr. Tesoro
24
     or Mr. Shalick as to whether Richard Bosetti
25
     was involved in the physical altercation?
```

Page 319 1 K. Lamm 2 Α. I don't remember at that time if T did or not. 4 Specifically you now, did you ask Mr. Tesoro what happened -- while you were in the bar now, did you ask Mr. Tesoro his version of the events? He said that --Α. My question is, did you ask 0. 10 Mr. Tesoro to describe for you his version 11 of the events that happened? 12 I asked him to tell me, but 13 exactly where I asked him, whether I was 14 inside the bar at that time or just had 15 left, I don't remember where I asked him. 16 Okay. Next -- same question with 17 regard to Mr. Shalick? 18 Same thing. Α. 19 Okay. How long were you in the Ο. 20 bar for? You personally now. I'm not 21 asking you about Snyder. 22 Maybe close to 10 minutes. Α. 23 Okay. Had any further Ο. 24 conversations with Mr. Richard Bosetti while 25 you were in the bar for these 10 minutes

```
Page 320
 1
                   K. Lamm
 2
     maybe?
 3
          Α.
                 No.
 4
                 Okay. Did you instruct
     Mr. Bosetti to come with you to the police
 6
     station to give a statement prior to you
     leaving the bar?
                 I don't remember exactly, but at
          Α.
     that time, we needed to aid the -- aid the
10
     victims. Get them first aid.
11
                 My question to you, sir, is --
     MO
12
     and motion to strike -- did you ask
13
     Mr. Bosetti, Richard Bosetti to accompany
14
     you to the police station to give his
15
     version of the events?
16
                 I don't recall.
17
                 Okay. Did you look for the pool
          0.
18
     cue that Mr. Shalick had said was broken in
19
     half?
20
          Α.
                 Yes, we did.
21
                 Did you find it?
          0.
22
          Α.
                 No.
23
                 How long did you look for it?
          0.
24
                 For as long as we were in there.
          Α.
25
                 You looked under every table?
          Q.
```

Page 321 1 K. Lamm 2 From what I can remember, there Α. were small tables up against the wall. The floor was opened. 5 What did -- did you look under 6 the pool table? 7 Α. Yes. 8 0. Okay. Α. And on the pool rack. 10 Okay. What did you -- so you saw 0. 11 no evidence of a broken pool cue, correct? 12 Α. No. 13 What did you personally do next 14 upon your leaving Houser's? 15 Escorted the two individuals back Α. 16 to the police station. 17 Did you ever go back to Houser's 18 the morning of the 31st to further 19 investigate the incident? 20 Α. No. 21 Are you aware if Mr. Snyder ever 22 went to -- back to Houser's the morning of 23 the 31st to further investigate the 24 incident? 25 I'm not aware if he did. Α.

Page 322 1 K. Lamm 2 How about Mr. Fiorillo? Ο. 3 Α. I'm not aware if he did. 4 Okay. Now did any patron state, Ο. in your presence in Houser's Bar, that they 6 were afraid that there was going to be a cover up when you were in the bar? Α. Chris Shalick said something that this -- this is going to be covered up. 10 Exactly where and when he stated that, I'm 11 not sure if it was inside the bar, outside 12 the bar, but he said it inside the police 13 station. 14 Other than Mr. Shalick, in the 15 bar itself, did any other individual say 16 that they believed that there was going to 17 be a cover up? 18 I don't recall. Α. 19 Before you walked into Houser's, Ο. 20 did you hear anybody say that there was 21 going to be a cover up? 22 I don't remember at this time. Α. 23 As -- when you left Houser's and 24 before you got to the police station, did 25 anyone state, in your presence, that there

Page 323 1 K. Lamm 2 was going to be a cover up? I believe going back to the Α. 4 police station, that's when Chris Shalick said that this is going to be a cover up. 6 Sir, my question to you is, other 7 than Mr. Shalick, between the time that you left Houser's Bar and the time you got to the police station, did anybody say to you 10 that they believed it was -- there was going 11 to be a cover up? 12 Not that I can recall. Α. 13 0. Okay. Did you have Gary 14 Bosetti's cell phone number? 15 Α. Not personally on me. 16 Could you have acquired that cell Ο. 17 phone number? 18 Yes, I could have. Α. 19 Ο. How could you have? 20 I would have to go through the Α. 21 police Rolodex. 22 0. And that was in the police 23 station? 24 Α. Yes. 25 Q. Did you attempt to reach Gary

Page 324 1 K. Lamm 2 Bosetti via cell phone the morning of October 31, 2004? 4 Α. No, I did not. Did you call Sergeant Hesse at 6 any point in time during the morning of October 31, 2004? You personally now, I'm not asking you about anybody else. No, I did not call Sergeant Α. 10 Hesse. 11 Did you call Chief Paridiso at 12 any time during the morning of October 31, 13 2004? 14 No, I did not. Α. 15 Okay. Did you call Mayor Rogers? Ο. 16 Α. No. 17 0. Okay. Now what -- when you got 18 to the police station, what time was it? 19 Close -- close to 3:00 a.m. Α. 20 Okay. What, if anything, did you Ο. 21 do next at 3:00 a.m. when you went to the 22 police station with Shalick and Tesoro? You 23 personally now, not anybody else. 24 I asked about his -- about his Α. 25 injury and he was holding his arm. And I

Page 325 1 K. Lamm 2 gave him an ice pack at that time. 3 Did you ask him -- and who is 0. 4 this again? Shalick. Α. 6 Did you ask Shalick to -- to 7 describe for you his version of the events when he was in the police station? Α. Yes. That's -- we took out 10 statement forms. 11 Okay. And did you take notes 12 down as he was writing before you put --13 well, who wrote the statement, you or 14 Shal -- you or Shalick? 15 Chris Shalick wrote the statement Α. 16 I believe. 17 Okay. Did you take any notes of 0. 18 anything that Mr. Shalick said? 19 I may have. I don't recall that. Α. 20 Okay. Did you take any -- did 21 you have any communication with Vankoot that 22 evening? 23 Α. Yes, I did. When we got back to 24 the station, Frank, shortly after, brought 25 another -- a third individual back who was

Page 326 1 K. Lamm 2 Brian Vankoot, who had injuries to his face and -- and his throat. And what communications, if any, did you have with Vankoot? 6 He said that he was in a choke -choke hold. Did you ask him -- I mean, what precipitated him telling you this 10 specifically? 11 I don't remember exactly. Α. 12 Is that the only communication 13 that you had with Vankoot -- Vankoot while 14 he was in the police station? 15 There may have been more, but I Α. 16 don't remember. 17 Okay. Did you have any 18 communications with Tesoro when he was in 19 the police station? 20 Yes, I did. Α. 21 Describe for me the 22 communications that you had with Tesoro. 23 Α. He said that he was hit with a 24 fist or a foot about the head. 25 What precipitated Mr. Tesoro Q.

Page 327 1 K. Lamm 2 telling you this? 3 I asked him about what had Α. 4 happened. Was it your responsibility that 6 night to take Mr. Tesoro's statement? 7 Α. Yes. He was there. I took his statement. You took -- as opposed to Snyder 10 or Fiorillo, you took Mr. Tes -- Mr. 11 Tesoro's statement? 12 I believe I took his statement. Α. 13 0. And as opposed to Snyder and 14 Fiorillo, you took Shalick's statement? 15 I took Shalick's statement, yes. Α. 16 Did you take Vankoot's statement? Ο. 17 I think one of the other officers Α. 18 took Vankoot's statement. 19 And did you take any -- any Ο. 20 notes with regard to what Tesoro said to 21 you? 22 I don't recall. I took -- I had Α. 23 taken photos of the injuries and rescue was 24 called. 25 Okay. Where did Tesoro write out 0.

Page 328

- <sup>1</sup> K. Lamm
- his statement?
- $^3$  A. I believe it was -- it was in the
- <sup>4</sup> police station.
- <sup>5</sup> Q. Was Richard Bosetti in the police
- station at any point in time between the
- time that you arrived at the police station
- <sup>8</sup> with Tesoro and Shalick and the time that
- 9 rescue came?
- A. Yes. Rich Bosetti did come in
- the police station.
- Q. And did you attempt to question
- him?
- A. When he came in there, he said he
- was going to use the bathroom, and that's
- when Chris Shalick pointed and said, "This
- is going to be a cover up, " and we asked
- Rich to leave because he was disrupting
- the -- the victims.
- Q. Well, what was he doing that was
- disruptive?
- A. Because when he came in there,
- they seemed to get a little rambunctious,
- and we asked Rich to leave.
- Q. What do you mean by rambunk --

Page 329 1 K. Lamm 2 "rambunctious"? Because they were say -- Chris Α. 4 Shalick was saying that this is going to be a cover up, and he seemed to get agitated, 6 so that's when we asked Rich to leave. 7 0. Did Vankoot get agitated? Α. No. Did Vankoot say there was going 0. 10 to be a cover up? 11 I don't recall. Α. 12 Did Tesoro get agitated? 0. 13 I don't recall. Α. 14 Ο. Did Tesoro get -- did Tesoro say 15 there was going to be a cover up? 16 I don't recall. 17 So how long did you personally 18 see Richard Bosetti in the -- in the police 19 station? 20 Maybe two minutes. Α. 21 Okay. And how long -- was there 22 any other civilians in the police station 23 when Vankoot, Shalick and Tesoro were in the 24 police station? 25 I think later one of the friends, Α.

Page 330 1 K. Lamm 2 a girlfriend came by the station when he was in there. Vankoot. 4 And did you take the statement of 5 the girlfriend? 6 I myself didn't. Α. 7 0. Did you ask the girlfriend what 8 happened? Not me myself, no. Α. 10 Okay. Other than the girlfriend 11 and the three individuals that we're talking 12 about and Richard Bosetti, were there any 13 other civilians in the police station? 14 If you want to consider the EMTs Α. 15 civilians. 16 How long after you arrived did 17 the EMT people come? 18 Well, when they were called, they Α. 19 came to the station. 20 0. Yeah. How long was it? 21 Α. Were they there at the station 22 or --23 You arrived at 3:00. When did 24 they arrive? 25 Quickly. Maybe within -- maybe Α.

Page 331 1 K. Lamm 2 within four minutes. And how long did they stay? Ο. 4 They stayed for quite a while, Α. 5 because we had to call a Suffolk County 6 police boat to come transport the aided off the island. When did -- when did -- when did 0. the three gentlemen that were alleged 10 victims leave the police station? 11 Well, I believe my -- I believe 12 one of them, which is Bri -- Vankoot, he was 13 taken off by police boat. And exact time, 14 I -- I don't know an exact time. But he 15 was -- EMTs said that he had an unaligned 16 trachea. 17 MO MR. NOVIKOFF: Okay. Motion to 18 strike as nonresponsive. 19 When -- how did the other two Ο. 20 alleged victims leave the police station? 21 I believe they walked out, from 22 what I can remember. 23 How long after -- well, did they Ο. 24 leave -- did they walk out before or after 25 Vankoot was taken out of the police station?

Page 332 1 K. Lamm 2 I think after Vankoot left on the Α. boat is when they left. 4 How long after Vankoot left on the boat did the individuals leave, the other two individuals leave? 7 It was around the same time frame. And after Tesoro gave his 10 statement, did you have any further 11 communications with him while he was in the 12 police station? 13 If I did, I don't recall it. 14 After -- I'm sorry, let me ask 15 the question again. After Tesoro wrote out 16 his statement, did you have any further 17 communications with him in the police 18 station? 19 I may have, but I -- I don't 20 Rescue came in there and was recall. 21 administering treatment. 22 MR. NOVIKOFF: Motion to strike MO 23 everything after "I don't recall." 24 After Shalick wrote out his 0. 25 statement, did you have any further

Page 333 1 K. Lamm 2 communications with him while he was in the police station? 4 Α. Yes. And what did -- what was the sum 6 and substance of this communication? He stated that his friend was in Α. a choke hold and he went to pull his friend out of the choke hold, and that's when he 10 got hit with the pool cue. 11 All right. Did he say anything 12 else about what led up to the incident? 13 Actually, let me rephrase the question. 14 Shalick ever discuss with you, outside of 15 his written statement, what he perceived to 16 have happened that led up to the alleged 17 physical altercation with Gary Bosetti? 18 I don't recall that. Α. 19 Did you ask him that? Ο. 20 Α. I may have. 21 Ο. Do you recall as you sit here 22 today doing it? 23 At this time, I don't. Α. 24 With Tesoro, did you ever ask Ο. 25 Tesoro, independent of his written

Page 334 1 K. Lamm 2 statement, what he perceived took place that led up to the physical altercation with Gary 4 Bosetti? I believe he went in to Α. 6 help his friend, from what he had stated, and that's when he was hit as well. MO MR. NOVIKOFF: Motion to strike as nonresponsive. 10 My question to you is, did you 11 ask Tesoro what his version of the events 12 were that led up to the physical 13 altercation, independent of -- of what he 14 may have written in his written statement? 15 Α. I may have, but I don't recall 16 that. 17 Fine. What forms did you fill 18 -- well, when did you leave -- when 19 did your shift end that night? 20 Mine ended at 5:00 a.m. Α. 21 0. 5:00 a.m. on October 31? 22 Α. Yes. 23 You came into the police station Ο. 24 at 3:00 with the alleged victims, correct? 25 Approximately. Α.

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Page 335
 1
                   K. Lamm
 2
                 How soon prior to the end of your
     5:00 shift did every alleged victim leave
     the police station?
 5
                 MR. GOODSTADT:
                                   Objection.
 6
                                   Yeah, I know.
                 MR. NOVIKOFF:
 7
          It was ugly form, but it's late.
 8
                 To give an exact timing, I
          Α.
     couldn't.
10
                 Approximate?
          0.
11
                 But maybe we'll say 4:30.
          Α.
12
                 Okay. What forms did you
          0.
13
     personally fill out, if any, before the end
14
     of your shift on October 31, 2004?
15
                 It was just one of the statement
          Α.
16
     forms I
             -- that they had wrote on. I had to
17
     sign it.
18
                 Okay. And whose did you sign?
          0.
19
                 Chris Shalick's.
          Α.
20
                 Okay. You didn't sign Tesoro's?
          Q.
21
                 I'm not sure if I did.
          Α.
22
                 Okay. Why did you have to sign
          0.
23
     Shalick's form?
24
          Α.
                 I was the officer there that he
25
     was giving the statement to.
```

Page 336 1 K. Lamm 2 Okay. Other than you signing off Ο. on Shalick's form and maybe Tesoro's form, what other forms, if any, did you personally write out before the end of your shift on October 31, 2004? 7 I don't believe I personally Α. wrote out any other forms. That's -- that's fine. Did you 0. 10 write out any forms after October 31, 2004 11 concerning the Halloween incident? 12 I was asked to write a statement. Α. 13 My question isn't what you were 14 Did you write out any official 15 police forms, after October 31, 2004, 16 concerning the Halloween incident? 17 Handwritten as you say "write Α. 18 out"? 19 Yeah. Ο. 20 Α. No. 21 0. Did you type out? 22 Α. Yes. 23 What did you type out? 0. 24 Α. I was asked to give a statement 25 as to what the events were of that incident.

Page 337 1 K. Lamm 2 Who asked you? Ο. 3 Α. George Hesse. 4 When did George Hesse ask you Q. 5 this? 6 A few days after. Maybe four Α. 7 days, five days after. Now this was off season, correct? Q. Α. Yes. 10 Did George Hesse ask you -- I 0. 11 mean, did he ask you this over the phone? 12 I don't know if it was in phone Α. 13 or it was the next day when I was working. 14 But he did -- he did ask me. 15 0. It could have been -- could have 16 been the evening of October -- of November 17 1? 18 It could have been. It could Α. 19 have been the next day I was working. 20 Q. What did Mr. Hesse ask you? 21 Α. For me to write out a statement 22 as to what had happened. 23 Did Mr. Hesse ask you why he 0. 24 wanted you to write out a statement? 25 Objection. MR. GOODSTADT:

Page 338 1 K. Lamm 2 I don't recall. But it was an Α. uncommon practice. 4 Well, I was going to get to that. But my question to you is, did Mr. --6 Mr. Hesse -- no. I'm sorry. Did Mr. Hesse advise you as to why he was asking you -advising you -- did Mr. Hess advise you as to why he was asking you to write out the 10 statement, type out the statement? 11 He just said he wanted to know 12 what had happened. 13 And did you make -- did you Ο. 14 respond to him in any way? 15 I said yes, okay, and I typed 16 something out. 17 And did -- who did you give it 0. 18 to? 19 Α. It was sent to George Hesse. 20 How did you send it to George Ο. 21 Hesse? 22 Through an email. 23 What was your next communication Ο. 24 with George -- oh, through an email? 25 Α. Yes.

```
Page 339
 1
                   K. Lamm
 2
          Q.
                 Okay.
 3
          Α.
                 Again, uncommon practice.
 4
     MO
                 MR. NOVIKOFF:
                                    I got that.
 5
          Motion to strike.
 6
                 How long was this statement?
          0.
 7
          Α.
                 I believe two pages.
 8
                 Okay. And what was the next
          0.
     communication -- well, did you have any
10
     communication with Chief Paridiso concerning
11
     the Halloween incident?
12
                MR. GOODSTADT: At any time or
13
          in that time frame?
14
                 MR. NOVIKOFF:
                                   In the time
15
          frame between the Halloween incident
16
          and the end of the year.
17
          Α.
                 I don't -- I don't believe I
18
     did. I may have, but I'm not for certain.
19
                 Before -- between the end
          Ο.
20
     between the new year and June, the end of
21
     June 2005, did you have any communication
22
     with Chief Paridiso concerning the Halloween
23
     incident?
24
                 Other than the fact that John
25
     Cherry, Patrick Cherry was the one doing an
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Page 340

- <sup>1</sup> K. Lamm
- investigation on it. That was it.
- Q. Well, when did you have a
- 4 communication with Chief Paridiso concerning
- <sup>5</sup> Pat Cherry doing the investigation?
- <sup>6</sup> A. I received that communication
- <sup>7</sup> from actually George Hesse about Cherry
- doing the investigation on the Halloween
- <sup>9</sup> incident.
- Q. Okay. So my question to you is,
- what communications did you have with Chief
- Paridiso before the end of June '05
- concerning the Halloween incident?
- A. I don't believe -- if I did have
- any, I don't recall it.
- Q. That's fine. After you emailed
- your statement to Chief -- to Mr. Hesse,
- when was your next communication, if any,
- with Mr. Hesse concerning the Halloween
- incident?
- A. The next time I saw him when
- working, I asked him what's going on with
- the -- with the incident.
- Q. And what did he say to you, if
- <sup>25</sup> anything?

Page 341 1 K. Lamm 2 He said -- he said it's under Α. investigation. 4 And what did you say to him, if Q. anything? 6 I said, "Okay. Well, let me know Α. 7 if you need anything." And what did he say? Ο. "Okay." Α. 10 What was your next communication Ο. 11 with Mr. Hesse after that communication concerning the Halloween incident? 12 13 I asked him one more time. Α. 14 was approximately -- maybe another month or 15 so, five weeks after, and I said, "Anything 16 happen with the investigation of the 17 Halloween incident?" He says, "It's still 18 under investigation." 19 Was that your last communication Ο. 20 with Mr. Hesse concerning the Halloween 21 incident before the end of the year? 22 Α. End of the year as in what year? 23 0. 2004? 24 I said at first I had a Α. 25 communication with him after I wrote the

Page 342 1 K. Lamm 2 statement, so maybe it was just the beginning of the -- the new year. 4 Oh, okay. Q. 5 Two communications. Α. 6 Between -- and other than those 7 two communications that you've just testified to, when was the next time, if any, that you had a communication with 10 Mr. Hesse concerning the Halloween incident? 11 The next time he spoke to me was 12 in June of 2005. 13 And what, if anything, did he 0. 14 say? 15 He said, "I just wanted to tell Α. 16 you that the Halloween investigation is 17 over." 18 And what did you say in response, 19 if anything? 20 I said, "How come we weren't 21 asked to appear in court or -- or asked our 22 side of the story?" 23 And what, if anything, did he Ο. 24 respond? 25 He said, "You weren't needed." Α.

Page 343 1 K. Lamm 2 And what, if anything, did you Ο. respond? 4 I said, "How were we not needed? 5 We were there for it." 6 And what, if anything, did Hesse 7 respond? Α. He said, "The statement you wrote was no good and that's not what happened." 10 And what -- okay. I'm sorry. 11 Did --12 Yes, you interrupted me. It's 13 okay. I said, "How do you know what 14 happened? You weren't there. I was." 15 And what, if anything, did Hesse Ο. 16 say to you? 17 He says, "What you wrote wasn't Α. 18 any good, " and he pointed to himself, and he 19 says, "I know what happened," and he held up 20 a folder, and he said, "This is what 21 happened." 22 And what, if anything, did you 23 say in response to Hesse? 24 I said, "The statement that I 25 wrote is what happened."

Page 344 1 K. Lamm 2 And what, if anything, did Hesse Ο. say to you? 4 He goes, "I want you to take a look at this and -- and see what we have." 6 MR. NOVIKOFF: Okay. Let --7 we're going to continue with this. We 8 have to change the tape. Can we just stay in the room instead --10 MR. GOODSTADT: I have to use 11 the restroom. I won't --12 MR. NOVIKOFF: Yeah. Let's not 13 take long because I don't think I have 14 all that much, and I'd just as soon get 15 done in the next 10 or 15 minutes 16 instead of waiting 10 or 15 minutes. 17 MR. GOODSTADT: Yeah. 18 That's --19 THE VIDEOGRAPHER: This ends 20 tape number six. The time is 5:29 p.m. 21 We're going off the record. 22 (A break was taken.) 23 THE VIDEOGRAPHER: This begins 24 tape number seven. The time is 5:37 25 p.m. Back on the record.

Page 345 1 K. Lamm 2 Now, Mr. Lamm, we were talking Ο. about your conversation with Mr. Hesse in June of 2005, do you recall that? Α. Yes. 6 What else was said in this 7 conversation, other than what you've already testified to? When Hesse said that this is what Α. 10 happened, he pointed to himself and said, "I 11 know what happened. This is what happened, 12 and I want you to read it. " And I said, 13 "That's not what happened." And then I told 14 him what had happened. And I also told him 15 that Joe Loeffler was there at the -- at the 16 police station that stated it was an assault 17 second. 18 Now you told him what happened 19 based upon what the alleged victims told you 20 what happened, correct? 21 Α. Correct. And --22 Yes or no, correct? Q. 23 Α. Yes. 24 Okay. Q. 25 And what Joe Loeffler said about Α.

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Page 346
 1
                   K. Lamm
 2
     it being an assault second.
     MO
                 MR. NOVIKOFF:
                                   Okay. Did you
 4
          tell -- well, I'm going to move to
 5
          strike everything other than the word
 6
           "yes."
 7
                 MR. GOODSTADT:
                                    Okay.
 8
                 And other than -- after you told
          Ο.
     Mr. Hesse what Mr. Loeffler said, what, if
10
     anything, did Hesse say to you?
11
                 He said, "I want you to read this
12
     folder."
13
                 And what, if anything, did you
14
     say to Hesse in response?
15
                 So I looked at it, and as I was
          Α.
16
     looking at it, I said, "These are just
17
     statements written from your friends."
18
                 What did Mr. Hesse say in
          Ο.
19
     response to that?
20
                 He said --
          Α.
21
          0.
                 If anything?
22
                 He said, "Well, that's what
          Α.
23
     happened.
                 Those were the witnesses."
24
                 And what, if anything, did you
          0.
25
     say to Hesse?
```

Page 347 1 K. Lamm 2 I said, "How come they didn't Α. give us any statements?" 4 How come who didn't give you any Ο. 5 statements? 6 The ones that were there that Α. 7 gave statements. How come they didn't cooperate with us. And also, I said, "How come we don't have the Bosettis in here to 10 discuss this?" 11 And what, if anything, did Hesse 12 say to you in response? 13 He said, "Gary Bosetti was wrong Α. 14 for leaving the scene." 15 And what, if anything, did you 0. 16 say? 17 I said, "Well, how come we Α. 18 weren't asked to appear in court for any of 19 this? And how come we weren't asked all 20 these months that have passed by to be part 21 of this investigation?" 22 And what, if anything, did Hesse Q. 23 say? 24 Α. He said, "You weren't needed." 25 I think we established that. So 0.

Page 348 1 K. Lamm 2 is there anything else that you said to Hesse, other than what you've already testified to? I said, "that's not" -- I No. said, "The way you're -- you're saying it, that's not what happened." Okay. And you've said that. Ο. is there anything else that you recall 10 saying to Hesse or Hesse saying to you, 11 other than what you've just testified to? 12 Hesse told me that after the 13 incident occurred, that Matt the plumber 14 took Gary Bosetti off the Island and drove 15 him to the Fire Island Lighthouse so he 16 could leave. 17 0. Great. 18 In his own personal vehicle. 19 What else, if anything, do you Ο. 20 recall being said between you and Hesse, 21 other than what you just testified to? 22 I believe that's all for now. Α. 23 How long was this phone 24 conversation with Hesse? 25 I was -- it was in person in the Α.

Page 349 1 K. Lamm 2 police station. 3 How long was this in person 4 conversation? 5 Α. About 15 minutes. 6 0. Was anyone else present with you? 7 Α. Not with me. But John Cherry was 8 there. Okay. Anyone else, besides 0. 10 Cherry, Chief -- well, Sergeant Hesse and 11 you? 12 That was it. That I'm aware of. Α. 13 Q. Well, you would have been aware 14 of who was in the room, right? 15 I would have, yes. Α. 16 0. Okay. 17 But there could have been, you 18 know, somebody in the back room by the cells 19 that I didn't know was there. 20 Okay. But in the room that you 21 were in, those were the only two people that 22 were present? 23 Α. From what I seen. 24 Okay. Did you have any other 25 communications with Mr. Hesse concerning the

Page 350 1 K. Lamm 2 Halloween incident after this June 2005 conversation? I don't believe so. After this June 2005 6 conversation, did you ever have a conversation with Chief Paridiso before you -- before your last day of employment concerning the Halloween incident? 10 I don't believe so. 11 Did you ever advise May -- Mayor 12 Rogers of your concerns regarding the 13 investigation after this June 2005 14 conversation with Hesse? 15 No. Α. 16 Did you ever advise Trustee 17 Loeffler of your concerns concerning this 18 -- this investigation after your June 2000 19 2005 conversation with Hesse? 20 He was there. He drove the Α. No. 21 ambulance and saw it and stated it was an 22 assault second. 23 MO MR. NOVIKOFF: Yeah. Thanks. 24 You already said that. Motion to 25 strike after the word "no."

Page 351 1 K. Lamm 2 Have you spoken to Chief Q. Paridiso, you personally, concerning this 4 lawsuit? 5 Α. No. 6 Have you spoken to Chief Paridiso 7 concerning the fact that you say you were terminated from employment? Α. No. 10 Have you had any communications Ο. 11 with Chief Paridiso after April 2, 2006? 12 Yes, I have. Α. 13 What communications did you have 0. 14 with him? 15 He needed a parking pass to park Α. 16 his vehicle when he went away. 17 0. Parking pass from whom? 18 For the airport to park. Α. 19 And did you provide it for him? Ο. 20 As a courtesy, the department Α. 21 does that for people. 22 I'm just asking you if you 23 provided it for him? 24 Not -- I didn't personally Α. Yes. 25 hand it to him or anything, but, you know,

Page 352 1 K. Lamm 2 he was given his pass so he could park his vehicle. Other than that interchange, did 0. you have any other communication with Chief 6 Paridiso after April 2, 2006? 7 Α. Not that I can recall. And during this discussion concerning the parking pass, did you discuss 10 any issues concerning this lawsuit? 11 Α. No. 12 Did you discuss any issues Ο. 13 concerning your termination? 14 Α. No. 15 Did you discuss any issues 0. 16 concerning George Hesse? 17 Α. No. 18 Okay. And how long was this 19 conversation with Chief Paridiso? 20 Α. It was short. Two, three 21 minutes. 22 Okay. Did you ever post any 23 blogs on any site concerning Ocean Beach 24 after you were -- after your last day of 25 employment with Ocean Beach?

Page 353 1 K. Lamm 2 No, I did not. Α. 3 Have you ever posted a blog where 0. 4 the issue concerning Ocean Beach was 5 discussed? 6 Α. No. 7 0. You understand when I say 8 "posting a blog"? Yes, I understand when you say Α. 10 posting a blog. I know things have been 11 posted of me. 12 On what blog? Ο. 13 On Long Island Politics Blog, the Α. 14 Schwartz Report. 15 Okay. So my question is, have 0. 16 you ever posted on The Schwartz Report, a 17 bloq? 18 No, I have not. But from my 19 understanding, it was told to Tom Snyder 20 that members of the department and Tyree 21 Bacon were posting things about me on that 22 blog about my character. 23 You happy? You done with your 0. 24 answer? 25 Α. That's my answer.

Page 354 1 K. Lamm 2 MO MR. NOVIKOFF: Motion to strike 3 as nonresponsive. After the fact --4 after the testimony where he says he 5 didn't post any blogs. I'm done. 6 No. Mr. Connolly. 7 EXAMINATION BY MR. CONNOLLY: Mr. Lamm, I want to bring your Ο. 10 attention back to 2006. When you went for 11 the psychological evaluation in order to 12 gain employment with what was it, the 13 Suffolk County Police Department? 14 Α. Yes. 15 Had you had the background check 16 before either the written or oral 17 evaluation? 18 The background check pertaining Α. 19 to that specific job? 20 Q. Yes. 21 Α. It was just kind of No. 22 commencing at the same time. 23 So did you get the results Ο. Okay. 24 of the psychological evaluation before you 25 submitted any paperwork regarding the

Page 355 1 K. Lamm 2 background evaluation? MR. GOODSTADT: Objection. Α. No. I think I may have submitted the background paperwork first. 6 And then you never got a response in connection with the background check because you had gotten a response in connection with the evaluation? 10 Α. Correct. 11 Earlier I believe in connection 0. 12 with your testimony regarding Mitch Burns, 13 you indicated that George Hesse had been 14 told to bring in the narcotics team, would 15 that be correct? 16 Α. Yes. 17 Who told George Hesse? 0. 18 Myself and other members of the Α. 19 department suggested that we should have a 20 narcotics team come into the village. 21 Okay. And where would that 22 narcotics team come from? 23 Α. Suffolk County. 24 And when did this conversation --Ο. 25 On how many occasions did you withdrawn.

Page 356 1 K. Lamm 2 make that suggestion to George Hesse? 3 Maybe twice, three times maybe. Α. 4 And when did these two or three Ο. 5 occasions occur? 6 2001, 2002. Α. 7 0. And did these conversations occur while you were on duty? Α. Yes. 10 Would it have been in the station Ο. 11 house? 12 Station house or sometimes Α. 13 outside. 14 Was anybody else with you when 0. 15 you had these particular conversations? 16 Α. Not -- not for all of them. 17 For any of them? 0. 18 There may have been other Α. 19 officers there. I can't recall who they 20 were. 21 Okay. I believe you indicated 22 that other officers had made that similar 23 suggestion to Mr. --- to George Hesse? 24 Α. Yes. 25 Okay. Who were those other 0.

Page 357 1 K. Lamm 2 officers? Α. Edward Carter. Tom Snyder. John 4 Oley. Okay. And how do you know this? Ο. 6 Α. Because one -- one time speaking to John -- John Oley, he told me he suggested it to George, and talking with Tom and Eddie, they had told me that they 10 suggested it as well. 11 Okay. And when did Tom Snyder Ο. 12 tell you this? 13 Exactly the time frame, I don't Α. 14 know the exact time frame. 15 Can you tell me the year? Ο. 16 Around probably 2002. Α. 17 And how about Ed Carter, when did 0. 18 he tell you? 19 Same time frame. Α. 20 And John Oley? Ο. 21 Somewhere in that same time Α. 22 Summer season 2002. frame. 23 And this -- did this suggestion Ο. 24 or suggestions to George Hesse, were they 25 verbal?

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Page 358
 1
                   K. Lamm
 2
           Α.
                 Yes.
 3
           Ο.
                        Did you ever memorialize
                 Okay.
 4
     them in writing?
 5
           Α.
                 No.
 6
                 In regard to the Houser's
 7
     incident, did you ever see Brian Van -- an
     individual you later learned to be Brian
     Vankoot at Houser's when you first arrived
10
     at the scene?
11
                 Did I see him there?
           Α.
12
           0.
                 Yes.
13
                 When I first arrive at the scene?
           Α.
14
           Ο.
                 Yes.
15
                 No, I -- I don't believe I did.
           Α.
16
     No.
17
                 When was the first time that
           0.
18
     morning you saw Brian Vankoot?
19
                 From -- from what I can recall,
           Α.
20
     is when Frank brought him into the police
21
     station.
22
                 Did you ever learn where
23
     Mr. Vankoot was between the time of the
24
     incident and the time Officer Fiorillo
25
     brought him into the station?
```

Page 359 1 K. Lamm 2 That's something you'd have to Α. ask Frank Fiorillo as to exactly where he -he got him. Did you ever ask Officer Fiorillo 6 as to where he located Mr. Vankoot? 7 Yes. I'm sorry. I believe he Α. found him at his house. And when did you first learn 0. 10 that? 11 Sometime later that night I 12 After the incident was -- after believe. 13 they were getting treatment. I -- I believe 14 that's when I found out. 15 Do you mean later that morning? Ο. 16 Α. Yes. 17 From the point in time you and 18 the other officers received a call to go to 19 Houser's to the point in time you got to 20 Houser's, was there any conversation in the 21 vehicle? 22 I don't recall if there was Α. 23 specific. 24 And did you recognize -- you took Ο. 25 the first call, would that be correct?

Page 360 1 K. Lamm 2 Α. Yes. Did you recognize the voice on Ο. the call? 5 Α. No. 6 Was it a male or -- male voice? 0. 7 Α. From what it appeared to sound like, it -- it could have been a male voice. And back in 2004, how did the Ο. 10 phone system work? Earlier you indicated 11 that calls would bounce out from the station 12 house if it was set to do so, would that be 13 correct? 14 Yes. It's Α. 15 Was there an order of preference 16 on which -- withdrawn. Did each individual 17 officer back at this time have a cell phone 18 for business purposes? 19 Α. It was just one cell phone. No. 20 It was the department's phone. 21 Why did -- did you have the cell 22 phone for the first call? 23 It wasn't on my person. It was Α. 24 in the middle of the vehicle and I answered 25 it.

Page 361 1 K. Lamm 2 Since April 2 of 2006, have you Ο. applied for any other employment, other than what you've testified to today? Α. No, I --6 And that would include non-law 0. 7 enforcement fields? Α. No, I haven't. During your employment with the 0. 10 Ocean Beach Police Department, how did you 11 get to work? 12 Α. I'm sorry? 13 0. How did you get to work? 14 To Ocean Beach? Α. 15 To Ocean Beach. 0. 16 I drove to the lighthouse, and Α. 17 from the lighthouse, we would take a police 18 vehicle and drive to Ocean Beach or a water 19 taxi. 20 And when -- on those occasions 21 when you took a police vehicle, was there a 22 vehicle for use when you arrived at the 23 lighthouse? 24 Not all the time. Α. 25 Would you make a call? 0.

Page 362 1 K. Lamm 2 Well, the shift coming out driving out, we would get the vehicle. Sometimes we would have to make the call because the vehicle wasn't there and --During -- during your Thank you. employment at Ocean Beach, were there any occasions that on duty officers drove you to the lighthouse? 10 So if they were already working a 11 mid shift, they would come and pick me up 12 and they would drop me off at the 13 lighthouse. But as far as coming on duty, I 14 don't believe there was. 15 MR. CONNOLLY: Thank you. Ι 16 have no further questions. 17 I have no MR. GOODSTADT: 18 questions. I just want to reserve 19 Mr. Lamm's right to review and correct 20 the transcript. 21 (Continued on next page for 22 jurat.) 23 24 25

	Page 363
1	K. Lamm
2	THE VIDEOGRAPHER: This
3	completes today's deposition for Kevin
4	Lamm on November 19, 2008. The time is
5	5:55 p.m. and we are off the record.
6	(TIME NOTED: 5:55 P.M.)
7	
8	
9	KEVIN LAMM
10	
11	Subscribed and sworn to
12	before me this day
13	of 2008.
14	
15	
16	NOTARY PUBLIC
17	
18	
19	
20	
21	
22	
23	
24	
25	

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 1
 2
                       INDEX TO EXHIBITS
 3
     LAMM EXHIBIT
                                                PAGE
 4
          Allegations of Official Misconduct. 244
     1
 5
 6
                       INDEX
                                                PAGE
 7
     RQ(s)
     Production of all communications from
          the Suffolk County Police Department
10
          concerning Mr. Lamm's application.
                                                 24
11
     Production of letter from Civil Service
12
          advising Mr. Lamm of his failure. 37
13
14
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19
20
     EXAMINATION BY
21
          MR. NOVIKOFF:
                                5
22
          MR. CONNOLLY:
                              354
23
24
25
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1	
2	CERTIFICATION
3	
4	
5	I, Edward Leto, a Notary Public
6	in and for the State of New York, do hereby
7	certify:
8	THAT the witness(es) whose
9	testimony is herein before set forth, was
10	duly sworn by me; and
11	THAT the within transcript is a
12	true and accurate record of the testimony
13	given by said witness(es).
14	I further certify that I am not
15	related either by blood or marriage, to any
16	of the parties to this action; and
17	THAT I am in no way interested in
18	the outcome of this matter.
19	IN WITNESS WHEREOF, I have
20	hereunto set my hand this 7th day of
21	December, 2008.
22	
23	
24	
25	EDWARD LETO

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1			
2	ERRATA SHEET		
3	I wish to make the following changes,		
4	for the following reasons:		
5	PAGE LINE		
6	CHANGE:		
7	REASON:		
8	CHANGE:		
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